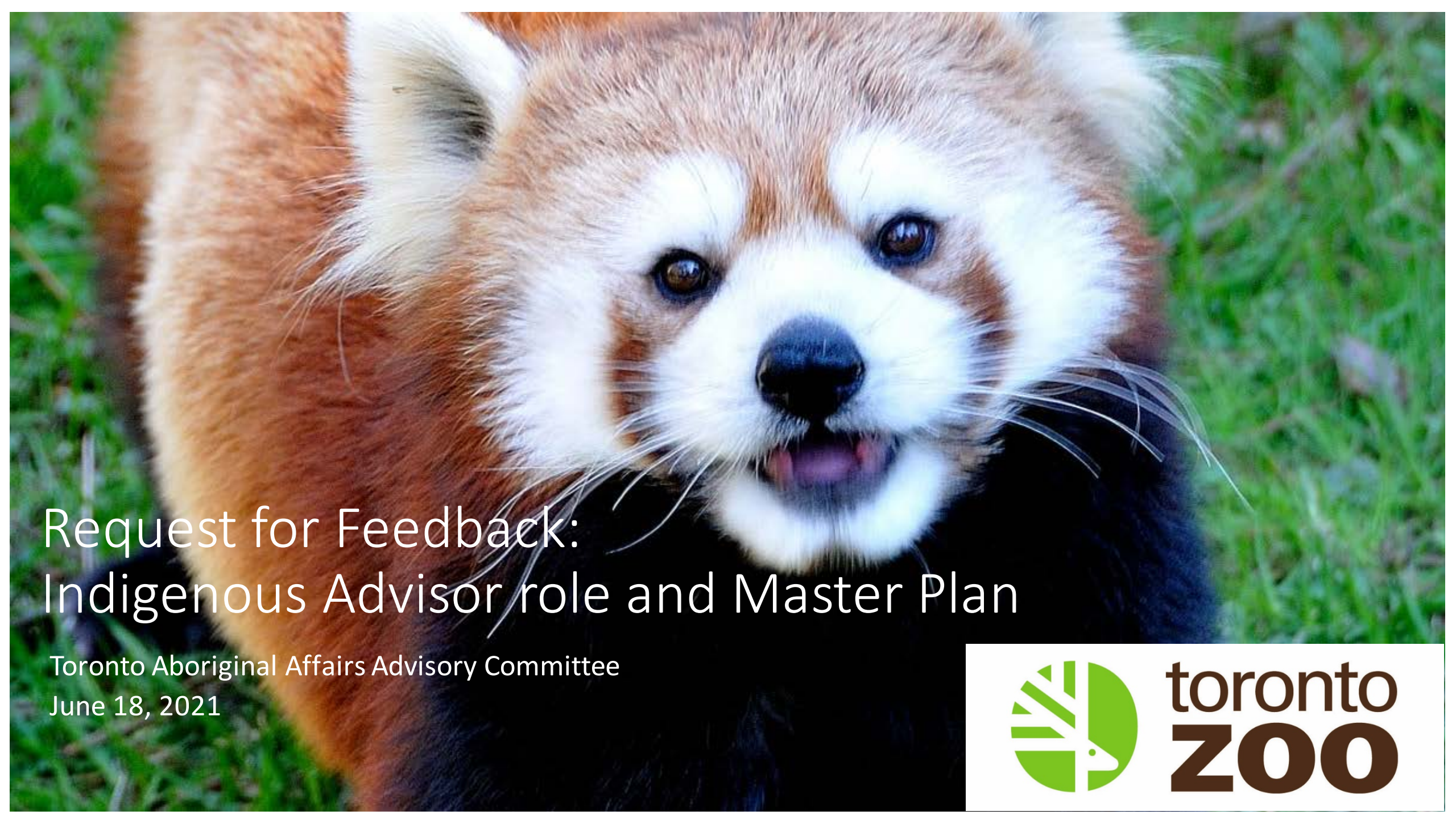




Request for Feedback: Indigenous Advisor role and Master Plan

Toronto Aboriginal Affairs Advisory Committee

June 18, 2021



toronto
ZOO



Agenda

- Where we are today / Existing programming
- 2020 Strategic Plan
- New initiatives & request for feedback on Indigenous Advisor role and Master Plan

