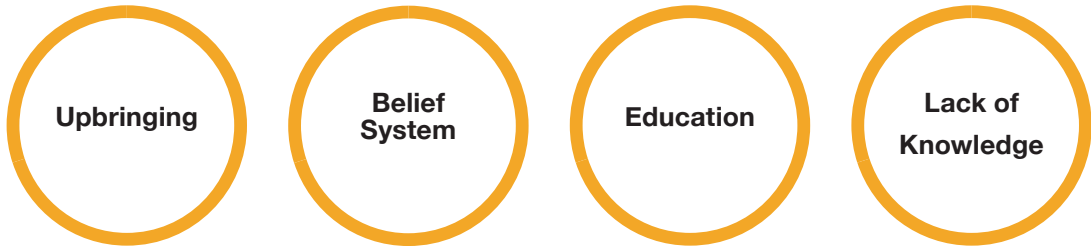


Preliminary Check-In: Self-Reflection

You hold an important position in the City of Toronto. Thinking specifically about your responsibility to the City in your role, outline and describe:

- Your role on this Public Health board
- Your role as a member of City Council or community member

Do you believe that you adequately meet the responsibility of your role to all members of the Toronto community?



Handwriting practice lines consisting of 12 horizontal grey lines.

Anti-Black Racism

Anti-Black racism refers to the type of racism directed against Black peoples. This is manifested in various systemic practices (discrimination against Black people) which creates barriers that Black people face in relation to social systems such as health care, employment, and education. Understanding the pervasive nature of anti-Black racism requires considering the barriers that are experienced specifically by Black people.

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Blackness in Canada is essentially multicultural in and of itself. Black Canadians make up a multitude of varied ethnic and cultural groupings. Therefore making general, singular representations of Black people in Canada can extremely problematic. Still, although Black people have multicultural identities, the impact of anti-Black racism on lived experiences often manifest similar circumstances.

