



REPORT FOR ACTION WITH CONFIDENTIAL ATTACHMENT

Bargaining Mandate for IATSE Local B-173

Date: September 10, 2019

To: Human Resources, Compensation and Labour Relations Committee and the Board of Directors of TO Live

From: President & CEO

REASON FOR CONFIDENTIAL INFORMATION

This report is about labour relations or employee negotiations.

SUMMARY

The purpose of this report is to seek Board approval for a bargaining mandate with IATSE Local B-173.

RECOMMENDATIONS

The President & CEO recommends that the Board of Directors of TO Live:

1. Authorize the bargaining mandate with IATSE Local B-173, as noted in Confidential Attachment 1.
2. Direct that the confidential information contained in Confidential Attachment 1 remain confidential in its entirety as it is about labour relations or employee negotiations.

FINANCIAL IMPACT

There is no financial impact other than those outlined in Confidential Attachment 1.

DECISION HISTORY

On January 25, 2018, the Board adopted and ratified the updated collective agreement with IATSE Local B-173.

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2018.CT24.2>

On October 26, 2017, the Board adopted confidential instructions to staff relating to the collective bargaining agreements with TO Live.

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2017.CT22.5>

COMMENTS

Background

IATSE Local B-173 represents patron services staff, with approximately 200 part time workers across all TO Live venues, and includes theatre attendants, concession attendants, box office attendants and cooks. Prior to amalgamation, IATSE Local B-173 only represented patron services staff at the Sony Centre. Patron services staff at the St. Lawrence Centre were represented by CUPE and staff at the Toronto Centre for the Arts were not represented.

The present three-year contract expires on October 31, 2019. This contract was minimally updated after the amalgamation of the workforce under IATSE Local B-173. This will be the first full contract negotiation with the combined bargaining unit.

CONTACT

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SIGNATURE

Clyde Wagner
President & CEO

ATTACHMENTS

Confidential Attachment 1 - Bargaining Mandate for IATSE Local B-173