Existing Relationships

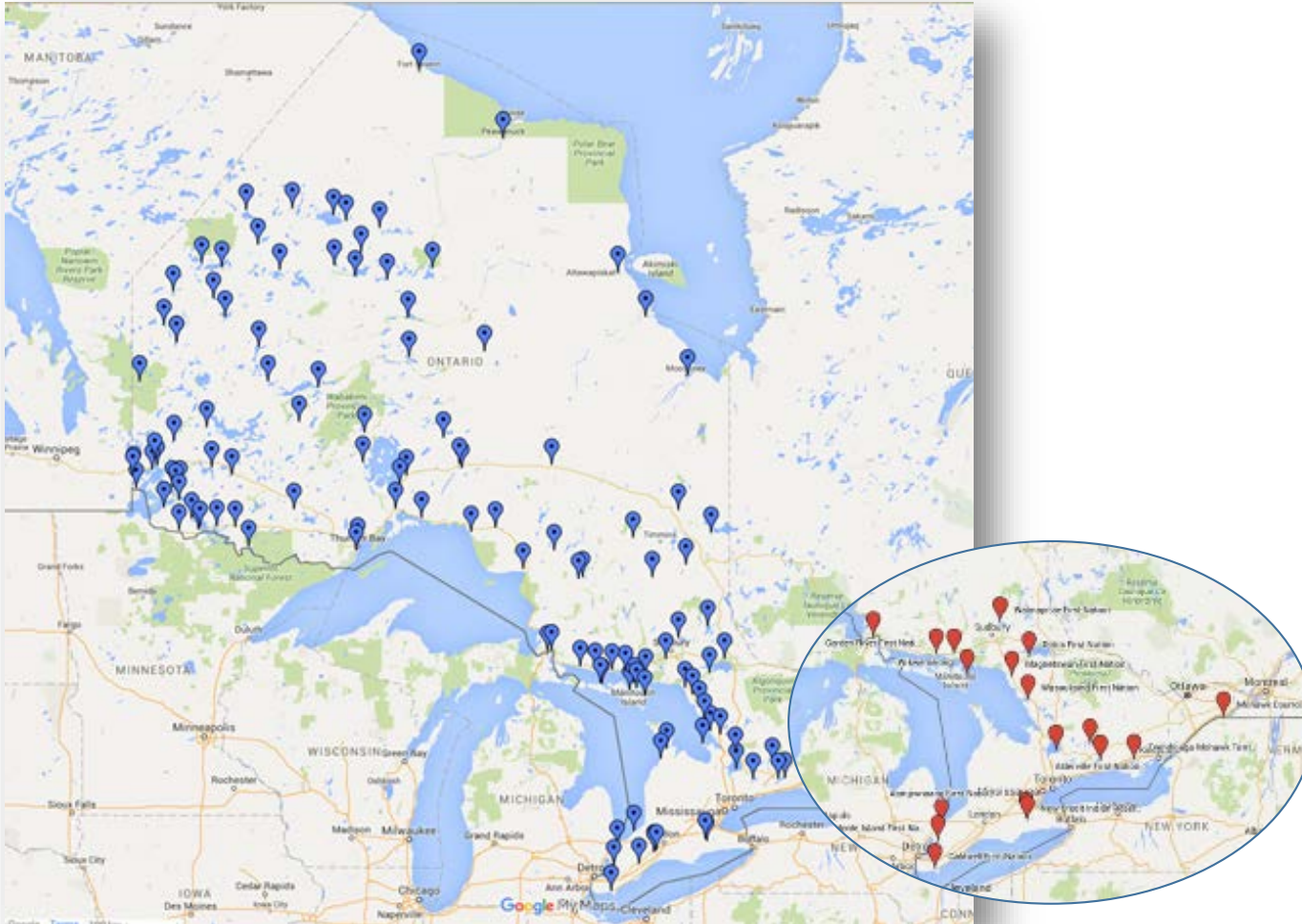


Established 2007

Partnering Communities

TIC partners with First Nations communities to preserve cultural and natural landscapes.

