



Decision Letter

Budget Committee

BU17.5	ACTION	Amended		
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Voluntary Separation Program - Toronto Public Library

Committee Decision

The Budget Committee recommends that:

1. The Executive Committee receive the item for information.

Origin

(September 17, 2020) Letter from the City Librarian

Summary

At its meeting on August 21, 2020, Toronto Public Library Board unanimously adopted the report (August 21, 2020) from the City Librarian on the Toronto Public Library - Voluntary Separation Program.

The report is submitted, as requested by City Council, for consideration at the October 8, 2020 Budget Committee meeting and by Executive Committee on October 21, 2020.

At the August 21, 2020 Toronto Public Library Board Special meeting, the following motion was unanimously adopted by the Board:

That the Toronto Public Library Board:

1. Approve the implementation of a Voluntary Separation Program, which has the same terms and conditions as the City of Toronto Voluntary Separation Program, and will be extended to staff who are eligible for retirement with an unreduced pension to provide for:
 - a. a lump-sum payment of one-month's salary per completed year of service to a maximum of three months;
 - b. payment for ancillary vacation and sick leave; and
 - c. a proposed departure date of no later than December 31, 2020.
2. If the Toronto Public Board approves the Voluntary Separation Program then this be reported to the City's Executive Committee through the Budget Committee.

Background Information

(September 17, 2020) Letter from the City Librarian on Voluntary Separation Program -

Toronto Public Library

(<http://www.toronto.ca/legdocs/mmis/2020/bu/bgrd/backgroundfile-156953.pdf>)

(August 21, 2020) Report from the City Librarian to the Toronto Public Library Board on
Voluntary Separation Program - Toronto Public Library

(<http://www.toronto.ca/legdocs/mmis/2020/bu/bgrd/backgroundfile-156954.pdf>)