

CIVIC THEATRES TORONTO

REPORT FOR ACTION WITH CONFIDENTIAL ATTACHMENT

Ratification of Collective Agreement with SEIU Local 2

Date: December 11, 2018

To: Human Resources, Compensation and Labour Relations Committee

From: President and Chief Executive Officer

REASON FOR CONFIDENTIAL INFORMATION

This report is about labour relations or employee negotiations.

SUMMARY

The purpose of this report is to seek Board approval on the terms of the collective agreement with SEIU Local 2.

RECOMMENDATIONS

The President and Chief Executive Officer recommends that:

1. the Board of Directors of Civic Theatres Toronto approve the terms of the collective agreement with SEIU Local 2, as outlined in Confidential Attachment 1.
2. the Board of Directors of Civic Theatres Toronto direct that the confidential information contained in Confidential Attachment 1 and 2 remain confidential in its entirety, as it is about labour relations or employee negotiations.

FINANCIAL IMPACT

There is no financial impact other than those outlined in Confidential Attachment 1.

DECISION HISTORY

On March 22, 2018 the Board approved the bargaining mandate for negotiations with SEIU Local 2.

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2018.CT30.2>

COMMENTS

SEIU Local 2 represents housekeeping staff at the Sony Centre and St. Lawrence Centre. The current contract expires on December 1, 2018.

CTT Management has met with SEIU Local 2 and negotiations of contract terms have concluded. The new agreement and an additional Letter of Understanding addresses the following items, as noted in Confidential Attachment 1:

- Housekeeping language
- Wage, health and welfare and premium modifications
- Holiday pay
- Adjustment and clean-up of OMERS related language
- Introduction of a new employee classification
- The new contract expires on December 31, 2021.

CONTACT

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SIGNATURE

Clyde Wagner
President and Chief Executive Officer

ATTACHMENTS

Confidential Attachment 1 - Ratification of Collective Agreement with SEIU Local 2