

## City Council

### Notice of Motion

MM27.13	ACTION			Ward: All
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### **Leveraging City of Toronto Hiring Power to Support Black Youth - by Councillor Anthony Perruzza, seconded by Councillor James Pasternak**

*\* Notice of this Motion has been given.*

*\* This Motion is subject to referral to the Executive Committee. A two-thirds vote is required to waive referral.*

#### **Recommendations**

Councillor Anthony Perruzza, seconded by Councillor James Pasternak, recommends that:

1. City Council request the City Manager, in consultation with the General Manager, Parks, Forestry and Recreation, the General Manager, Social Development, Finance and Administration and the Chief People Officer to report to the Executive Committee meeting on March 30, 2021 on how the 2021 recreation hiring season will meet the stated goals of the 2019-2022 Poverty Reduction Strategy Term Action Plan, listed above, particularly as they apply to Black youth.

#### **Summary**

The City's Parks, Forestry and Recreation Division is the largest employer of youth in the province, through seasonal recreational roles. Many of these roles continue to be difficult or impossible to attain by marginalized, Black youth. Part of an equitable recovery from COVID-19 requires the 2021 hiring season to provide opportunities for youth to find meaningful employment

Through the Poverty Reduction Strategy and 2019-2022 Action Plan there is a mandate to better coordinate internal opportunities across the City for effective pathways to good careers for low-income residents, of which youth must be a priority, as noted below:

#### 2019-2022 Poverty Reduction Strategy Term Action Plan

11. Create employment opportunities for low-income groups with high unemployment rates
  - 11.1. Better coordinate internal opportunities across the City for effective pathways to good careers for low-income residents
12. Improve the quality of jobs
  - 12.1. Strengthen City of Toronto practices and policies to enhance employment standards

that apply to a) City jobs, b) Public Benefit sector grant recipients, and c) contractors providing services on behalf of the City

12.2. Create new pathways, training opportunities and introduce flexibility for low income residents to enter into City jobs and support transitions/advancement once employed

### **Background Information (City Council)**

Member Motion MM27.13

<http://www.toronto.ca/legdocs/mmis/2020/mm/bgrd/backgroundfile-159292.pdf>