



REPORT FOR ACTION WITH CONFIDENTIAL ATTACHMENT

Toronto Transit Commission – Selection of Candidates for Interview

Date: November 27, 2020

To: Civic Appointments Committee

From: Interim City Clerk

Wards: All

REASON FOR CONFIDENTIAL INFORMATION

This report deals with personal matters about identifiable individuals who are being considered for appointment to the Toronto Transit Commission

SUMMARY

The Civic Appointments Committee must select candidates to interview for appointment to the Toronto Transit Commission. Following the interviews, the Civic Appointments Committee will recommend two public members for appointment to City Council.

RECOMMENDATIONS

The Interim City Clerk recommends that:

1. The Civic Appointments Committee select six candidates listed in Confidential Attachment 1 for interview at its next meeting for appointment to the Toronto Transit Commission.
2. The Civic Appointments Committee direct that the confidential information contained in Confidential Attachment 1, 2 and 3 remain confidential in its entirety as it relates to personal matters about identifiable individuals being considered for appointment to the Toronto Transit Commission.

FINANCIAL IMPACT

There are no financial implications arising from this report.

DECISION HISTORY

At its meeting held October 27, 2020, City Council adopted a motion to request the Civic Appointments Committee to make every effort to fill the Toronto Transit Commission Board public member vacancy with a member of the Black, Indigenous and People of Colour (BIPOC) community and to give preference to transit riders and persons with disabilities: <http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2020.MM25.11>

At its meeting held March 27, 2019, City Council appointed two public members to the Toronto Transit Commission, at pleasure of Council, for a term of office ending March 27, 2023, and until successors are appointed:
<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2019.CA4.1>

COMMENTS

There are currently two positions under consideration

One of the positions is a new vacancy due to the resignation of Alan M. Heisey, effective November 1, 2020.

The other position is currently held by Joanne De Laurentiis, whose term ends on December 31, 2020, and until a successor is appointed.

Council has asked the Civic Appointments Committee to seek diverse candidates through this process

City Council requested the Civic Appointments Committee to make every effort to fill the TTC vacancies with a member of the Black, Indigenous and People of Colour (BIPOC) community and to give preference to transit riders and persons with disabilities.

Term of office

One member would serve for a four year term from the time of the Council appointment. The other member would complete the remainder of the term previously held by Alan M. Heisey, which ends on March 27, 2023, and until a successor is appointed.

Composition of the Toronto Transit Commission

The board consists of 10 members composed of:

- 6 members of Council

- 4 public members

Public members should meet certain qualifications

Public members of the board shall have directorship and executive-level experience and collectively represent a range of skills, knowledge, and experience with one or more large organizations in the following areas:

- strategic business management, including transformative change management
- financial management, accounting, law, and engineering
- customer service or marketing management
- management or planning with a rail or public transit organization
- formulation and/or management of public-private partnerships
- capital project/construction management or capital procurement/supply chain management
- operations and information technology
- labour relations/industrial safety management
- professional knowledge and working experience of urban sustainability, intersectionality, and inclusive governance
- understanding and/or experience with TTC operations

Public members must satisfy certain eligibility requirements

To be eligible for appointment to this board public members must meet the eligibility requirements set out in the City of Toronto's Public Appointments Policy.

In addition, persons who are owners, employees, or agents of companies that are engaged in business with the TTC, or could be reasonably expected to engage in procurement opportunities with the Commission on transit-related projects, shall not be considered for positions as public members.

Public members receive remuneration

The public member vice chair receives a \$10,000 annual retainer, and other public members receive a \$5,000 annual retainer. Public members also receive a \$450 per diem for meetings attended.

Public appointments staff have consulted with TTC Staff

In preparation for this process, Public Appointments staff consulted with TTC staff on which skills and qualifications to focus outreach efforts on.

Next steps - Interviews

Once the Civic Appointments Committee has selected candidates for interviews, the City Clerk's Office will contact the candidates to schedule them for 15 minute interviews. Six interviews plus deliberations will take approximately 2 hours to complete.

CONTACT

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SIGNATURE

John D. Elvidge
Interim City Clerk

ATTACHMENTS

Confidential Attachment 1 – List of Candidates, Qualifications, Confidential Diversity Information Summary, and Applications for Appointment to the Toronto Transit Commission

Confidential Attachment 2 –Interest in Re-appointment from Current Member of the Toronto Transit Commission

Confidential Attachment 3 –Diversity Information Summary for Current Public Members of the Toronto Transit Commission