



REPORT FOR ACTION WITH CONFIDENTIAL ATTACHMENT

Selection of Candidates for the Waterfront Toronto Board

Date: April 29, 2019

To: Nominating Panel – Corporations

From: City Clerk

Wards: All

REASON FOR CONFIDENTIAL INFORMATION

This report deals with personal matters about identifiable individuals who are being considered for appointment to the Waterfront Toronto Board.

SUMMARY

The Nominating Panel – Corporations will conduct interviews and recommend three candidates to City Council for appointment to the Waterfront Toronto Board.

RECOMMENDATIONS

The City Clerk recommends that:

1. The Nominating Panel – Corporations select ten candidates listed in Confidential Attachment 1 for interview at its next meeting for appointment to the Waterfront Toronto Board.
2. The Nominating Panel – Corporations direct that the confidential information contained in Confidential Attachments 1 – 3 remain confidential in their entirety as they relate to personal matters about identifiable individuals being considered for appointment to the Waterfront Toronto Board.

FINANCIAL IMPACT

There are no financial implications arising from this report.

DECISION HISTORY

At its meeting on February 26, 2019 City Council appointed Stephen Diamond as Director and Chair of Waterfront Toronto for a three-year term commencing on the date all three governments complete their respective appointment processes. City Council also extended the appointments of Susie Henderson, Mohamed Dhanani and Stephen Diamond until their successors are appointed, or in the case of Stephen Diamond, until his joint appointment as Chair became effective:

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2019.MM3.14>

COMMENTS

Waterfront Toronto is a partnered corporation

Waterfront Toronto is a partnered corporation that was created by the Governments of Canada and Ontario and the City of Toronto in 2001. Waterfront Toronto's mandate is to oversee, lead, and implement the Toronto's waterfront renewal and revitalization.

Composition of the Waterfront Toronto Board and selection of Chair

The board consists of 13 members and is composed of:

- 1 member jointly appointed by the three governments as Chair
- 4 members appointed by the Government of Canada
- 4 members appointed by the Government of Ontario
- 4 members appointed by the City of Toronto, including 3 public members and the Mayor or designate

The board's public members should meet certain qualifications

Public members should collectively demonstrate a range of qualifications including:

- experience as a director in the public or private sectors
- urban planning and development
- brownfield remediation
- environmental sustainability
- specific familiarity with the technology sector and/or media, film and digital sectors
- economic development
- development financing
- human resources
- experience implementing complex business strategies and/or comprehensive city-building initiatives, including affordable housing, parks and public spaces, and cultural and recreational facilities
- understanding of the principles of public accountability, integrity, and inclusiveness

The Toronto Waterfront Revitalization Corporation Act, 2002 contains additional eligibility criteria

In addition to the eligibility requirements in the City of Toronto's Public Appointments Policy, Section 5. (2.1) of the Toronto Waterfront Revitalization Corporation Act, 2002 provides that members of the public are ineligible for appointment to the Waterfront Toronto Board if they are an employee of:

- The Government of Canada or one of its agencies;
- The Government of Ontario or one of its agencies; and/or
- The City of Toronto or one of its local boards.

In the application form, applicants were asked to indicate if any of these restrictions applied to them and, if so, to elaborate on their current employment situation.

There are currently three public member positions under consideration

One position is as a result of a vacancy due to Stephen Diamond's joint appointment by the three governments as Chair effective March 20, 2019.

The other two positions are a result of the current members' terms, Mohamed Dhanani and Susan Henderson, ending on March 31, 2019. They continue to serve until their successors are appointed.

Public members will serve three-year terms of office

Public members will be appointed for a three-year term of office ending June 20, 2022.

Public members receive remuneration

Board members receive a \$5,000 annual retainer, plus \$500 per diem for attending meetings. Board committee chairs receive a \$7,500 annual retainer, plus \$500 per diem for attending meetings. The chair receives a \$30,000 annual retainer, plus \$500 per diem for attending meetings.

Public Appointments staff consulted with Waterfront Toronto staff

In preparation for this process, Public Appointments staff consulted with Waterfront Toronto staff in March 2019 to discuss current trends, emerging challenges and opportunities, and how they relate to the board.

In addition to the Council-approved board qualifications and a commitment to Waterfront Toronto's vision, it was suggested that experience in such areas as information technology, governance, audit, investment and infrastructure would be additional assets to the board.

Outreach was conducted for these vacancies

The opportunity to join the Waterfront Toronto Corporation was included in a city-wide outreach campaign in the fall of 2018 to coincide with the new term of City Council. This recruitment included transit shelter ads, online ads, attending and speaking at

community and professional/industry events, use of social media including Twitter and LinkedIn, and outreach via the Public Appointments e-update list. Outreach was also done to attract diverse candidates.

Next steps - Interviews

Once the Nominating Panel – Corporations selects candidates for interviews, the City Clerk's Office will contact the candidates to schedule them for 15 minute interviews. Ten interviews at 15 minutes each will take approximately two and half hours to complete.

CONTACT

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SIGNATURE

Ulli S. Watkiss
City Clerk

ATTACHMENTS

Confidential Attachment 1 – List of Candidates, Qualifications, Confidential Diversity Information Summary, and Applications for Appointment to the Waterfront Toronto Board (to be circulated under separate cover)

Confidential Attachment 2 – Interest Re-appointment from Current Members of the Waterfront Toronto Board (to be circulated under separate cover)

Confidential Attachment 3 – Diversity Information Summary of Current City of Toronto Public Appointees to the Waterfront Toronto Board (to be circulated under separate cover)