



REPORT FOR ACTION WITH CONFIDENTIAL ATTACHMENT

Bargaining Mandate for Negotiations with IATSE Local 822 at the St. Lawrence Centre for the Arts

Date: October 1, 2020

To: Human Resources, Compensation and Labour Committee of The Board of Directors of TO Live

From: President and Chief Executive Officer

REASON FOR CONFIDENTIAL INFORMATION

This report is about labour relations or employee negotiations.

SUMMARY

The purpose of this report is to seek Board approval for a bargaining mandate with IATSE Local 822 at the St. Lawrence Centre for the Arts.

RECOMMENDATIONS

The President and Chief Executive recommends that the Board of Directors of TO Live:

1. Authorize the bargaining mandate with IATSE Local 822 at the St. Lawrence Centre for the Arts, as noted in Confidential Attachment 1.
2. Direct that the confidential information contained in Confidential Attachment 1 remain confidential in its entirety, as it contains labour relations information or employee negotiations.

FINANCIAL IMPACT

There is no financial impact other than those outlined in Confidential Attachment 1.

DECISION HISTORY

At its November 19, 2019 meeting, the Board authorized the bargaining mandate with IATSE Local 822.

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2019.CT7.14>

COMMENTS

IATSE Local 822 provides wig, hair make-up and wardrobe labour services at the St. Lawrence Centre's venues; the Bluma Appel Theatre, the Jane Mallet Theatre and their related spaces. The previous collective bargaining agreement was extended for a period of one year, while initiatives around the potential redevelopment of the St. Lawrence Centre property were explored. This is the first negotiation of the collective agreement since the amalgamation into TO Live. The Local works as a Hiring Hall. There is one house position and no guarantees under the current agreement.

The current collective agreement expires on December 31, 2020. Negotiations can begin with written notice as of October 3, 2020.

CONTACT

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SIGNATURE

Clyde Wagner
President & CEO

ATTACHMENTS

Confidential Attachment 1 - Bargaining Mandate with IATSE Local 822 at StLC