



REPORT FOR ACTION

Occupational Health and Safety Report: End of Year 2019

Date: January 28, 2020
To: The Board of Governors of Exhibition Place
From: Don Boyle, Chief Executive Officer
Wards: All

SUMMARY

This report provides information on the status of the Exhibition Place health and safety system, specifically on activities, priorities and performance during the fourth quarter of 2019, as well as, overall health and safety performance for the year 2019.

There were 0 lost time injuries and a 28% decrease in the number of medical aid injuries in 2019 relative to 2018.

Workplace Safety and Insurance Board ("WSIB") invoiced costs for 2019 were 10% lower when compared to 2018; the lower costs year over year are attributable to decreases in actual incident costs (number and severity) and decrease in Long Term Disability costs.

RECOMMENDATIONS

The Chief Executive Officer recommends that:

1. The Board receive this report for information.

FINANCIAL IMPACT

There are no financial impacts to this report.

DECISION HISTORY

The Exhibition Place 2017 - 2019 Strategic Plan had a Safety and Security Goal *to promote safe work practices for all staff* and as a Strategy to support this Goal *we will implement effective programs and procedures to achieve zero lost time injuries.*

COMMENTS

Pursuant to the Occupational Health & Safety Act, Section 25(1) and 26(1), the Board as the employer is responsible for taking every precaution reasonable for the safety of its workers. Also, as a local board of a municipality, the Board is a Schedule II employer for the purposes of workers compensation.

Injury and Accident Statistics

Number of Lost Time Injuries, Medical Aid Injuries, and Recurrences

Information on reported 2019 WSIB incidents (work-related injuries/illnesses) by service area is attached in Appendix A. Statistical information is also provided for the years 2015 to 2018. This information includes:

- Number of lost time injuries: injuries/illnesses in which lost time was approved by the WSIB or is awaiting WSIB adjudication, as the employee has lost time from work as a result of a reported workplace injury;
- Number of recurrences: injuries/illnesses that were approved by the WSIB or are awaiting WSIB adjudication, as the employee has lost time as a result of a previously reported workplace injury/illness. No new incident has taken place; and
- Number of medical aids: injuries/illnesses in which health care only was approved by the WSIB or is awaiting WSIB adjudication, as the employee has either sought medical aid but not lost time from work as a result of a reported workplace injury or lost time has not been approved by the WSIB.

The total number of lost time injuries in 2019 were the same as 2018. This is the third year in a row in which there was no lost time injury. This success was attributable to a stronger return to work program and follow-up by Management, in addition to a growing safety culture.

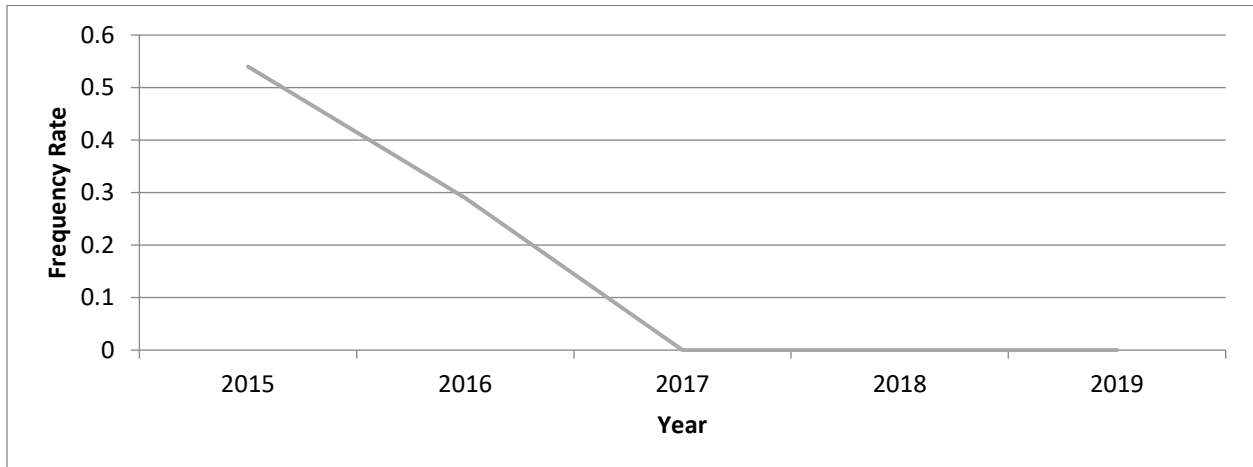
Recurrences

There were 0 recurrences in 2019 (which was the same as 2018).

