



REPORT FOR ACTION WITH CONFIDENTIAL ATTACHMENT

Toronto Hydro Board - Selection of Candidates for Interview

Date: January 6, 2020

To: Corporations Nominating Panel

From: City Clerk

Wards: All

REASON FOR CONFIDENTIAL INFORMATION

This report deals with personal matters about identifiable individuals who are being considered for appointment to the Toronto Hydro Board.

SUMMARY

The Corporations Nominating Panel must select candidates for interviews for appointment to the Toronto Hydro Board. Following the interviews, the Corporations Nominating Panel will recommend eight candidates for appointment to City Council.

RECOMMENDATIONS

The City Clerk recommends that:

1. The Corporations Nominating Panel select 20 of the candidates listed in Confidential Attachment 1 for interview at its next meeting for appointment to the Toronto Hydro Board.
2. The Corporations Nominating Panel direct that the confidential information contained in Confidential Attachment 1-3 remain confidential in its entirety as it relates to personal matters about identifiable individuals being considered for appointment to the Toronto Hydro Board.

FINANCIAL IMPACT

There are no financial implications arising from this report.
Toronto Hydro Board - Selection of Candidates for Interview

DECISION HISTORY

At its meeting held April 5, 2017, City Council appointed one public member to fill a vacancy on the board, for a term of office ending April 26, 2019, and until a successor is appointed: <http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2017.NC14.1>

At its meeting held October 2, 3 & 4, 2017, City Council re-appointed seven public members, for a term of office ending December 10, 2019, and until successors are appointed: <http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2017.CC32.11>

COMMENTS

Composition of the board and appointment of Chair

The board has a total of 11 members including:

- the Mayor or the Mayor's designate appointed by City Council
- 2 members of Council
- 8 public members who are not elected officials or employees of the City of Toronto or any of its agencies or corporations, one of whom shall be the chair.

Upon the recommendation of the Corporations Nominating Panel, City Council will appoint a public member as Chair of the Toronto Hydro Board.

Board members should meet certain qualifications

In addition to the requirements outlined in the Public Appointments Policy, public members should collectively demonstrate a range of qualifications, including:

- experience on a public utility commission or board of a major corporation or other commercial enterprise
- corporate finance
- corporate governance
- market development
- large system operation and management
- urban energy industries
- public policy issues and laws relating to Toronto Hydro and the electricity market
- environmental matters, labour relations, and occupational health and safety issues
- commercial sensitivity and acumen
- independence of judgement and personal integrity
- financial management expertise

Public members will serve two-year terms and until successors are appointed

Public members will be appointed for a term of office ending April 3, 2022, continuing to serve until successors are appointed.

Public appointments staff have consulted with Toronto Hydro staff

Public Appointments staff consulted with Toronto Hydro staff to discuss current trends, emerging challenges and opportunities, and how they relate to the board. In addition to the Council-approved board qualifications it was suggested that experience in such areas as engineering, construction, technology, security, risk management, accounting/audit and mass market customer relationship would be additional assets to the board.

Public members receive remuneration

- The chair receives an annual retainer of \$75,000
- Board members receive an annual retainer of \$12,500, plus \$1,000 per meeting up to a maximum of \$30,000

Outreach was conducted

The opportunity to join the Toronto Hydro Board was included in a city-wide outreach campaign which includes transit shelter ads, online ads, attending and speaking at community and professional/industry events, use of social media including Twitter and LinkedIn, and outreach via the Public Appointments e-update list.

Next steps - Interviews

Once the Corporations Nominating Panel has selected candidates for interviews, the City Clerk's Office will contact the candidates to schedule them for 15 minute interviews. Twenty interviews at 15 minutes each will take approximately five hours to complete.

CONTACT

Aretha Phillip, Manager, Public Appointments, City Clerk's Office,
aretha.phillip@toronto.ca, 416-392-8152

SIGNATURE

Ulli S. Watkiss
City Clerk

ATTACHMENTS

Confidential Attachment 1 - List of Candidates, Qualifications, Confidential Diversity Information Summary, and Applications for Appointment to the Toronto Hydro Board

Confidential Attachment 2 - Interest in Re-appointment from Current Members of the Toronto Hydro Board

Confidential Attachment 3 - Diversity Information Summary of Current Members of the Toronto Hydro Board