



REPORT FOR ACTION WITH CONFIDENTIAL ATTACHMENT

Collective Bargaining Agreement with IATSE Local 58 at Meridian Hall

Date: March 4, 2020

To: Board of Directors of TO Live

From: President and Chief Executive Officer

REASON FOR CONFIDENTIAL INFORMATION

This report is about labour relations or employee negotiations.

SUMMARY

The purpose of this report is to seek Board approval of the collective agreement with IATSE Local 58 for Meridian Hall

RECOMMENDATIONS

The President and Chief Executive Officer recommends that the Board of Directors of TO Live:

1. Approve the negotiated terms of the collective bargaining agreement with IATSE Local 58 for Meridian Hall, as outlined in Confidential Attachment 1.
2. Direct that the confidential information contained in Confidential Attachment 1 remain confidential in its entirety, as it is about labour relations or employee negotiations.

FINANCIAL IMPACT

This collective bargaining agreement determines the cost of production labour for events presented at Meridian Hall.

DECISION HISTORY

A bargaining mandate was approved by the Board at the January 18, 2019 meeting.

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2019.CT1.10>

COMMENTS

The current collective bargaining agreement with IATSE Local 58, which represents the Stage technicians, expired on March 31, 2019. The Local works as a “Hiring Hall” and there are seasonal guarantees of work and nine “house positions”.

A series of negotiation meetings took place between March 22, 2019 and October 10, 2019. After the last meeting the Local applied for conciliation and a provincial mediator was appointed. Both parties met with the conciliator on February 24, 2020 and an agreement was reached.

The new agreement includes an annual rate increase, provisions for personal emergency days and new definitions around jurisdiction and scope of work for the employees at Meridian Hall (see Confidential Attachment 1). The proposed new agreement will expire on March 31, 2022.

CONTACT

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SIGNATURE

Clyde Wagner
President and Chief Executive Officer

ATTACHMENTS

Confidential Attachment 1 - TO Live and IATSE Local 58 Bargaining Highlights