Lost Time Injury (LTI) Frequency

LTI frequency represents the number of LTI events (lost time approved by the WSIB or pending WSIB adjudication decision) per 200,000 hours worked (100 employee-years). The trend in the Exhibition Place's LTI frequency during 2019 relative to the frequency during the years 2015 to 2018 is provided in Figure 1 below. Exhibition Place's 2019 LTI frequency rate was 0.00, which was the same in 2018. Frequency rates for service areas are reported in Appendix B.

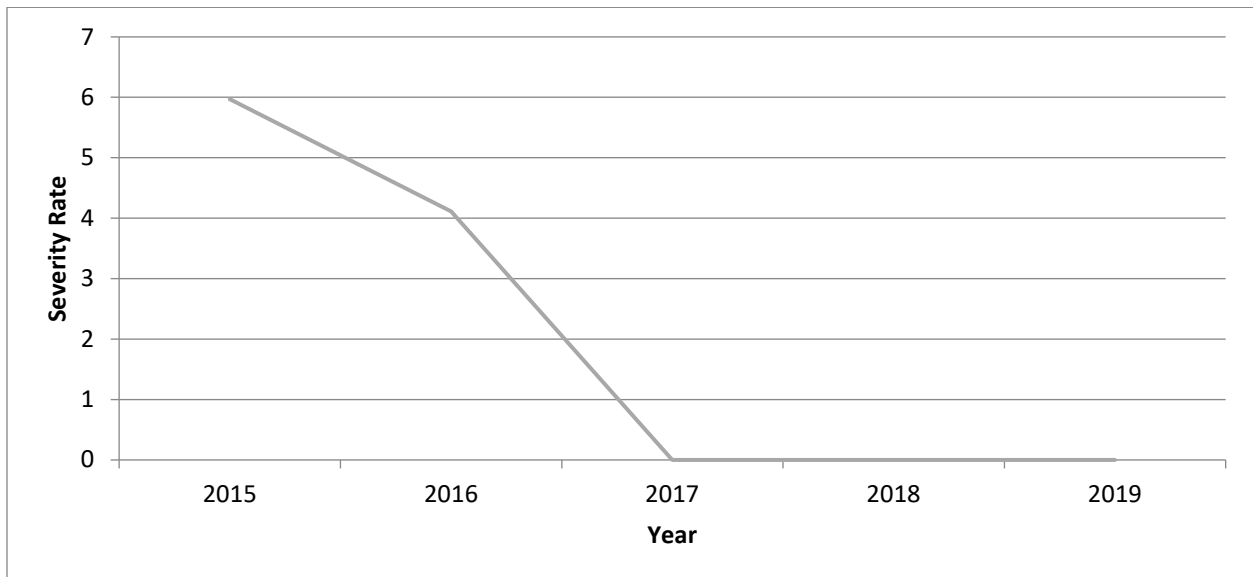
Figure 1 - Lost Time Injury Frequency from 2015 to 2019



Injury Severity Rate

The injury severity rate is a standardized statistic that enables comparison, year-over-year, of the number of days lost relative to hours worked. Figure 2 below shows Exhibition Place's severity rate during 2019 relative to the severity for the years 2015 to 2018. Exhibition Place's 2019 injury severity rate was 0.00, which was the same in 2018.

Figure 2 - Injury Severity from 2015 to 2019



The severity number represents the number of days lost per 100 employees in the year. Improvements are a reflection of reduced injury severity and effectiveness of return-to-work efforts.

Injury and Accident Costs

Overall costs incurred during 2019 are reported in Table 1 below.

