

EP15.4 Appendix A

APPENDIX A 2020 Employee and Corporate Policies & Guidelines

Policies	Categories				2020 Actions		
	Provincial Legislation	City Policy Standards / Directives	Board Initiated		Revised	Minor Housekeeping	New
EMPLOYEE							
Accessibility Obligations in Procurement Guidelines		•				•	
Accessibility Policy	•					•	
Accommodating Gender Identity and Gender Expression Guidelines		•				•	
Accommodation Policy		•				•	
Acting Assignments Policy		•				•	
Alcohol and Substance Abuse Policy			•			•	
Annual Performance Review Guidelines			•			•	
Annual Performance Review Policy			•			•	
Attendance Management Policy		•				•	
Benefit Program and Eligibility Policy		•				•	
Bereavement Policy		•			•		
Business / Membership / Travel Expense and Reimbursement Policy			•			•	
Care for Ill Dependents Policy		•					
Cellular Phone Policy		•					
Child Death Leave Policy	•					•	
Citizenship Ceremony Policy		•				•	
Conflict of Interest and Confidentiality Policy		•				•	
Crime Related Child Disappearance Leave Policy	•					•	
Critical Illness Leave Policy	•					•	
Critically Ill Child Care Leave Policy		•				•	
Disclosure of Wrongdoing and Reprisal Protection		•				•	
Domestic or Sexual Violence Policy	•					•	
E-Cigarette Use in Exhibition Place Workplace Policy		•				•	
E-Mail Policy		•				•	
Employment Equity Policy		•				•	
Employment of Relatives Policy		•				•	
Employment References Policy		•				•	
Exemption to Start Rate and or Benefits upon Appointment Policy			•				•

Policies	Categories				2020 Actions		
	Provincial Legislation	City Policy Standards / Directives	Board Initiated		Revised	Minor Housekeeping	New
EMPLOYEE							
Exemption to Start Rate and or Benefits upon Appointment Policy Form			•				•
Family Caregiver Leave Policy	•					•	
Family Medical Leave Policy	•					•	
Frozen Sick Bank Policy		•				•	
Holiday Entitlement Policy		•				•	
Human Rights and Anti-Harassment Discrimination Guidelines		•				•	
Human Rights and Anti-Harassment Discrimination Policy		•				•	
Indemnification of Employee Legal Expenses Policy		•				•	
Information and Technology Acceptable Use Policy		•				•	
Investigation Briefing Note Protocol Guidelines			•			•	
Investigation Briefing Note Protocol Guidelines Document			•			•	
Job Sharing Policy			•			•	
Jury Duty / Witness Service Policy		•				•	
Leave Without Pay Policy			•			•	
Lieu Time / Overtime Policy			•			•	
Long-Term Disability Policy		•					•
Military Leave for Reservist Employees Policy	•					•	
Organ Donor Policy	•					•	
Parental Leave Policy	•					•	
Personal Emergency Leave Guidelines	•					•	
Personal Emergency Leave Policy	•					•	
Police Reference Check Policy		•				•	
Political Activity Policy		•				•	
Pregnancy and Parental Leave Top-up Policy		•			•		
Pregnancy Leave and Accommodation Policy	•					•	
Professional Development Policy			•			•	
Protection of Privacy Policy		•				•	
Recognition for Service Policy			•			•	
Security Roles Assignment Policy			•				•
Security Roles Assignment Policy Request Form			•				•
Short-Term Disability Guidelines		•				•	

Policies	Categories				2020 Actions		
	Provincial Legislation	City Policy Standards / Directives	Board Initiated		Revised	Minor Housekeeping	New
EMPLOYEE							
Short-Term Disability Policy		•				•	
Taxable Parking Benefits Policy		•				•	
Uniform and Dress Code Policy			•			•	
Use of Exhibition Place Resources during an Election Period Policy		•				•	
Vacation Entitlement and Carry-Over Policy			•		•		
Workplace Harassment and Workplace Violence Policy		•				•	
Workplace Rules and Conduct Policy			•			•	
CORPORATE							
Accessible Information Communications and Technology Guidelines	•					•	
Carbon Credit Corporate Policy		•				•	
Cash and Gifts In-Kind Donation Policy		•				•	
Climate Change Risk Management Policy		•				•	
Corporate Suites Policy			•			•	
Councillor Use of Exhibition Place Policy		•				•	
Environmental Favourable Procurement Policy		•				•	
Lobbying Disclosure for Requests, Proposals and Tenders, Quotations Policy		•				•	
Naming Rights Policy		•				•	
Not For Profit Booking Policy			•			•	
Plaque Installation Policy		•				•	
Public Complaints Policy			•			•	
Publication of Senior Staff Expenses Policy			•			•	
Security Surveillance Policy			•			•	
Sole Source Procurement Policy		•				•	
Sponsorship Policy			•			•	
Travel and Expense Reimbursement Policy		•				•	