



REPORT FOR ACTION WITH CONFIDENTIAL ATTACHMENT

Appointment of Members to the Lesbian, Gay, Bisexual, Transgender, Queer and Two-Spirit (LGBTQ2S+) Council Advisory Body

Date: October 29, 2020

To: Civic Appointment Committee

From: Chief People Office, People & Equity

Wards: All

REASON FOR CONFIDENTIAL INFORMATION

This report deals with personal matters about identifiable individuals who are being considered for appointment to the Lesbian, Gay, Bisexual, Transgender, Queer and Two-Spirit (LGBTQ2S+) Council Advisory Body.

SUMMARY

This report recommends the appointment of 13 individuals to the Lesbian, Gay, Bisexual, Transgender, Queer and Two-Spirit (LGBTQ2S+) Council Advisory Body.

RECOMMENDATIONS

The Chief People Officer, People and Equity recommends that:

1. City Council appoint the 13 individuals listed in Confidential Attachment 1 to the Lesbian, Gay, Bisexual, Transgender, Queer and Two-Spirit (LGBTQ2S+) Council Advisory Body, at the pleasure of Council, for a term of office ending on November 14, 2022 or until their mandate is completed, whichever comes first.
2. City Council direct that the balance of confidential information contained in Confidential Attachment 1 remain confidential as it relates to personal matters about identifiable individuals being considered for appointment to the Lesbian, Gay, Bisexual, Transgender, Queer and Two-Spirit (LGBTQ2S+) Council Advisory Body

FINANCIAL IMPACT

There are no financial implications arising from this report.

The Chief Financial Officer and Treasurer has reviewed this report and agrees with the financial implications as identified in the Financial Impact section.

DECISION HISTORY

At its meeting held December 17 and 18, 2019, City Council approved the establishment of the Lesbian, Gay, Bisexual, Transgender, Queer and Two-Spirit (LGBTQ2S+) Council Advisory Body:

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2019.EX11.11>.

COMMENTS

Mandate of the LGBTQ2S+ Council Advisory Body

The LGBTQ2S+ Council Advisory Body provides advice to City Staff and City Council on identified priority issues to support the elimination of barriers and inequities experienced by LGBTQ2S+ communities in accessing City of Toronto programs and services. The Council Advisory Body will bring government, policy and community leaders to the table to focus on both service level barriers as well as structural and systemic challenges facing LGBTQ2S+ communities.

The mandate of the Lesbian, Gay, Bisexual, Transgender, Queer and Two-Spirit (LGBTQ2S+) Council Advisory Committee is to provide policy advice:

- a) To ensure the interests and needs of the diverse Lesbian, Gay, Bisexual, Transgender, Queer and Two-Spirit (LGBTQ2S+) communities are reflected in City programs and service delivery;
- b) On strategies aimed at elimination of barriers faced by Lesbian, Gay, Bisexual, Transgender, Queer and Two-Spirit (LGBTQ2S+) communities when accessing City programs and services; and
- c) On emerging issues and trends of significance to the Lesbian, Gay, Bisexual, Transgender, Queer and Two-Spirit (LGBTQ2S+) communities as it relates to the City services and programs.

Composition of the LGBTQ2S+ Council Advisory Body

The advisory body consists of 15 members and is composed of:

- 2 Members of Council
- 13 public members comprised of community, academic and policy leaders with lived experience and/or expertise in LGBTQ2S+ issues and reflecting the diversity of the community.

Advisory body members must be eligible and meet certain qualifications

In addition to the general eligibility requirements set out in the Public Appointments Policy, members should collectively bring the following skills and expertise to the advisory body:

- A strong interest and/or lived experience in equity and inclusion of LGBTQ2S+ communities
- A strong understanding of intersectionality and the diverse range of needs and concerns facing LGBTQ2S+ communities, gained through personal and/or professional experience
- Knowledge of key priority issues facing LGBTQ2S+ communities in Toronto including public health, employment, social inclusion, shelters and housing
- An understanding of government decision-making processes

Term of Office

Public members are appointed to a term coinciding with the term of City Council, ending November 14, 2022 or until their mandate is completed, whichever comes first.

Staff conducted outreach for this advisory body

To ensure the rich diversity of the community is reflected in this Council Advisory Body, a thoughtful and intentional approach was taken to engage in extensive outreach through community agencies, partners and social media. Given the current circumstances with COVID-19 special efforts were also made to extend the application window. These efforts were reflected in the overwhelming response of diverse applicants and the high calibre of applications that were submitted.

Public release of names of recommended candidates

The names of the recommended candidates will be publicly reported once the Civic Appointments Committee forwards its recommendations to City Council.

CONTACT

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SIGNATURE

Omo Akintan
Chief People Officer

ATTACHMENTS

Confidential Attachment 1 - List of Recommended Candidates, Qualifications, and Confidential Voluntary Diversity Information Summary, and Applications for Appointment to the Lesbian, Gay, Bisexual, Transgender, Queer and Two-Spirit (LGBTQ2S+) Council Advisory Body.