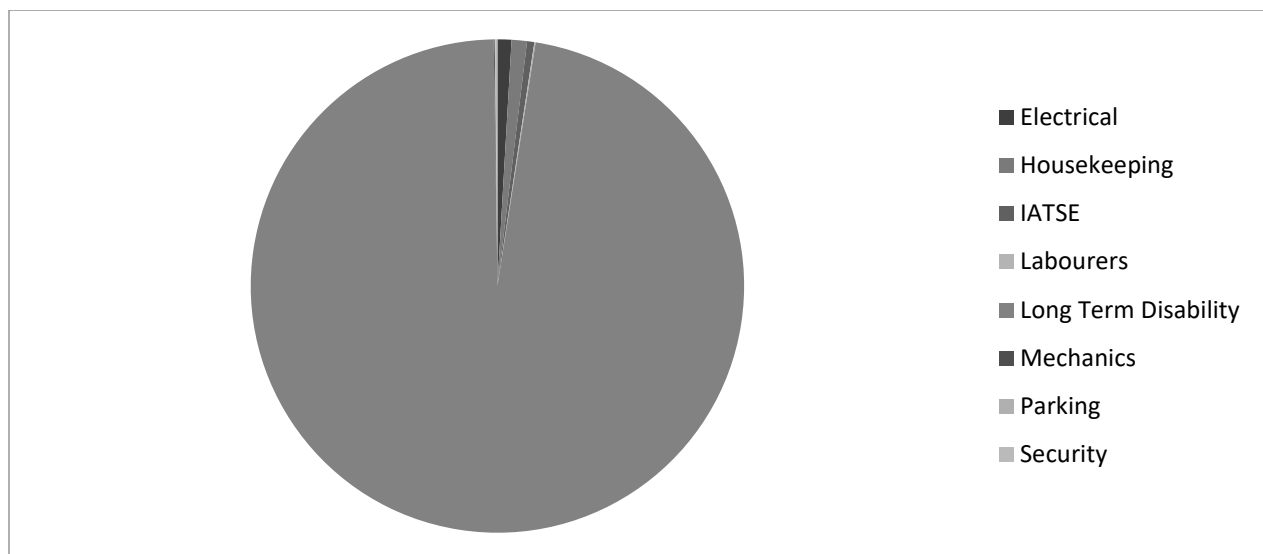
Table 1 - WSIB Costs for period from 2015 to 2019

2015	2016	2017*	2018	2019
\$151,762	\$102,385	\$145,556	\$138,037	\$123,973

WSIB invoiced costs for 2019 were 10% lower to those in 2018. (* in 2017 we started tracking WSIB Administrative Costs).

WSIB invoiced costs (percentage impact) by service area for 2019 are summarized in Figure 3.

Figure 3 - 2019 WSIB Costs by Service Area



Critical Injuries

Occupational health and safety legislation stipulates requirements for reporting fatalities and critical injuries to the Ministry of Labour ("MOL"). A critical injury is an injury of a serious nature that:

- places life in jeopardy,
- produces unconsciousness,
- results in substantial loss of blood,
- involves the fracture of a leg or arm but not a finger or toe,
- involves the amputation of a leg, arm, hand, or foot, but not a finger or toe,
- consists of burns to a major portion of the body, or
- cause the loss of sight in an eye.

There were no work-related critical injuries reported to the MOL during 2019.

MOL Orders/Visits without Orders

The MOL issued 0 orders to Exhibition Place during 2019.

MOL visits that do not result in orders are also tracked. Reports on the issues addressed during these visits and any recommendations or comments received are reviewed by the Joint Occupational Health & Safety Committee (JHSC). It is intended that this information will inform the JHSC regarding the MOL's priorities and expected employer responses to these priority issues.

There was 1 MOL visit to Exhibition Place facilities in 2019. It was attributable to a JHSC concern. This resulted in no orders being issued.

Key Exhibition Place Health & Safety Initiatives

Some key health and safety initiatives in 2019 include:

- Continuation of E-learning modules for GHS/WHMIS 2015 and other health & safety training
- Implementation of a Lone Worker Monitoring System
- Review/audit and update of the current GHS/WHMIS database
- Electrical Hazard education for non-electricians
- Safety Day Event

Continuous Improvement - Progress towards Zero Lost Time Injuries

There has been a decrease in lost time injuries resulting in fewer days lost due to workplace incidents from 2015 to 2019. This demonstrates the success of the continuous improvement joint efforts of employees, union representatives, supervisors, and managers. Table 2 provides a summary of key performance indicators comparing 2015 to 2019.

Table 2 - Continuous Improvement Progress of all Indicators 2015 to 2019

Performance Indicator	2015	2019	% Change
Lost Time Injuries (LTIs)	3	0	100%
Medical Aids	27	10	63%
Frequency	0.54	0	100%
Severity	5.97	0	100%
WSIB Costs	\$151,762	\$123,973	18%

CONTACT

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SIGNATURE

A handwritten signature in black ink, appearing to read 'Don Boyle', with a stylized flourish at the end.

Don Boyle
Chief Executive Officer

ATTACHMENTS

Appendix A - WSIB Incidents by Service Area
Appendix B - Lost Time Injury Frequency by Service Area
Appendix C - WSIB Invoiced Costs (2015 - 2019)