



REPORT FOR ACTION WITH CONFIDENTIAL ATTACHMENT

City of Toronto Nominees to the Greater Toronto Airports Authority

Date: July 13, 2020

To: City Council

From: City Clerk

Wards: All

REASON FOR CONFIDENTIAL INFORMATION

This report deals with personal matters about identifiable individuals who are being considered for nomination to the Greater Toronto Airports Authority Board.

SUMMARY

This report brings forward the recommendation of staff for nominations for consideration by the Greater Toronto Airports Authority in accordance with the request from the Greater Toronto Airports Authority.

RECOMMENDATIONS

The City Clerk recommends that:

1. The Civic Appointments Committee recommend that City Council nominate the three candidates listed in Confidential Attachment 1 for consideration by the Greater Toronto Airports Authority Board for appointment to the Board for a three-year term commencing in fall 2020.
2. City Council authorize the public release of the name and biography of any successful nominee(s) of the City of Toronto should such nominee(s) be appointed by the Greater Toronto Airports Authority to its Board of Directors.
3. City Council direct that Confidential Attachments 1 and 2 remain confidential in their entirety as they relate to personal matters about identifiable individuals being considered for nomination to the Greater Toronto Airports Authority Board of Directors.

FINANCIAL IMPACT

There are no financial implications arising from this report.

DECISION HISTORY

At its meeting held December 4, 5, and 13, 2018, City Council authorized the City Clerk to screen, interview and recommend candidates for nomination to the Civic Appointments Committee for appointment to the Greater Toronto Airports Authority Board.

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2019.CC1.1>

COMMENTS

Composition of the Board

The board has a total of 15 members including:

- 2 appointed by the Government of Canada
- 1 appointed by the Government of Ontario
- 5 elected from candidates nominated by the municipal nominators (York, Halton, Peel, Durham, and the City of Toronto)
- 7 elected candidates who are identified through a search process conducted by the GTAA which includes engaging with community nominators

City Council directed the City Clerk to recruit and recommend candidates to the Civic Appointments Committee

At its meeting held December 4, 5, and 13, 2018, City Council authorized the City Clerk to screen, interview and recommend candidates to the Civic Appointments Committee for appointment to the Greater Toronto Airports Authority Board.

City Clerk's staff conducted outreach to attract qualified individuals with expertise in finance, airport management and board governance. To attract qualified candidates, City Clerk's staff promoted the opportunity to various professional and community organizations. Staff also invited individuals with the required qualifications and eligibility to consider applying and consideration was given to reflecting gender, diversity, and geographical representation. City Clerk's staff also consulted with the Greater Airports Authority staff.

A panel of staff from the City Clerk's Office and Economic Development & Culture staff screened and shortlisted candidates based on the City Council-approved qualifications and eligibility criteria, and interviewed 6 candidates. The panel consisted of the:

- General Manager, Economic Development & Culture

- Council Administrator, Public Appointments, City Clerk's Office
- Manager, Public Appointments, City Clerk's Office

The panel determined the final 3 nominees by weighing their applications and interview performance.

Board members should meet certain qualifications

Public members should collectively demonstrate a range of qualifications, including:

- board experience
- financial literacy
- senior leadership experience and accomplishment
- strategic thinking and collaboration
- senior accounting, finance, treasury and capital markets experience, ideally as a Chief Financial Officer with a significant commercial enterprise (experience with a reporting issuer is desirable) and with a CPA qualification; or
- senior global, airport management and operations experience at a major Airports.

Economic Development & Culture and City Clerks staff are recommending three highly qualified nominees

Economic Development & Culture and City Clerk's staff are recommending three highly qualified candidate for consideration to the Greater Toronto Airports Authority Board (see Confidential Attachment 1). These candidates cover the range of City Council approved qualifications for the board with the relevant knowledge and experiences.

Greater Toronto Airports Authority Board Appointment Process

The General Operating By-law of the Greater Toronto Airports Authority sets out the membership, qualifications and process for the nomination and appointment of members to its Board of Directors.

As a nominator, the City of Toronto submits names for consideration by the Greater Toronto Airports Authority. The Greater Toronto Airports Authority's Corporate Governance Committee will review and assess, on the basis of the current requirements of the Board, the qualifications of all candidates received from the nominators. The Committee will then recommend to the full Board the nominees for appointment.

The City's nominees may also be considered for the at-large appointment on the Greater Toronto Airports Authority Board.

If a municipal nominator fails to submit the names of three eligible candidates with the appropriate knowledge, skills and expertise required for the Board, the Greater Toronto Airports Authority's Corporate Governance Committee may identify and recommend other qualified and eligible candidates proposed by non-governmental nominators who are a resident within or who are employed within the jurisdiction of the municipal nominator.

It is preferable for the City to nominate three qualified candidates.

Public members serve three-year terms and until successors are appointed

As per the Greater Toronto Airports Authority By-law, Section 2.2, the term of office for public appointees to the Greater Toronto Airports Authority Board is three years.

CONTACT

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SIGNATURE

Ulli S. Watkiss
City Clerk

ATTACHMENTS

Confidential Attachment 1 - List of Nominated Candidates and Biographies
Confidential Attachment 2 - List of Candidates, Qualifications, and Confidential
Voluntary Diversity Information Summary and Applications for Appointment to the
Greater Airports Authority Board