



REPORT FOR ACTION

Request to Defer Consideration of the Feasibility of Changing the City of Toronto's Policy on Statutory Holidays

Date: May 28, 2020

To: General Government and Licensing Committee

From: Chief People Officer

Wards: Ward(s) affected or All

SUMMARY

The purpose of this report is to request a deferral of the Consideration of the Feasibility of Changing the City of Toronto's Policy on Statutory Holidays, until such time as the CUPE Local 79 collective agreement has been ratified by the union and approved by City Council.

RECOMMENDATIONS

The Chief People Officer recommends that:

1. The General Government and Licensing Committee defer item GL 13.9 until after City Council has ratified the CUPE Local 79 collective agreement.

FINANCIAL IMPACT

There is no financial impact resulting from the adoption of the recommendation of this report.

DECISION HISTORY

At its June 2019 meeting, the General Government and Licensing Committee deferred consideration of a report on the Feasibility of Changing the City of Toronto's Policy on Statutory Holidays.

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2019.GL6.28>

COMMENTS

Staff were directed via motion, in June 2019, to report on the feasibility of changing the City of Toronto's policy on statutory holidays. At that time, staff requested a deferral of the item until the 2nd quarter of 2020, in order to provide an opportunity for the issue to be addressed through the negotiation of our collective agreements with TCEU Local 416 and CUPE Local 79.

While collective bargaining has concluded, the ratification of the CUPE Local 79 agreement has been delayed as a result of COVID-19 and the current declared Emergency in the City of Toronto. Once the ratification of the Memorandum of Agreements by Local 79 and Council has occurred, staff will be in a position to report on this item and to specifically address the feasibility of changing the City of Toronto's policy on statutory holidays.

CONTACT

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SIGNATURE

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Chief People Officer