- Six Nations of the Grand River
- Alderville First Nation
- Magnetawan First Nation
- Chippewas of Rama
- Chippewas of Georgina Island First Nation
- Wasauksing First Nation
- Shawanaga First Nation
- Bkejwanong Territory (Walpole Island)
- Mississaugas of the New Credit First Nation
- Mohawks Council of Akwesasne
- Henvey Inlet First Nation
- Sagamok Anishnawbek First Nation
- M'Chigeeng First Nation (West Bay)
- Curve Lake First Nation



Real Conservation Action!

- Miziwe Biik trainees deliver program since 2016.
- Blanding's turtle head starting program: Release on National Indigenous Peoples Day
- Elder led smudges and sharing a prayer for the turtles



Onsite programming

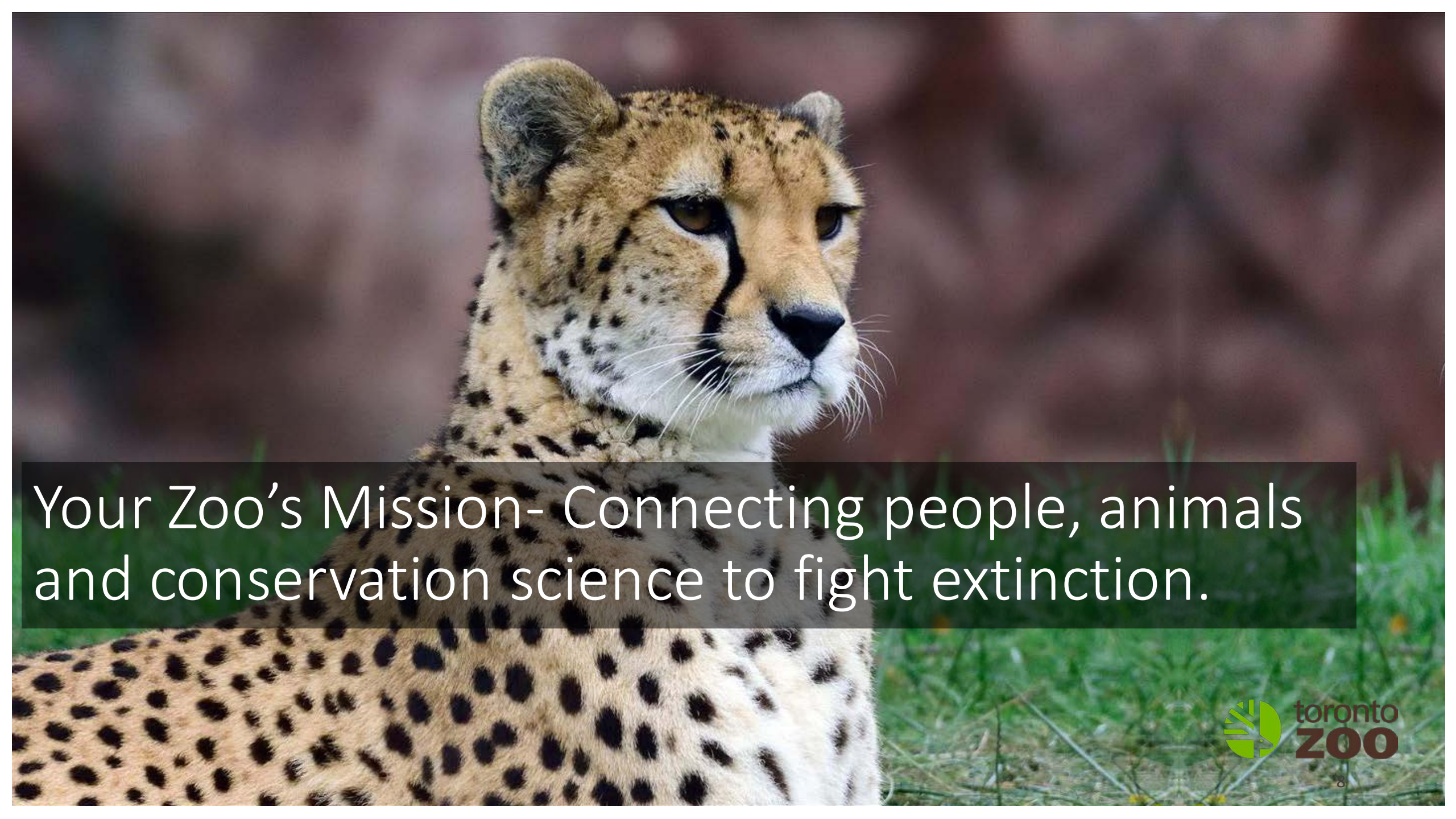
- Traditional Knowledge Trail
- Art Garden
- National Indigenous Peoples Day





