

October 29, 2019

To: Toronto and East York Community Council

From: Board of Management of The 519

Subject: Nominations for Appointment to the Board of Management of The 519

At The 519's Annual General Meeting on September 25, 2019, the Membership of The 519 elected the following nominees for appointment by Toronto and East York Community Council for a two-year term ending September 30, 2021 or until their successors are appointed. The 519 continues to meet the required catchment residency provision and these recommended appointments comply with the Public Appointments Policy and the Relationship Framework between the City of Toronto and Community Centres:

Catchment	Non-Catchment
1. David Morris**	4. Biko Beuttah**
2. Tom Spence**	5. Pam Hrick**
3. Tom Warner**	6. Paul Noble**

** Returning Board members (cumulative term less than 8 years)

The 519's Nominations Committee short-listed seven candidates for an open election for six available positions. The Committee interviewed all candidates using a standard template of questions focused on how the nominees see themselves contributing in supporting our work at The 519; and how their skills, expertise and lived experience advances our commitment to our Strategic Priorities. Elections were held via secret ballot at the Annual General Meeting 2019. The 519 Membership elected these candidates for appointment by Toronto and East York Community Council. These elected appointments meet the requirements under the City of Toronto's Public Appointments Policy including the requirement to be 18 years of age, a resident of the City of Toronto and they are expected in the role of a Board member to provide:

- a variety of perspectives, reflecting the diversity of the community
- an understanding of diverse neighbourhoods and communities within the catchment area
- knowledge and understanding of community and public service
- specific skills and expertise that contribute to good governance
- support for the mission and mandate of The 519; and
- strong communication and decision making skills

In addition, the Board of Management is expected to offer a strong mix and balance of skills, knowledge and experience while reflecting the diversity of the communities The 519 serves. Each year the Board's Nominations Committee establishes priority recruitment targets as a mechanism to ensure that we comply with the City of Toronto Public Appointments Policy and equip The 519 to achieve its overall mission.

In June, 2019 the Board of The 519 approved the recruitment priorities for the 2019-2021 term of the Board.

Priorities included continuing to advance the representation of:

- Individuals from a cross-section of age groups
- Members of diverse racial and ethno-cultural communities
- Members from Indigenous communities
- Women
- Trans / Non-binary people
- People with disabilities

Skill and Experience Priorities included deep understanding and demonstrated competencies in:

- Philanthropy and fundraising
- Community services sector
- Community neighbourhood development / planning
- Strategic communications
- Board leadership and development

Mid-Term Appointment

Justin Khan, a non-catchment Board Member resigned from his position on February 21, 2019, leaving one vacancy. At the June 10, 2019 Board meeting, one new candidate was appointed by the Board to fill the vacant board position.

Board Appointee	Vacancy Information	Term Length
Sarah Zerihun	Mid-term vacancy - Justin Khan's resignation	Term 2019-September 2020

All candidates applications were screened, successful applicants were interviewed by the Nominations committee and the selected candidate was recommended to the Board for appointment.

Appointments to the Board of Management of The 519 is a matter for which the community council has been delegated authority from City Council to make a final decision, provided that the recommendations do not vary from the Public Appointments Policy.

The nominee is deemed qualified to serve on the Board of Management pursuant to the relevant provisions of the City of Toronto By-law (Chapter 25 of the former City of Toronto Municipal Code), the Relationship Framework for Board run Community Centres and the Public Appointments Policy.

By this letter, the Board of Management requests that all individuals named, be appointed as Directors on the Board of Management of The 519.

On behalf of the Board of Management, I respectfully request the City take the necessary steps to implement the above requested appointments.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Maura Lawless', with a long horizontal flourish extending to the right.

Maura Lawless
The 519 Church Street Community Centre