



## REPORT FOR ACTION WITH CONFIDENTIAL ATTACHMENT

### Bargaining Mandate for Negotiations with IATSE Local 58 at the St. Lawrence Centre for the Arts

**Date:** October 1, 2020

**To:** Human Resources, Compensation and Labour Committee of The Board of Directors of TO Live

**From:** President and Chief Executive Officer

#### REASON FOR CONFIDENTIAL INFORMATION

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This report is about labour relations or employee negotiations.

#### SUMMARY

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The purpose of this report is to seek Board approval for a bargaining mandate with IATSE Local 58 at the St. Lawrence Centre for the Arts.

#### RECOMMENDATIONS

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The President and Chief Executive recommends that the Board of Directors of TO Live:

1. Authorize the bargaining mandate with IATSE Local 58 at the St. Lawrence Centre for the Arts, as noted in Confidential Attachment 1.
2. Direct that the confidential information contained in Confidential Attachment 1 remain confidential in its entirety, as it contains labour relations information or employee negotiations.

#### FINANCIAL IMPACT

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There is no financial impact other than those outlined in Confidential Attachment 1.

## **DECISION HISTORY**

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At its November 19, 2019 meeting, the Board authorized the bargaining mandate with IATSE Local 58.

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2019.CT7.13>

## **COMMENTS**

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IATSE Local 58 provides stage labour services at the St. Lawrence Centre's venues; the Bluma Appel Theatre, the Jane Mallet Theatre and their related spaces. The previous collective bargaining agreement was extended for a period of one year, while initiatives around the potential redevelopment of the St. Lawrence Centre property were explored. This is the first negotiation of the collective agreement since the amalgamation into TO Live. The Local works as a Hiring Hall. There is one house position in the Jane Mallet Theatre and four house positions in the Bluma Appel Theatre. There are guarantees of seventy (70), eighteen (18) hour half-weeks under the current agreement.

The current collective agreement expires on December 31, 2020. Negotiations can begin with written notice as of November 1, 2020.

## **CONTACT**

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## **SIGNATURE**

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Clyde Wagner  
President & CEO

## **ATTACHMENTS**

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Confidential Attachment 1 - Bargaining Mandate with IATSE Local 58 at StLC