OUR TORONTO ZOO // 2020 STRATEGIC PLAN





Your Zoo's Mission- Connecting people, animals
and conservation science to fight extinction.



OUR TORONTO ZOO // 2020 STRATEGIC PLAN



SAVE WILDLIFE



IGNITE THE PASSION



CREATE WOW

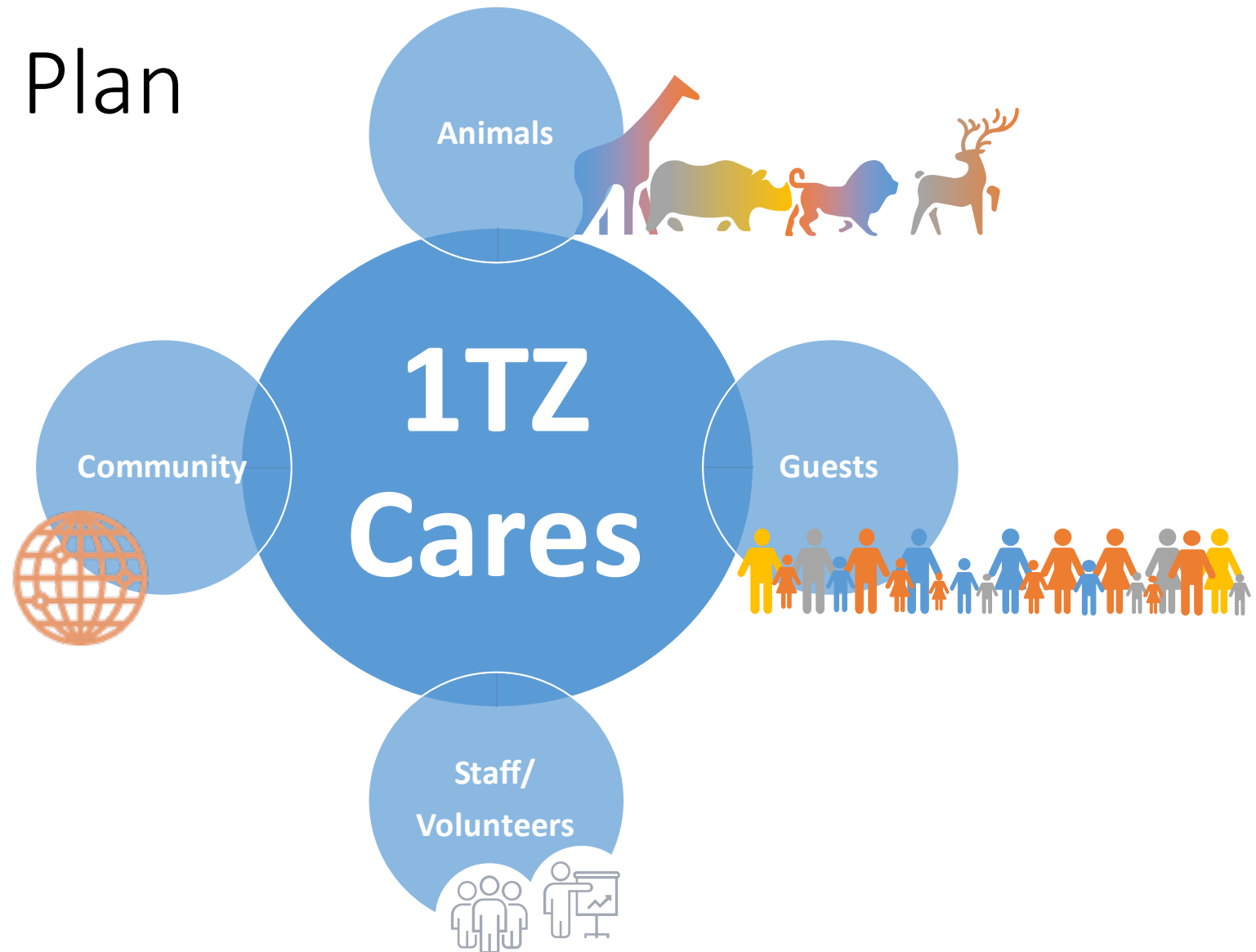


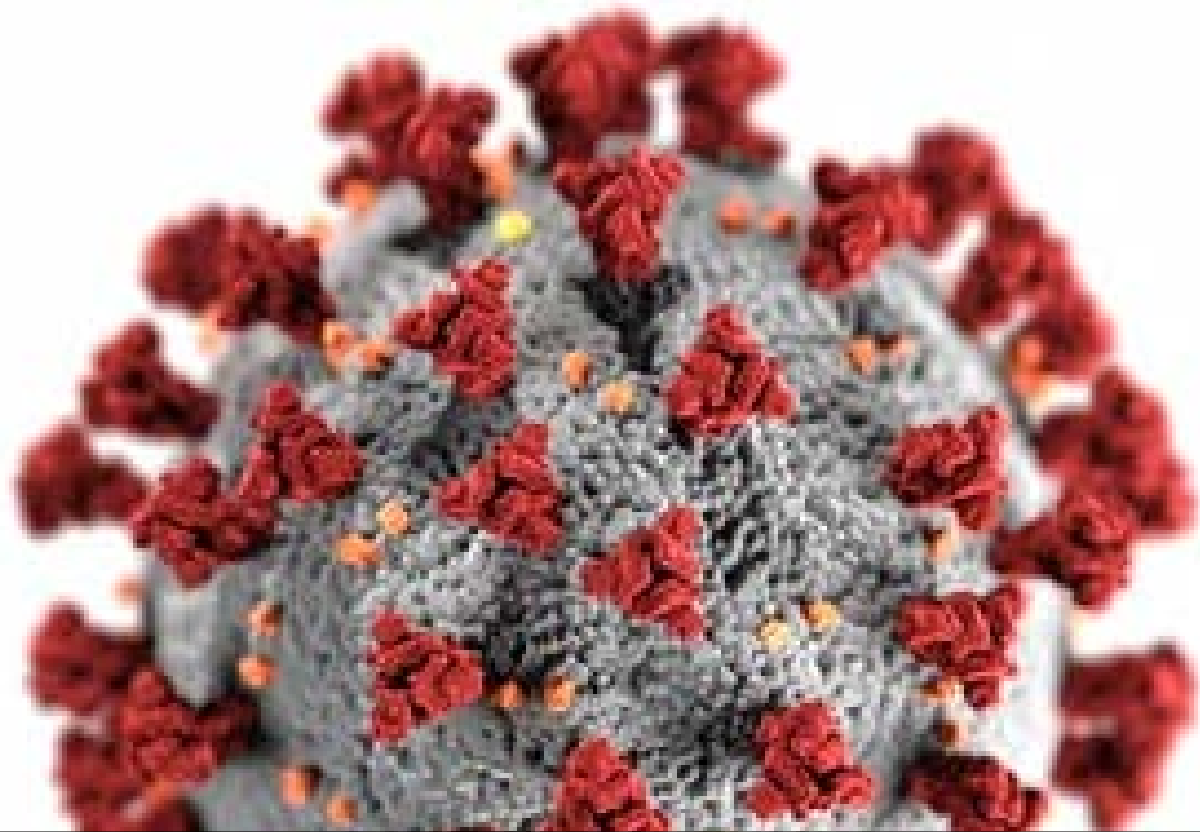
OUR COMMUNITY + OUR ZOO



**REVOLUTIONIZE ZOO
TECHNOLOGY**

2020 Strategic Plan





Then this happened...





