



## REPORT FOR ACTION WITH CONFIDENTIAL ATTACHMENT

### Toronto Hydro Board - Selection of Candidates for Interviews

**Date:** October 1, 2020

**To:** Corporations Nominating Panel

**From:** Interim City Clerk

**Wards:** All

#### REASON FOR CONFIDENTIAL INFORMATION

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This report deals with personal matters about identifiable individuals who are being considered for appointment to the Toronto Hydro Board.

#### SUMMARY

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The Corporations Nominating Panel must select candidates for interviews to fill a vacancy on the Toronto Hydro Board. Following the interviews, the Corporations Nominating Panel will recommend one candidate for appointment to City Council.

#### RECOMMENDATIONS

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The Interim City Clerk recommends that:

1. The Corporations Nominating Panel select five of the candidates listed in Confidential Attachment 1 for interview at its next meeting for appointment to the Toronto Hydro Board.
2. The Corporations Nominating Panel direct that the confidential information contained in Confidential Attachment 1-3 remain confidential in its entirety as it relates to personal matters about identifiable individuals being considered for appointment to the Toronto Hydro Board.

## FINANCIAL IMPACT

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There are no financial implications arising from this report.

## DECISION HISTORY

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At its meeting held February 26, 2020, City Council appointed eight public members to the Toronto Hydro Board, at pleasure of Council, for a term of office ending March 5, 2022, continuing to serve until successors are appointed:

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2020.CC16.3>

## COMMENTS

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### **There is currently one position under consideration**

The vacant position is due to the resignation of George Cooke on March 5, 2020.

### **The public member will serve the remainder of the two year term**

One public member will be appointed for a term of office ending March 5, 2020, continuing to serve until a successor is appointed. This is the remainder of the term held by the member who resigned.

### **Composition of the board**

The board has a total of 11 members including:

- the Mayor or the Mayor's designate appointed by City Council
- 2 members of Council
- 8 public members who are not elected officials or employees of the City of Toronto or any of its agencies or corporations, one of whom shall be the chair.

### **Board members should meet certain qualifications**

In addition to the requirements outlined in the Public Appointments Policy, public members should collectively demonstrate a range of qualifications, including:

- experience on a public utility commission or board of a major corporation or other commercial enterprise
- corporate finance
- corporate governance
- market development
- large system operation and management
- urban energy industries
- public policy issues and laws relating to Toronto Hydro and the electricity market

- environmental matters, labour relations, and occupational health and safety issues
- commercial sensitivity and acumen
- independence of judgement and personal integrity
- financial management expertise

### **Public appointments staff have consulted with Toronto Hydro staff**

Public Appointments staff consulted with Toronto Hydro staff to discuss current trends, emerging challenges and opportunities, and how they relate to the board. In addition to the Council-approved board qualifications it was suggested that senior corporate leadership experience would be additional assets to the board.

### **Public members receive remuneration**

- The chair receives an annual retainer of \$75,000
- Board members receive an annual retainer of \$12,500, plus \$1,000 per meeting up to a maximum of \$30,000

### **Next steps - Interviews**

Once the Corporations Nominating Panel has selected candidates for interviews, the City Clerk's Office will contact the candidates to schedule them for 15 minute interviews. Five interviews at 15 minutes each will take approximately an hour and a half to complete.

### **CONTACT**

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### **SIGNATURE**

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John D. Elvidge  
Interim City Clerk

### **ATTACHMENTS**

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Confidential Attachment 1 - List of Candidates, Qualifications, Confidential Diversity Information Summary, and Applications for Appointment to the Toronto Hydro Board

Confidential Attachment 2 - Diversity Information Summary of Current Members of the Toronto Hydro Board

Confidential Attachment 3 - List of Candidates Previously Interviewed at the Corporations Nominating Panel Meeting on February 18, 2020