The Blanding's Turtle
Head-start program

A close-up photograph of a Blanding's Turtle being held by a person's hand. The turtle has a yellowish-orange plastron with dark brown markings and a dark brown carapace. Its head and limbs are dark brown. The background is a blurred green field.



Black-footed
Ferret
Conservation
Recovery
Program

A close-up photograph of a Black-footed Ferret looking directly at the camera. It has a white face with dark brown markings around its eyes and on its ears. Its body is covered in brown and white fur. The background is a blurred, dry, brownish ground.

Continued core programming



Puerto Rican
Crested Toad
Breeding

A close-up photograph of a Puerto Rican Crested Toad. It has a brown and black mottled pattern on its skin and a large, prominent eye. The background is a blurred green field.



Vancouver
Island Marmot
Breeding

A close-up photograph of a Vancouver Island Marmot. It has a white face with dark brown markings around its eyes and on its ears. Its body is covered in dark brown fur. The background is a blurred, dry, brownish ground.

Supporting local changes

- Establishment of Rouge National Urban Park
- Update of the Tripartite agreement

THIS LICENCE AGREEMENT made 5/13/2021,
AMONGST:

CITY OF TORONTO
hereinafter called the "City"

OF THE FIRST PART

- and -

TORONTO AND REGION CONSERVATION AUTHORITY
hereinafter called the "Authority"

OF THE SECOND PART

- and -

BOARD OF MANAGEMENT OF THE TORONTO ZOO
hereinafter called the "Board"

OF THE THIRD PART

LANDS NORTH OF OLD FINCH AVENUE

15. The Zoo Lands situated north of Old Finch Avenue, shown as Parts 4 and 5 on 66R-29324, shall be known for the purpose of this Licence Agreement as the "**Breeding Area**".
- a. The City and Board recognize and acknowledge that most of the Breeding Area was restored to serve as a wildlife corridor and buffer area.
- b. After comprehensive consultation with the Authority, PCA, and members of the community, the Board acknowledges and agrees that any further development of the Breeding Area shall be situated solely within the area highlighted in blue and marked as the 'Breeding Facility' on the figure attached hereto as Schedule "C". The Board shall not clear trees or do anything else to adversely affect the purpose and function of the Breeding Area as a wildlife corridor and buffer area, provided that the Board shall continue to have the right to use, maintain, repair and replace the existing building and area marked as the 'Barn' on the figure attached hereto as Schedule "C" and shall have a right to pedestrian and vehicular access between these two areas, as approximately shown in red on the figure attached hereto as Schedule "C".
- c. The Board shall not at any time use or permit the use of the Breeding Area for browse production.
- d. The parties hereby acknowledge and agree that passive and/or traditional land uses compatible with animal breeding and husbandry shall not constitute further development within the meaning of section **15(b)** of this Licence Agreement.

Making internal changes

- Establishing a full time Indigenous Advisor role at your Toronto Zoo
- Early thinking includes:
 - Senior Role - reports to President, Toronto Zoo
 - A trusted and knowledgeable advisor, resource and proactive catalyst to advance strategies for Indigenous inclusion and equity for employees, volunteers and community members
 - Provided strategic leadership, creating and executing an authentic Indigenous strategy and leading the Zoo in its journey to respond to the Truth and Reconciliation Commission's calls to action.
 - Reaches across the organization- education, programming, infrastructure
 - Title TBC
- Have met with CoT Indigenous Affairs Office, Centennial College & UTSC Indigenous Affairs Offices
- Seeking your advice:
 - How can this role best serve the community?
 - Selection process

Making onsite changes

- Updating Master Plan
- We need your feedback
- Seeking your advice on how to connect with the Indigenous community.



Thank You