

Toronto Community Housing Corporation Board - Selection of Candidates for Interview

Date: January 29, 2021

To: Corporations Nominating Panel

From: Interim City Clerk

Wards: All

REASON FOR CONFIDENTIAL INFORMATION

This report deals with personal matters about identifiable individuals who are being considered for appointment to the Toronto Community Housing Corporation Board of Directors.

SUMMARY

The Corporations Nominating Panel must select candidates to interview for appointment to the Toronto Community Housing Corporation Board. Following the interviews, the Corporations Nominating Panel will recommend candidates for appointment to City Council.

RECOMMENDATIONS

The Interim City Clerk recommends that:

1. The Corporations Nominating Panel select fourteen candidates listed in Confidential Attachment 1 for interview at its next meeting for appointment to the Toronto Community Housing Corporation Board of Directors.
2. The Corporations Nominating Panel direct that the confidential information contained in Confidential Attachment 1, 2 and 3 remain confidential in its entirety as it relates to personal matters about identifiable individuals being considered for appointment to the Toronto Community Housing Corporation Board of Directors.

FINANCIAL IMPACT

There are no financial implications arising from this report.

DECISION HISTORY

At its meeting on October 27, 2020 City Council amended the Toronto Community Housing Corporation Shareholder Direction to make permanent the process to select Tenant Directors for the TCHC Board of Directors:

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2020.EX17.2>

At its meeting on May 14, 2019 City Council appointed one public member to serve as Chair, at pleasure of Council, for a term of office ending May 15, 2021 and until a successors is appointed and two public members, at pleasure of Council, for a term of office ending May 25, 2020 and until successors are appointed:

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2019.CC7.5>

At its meeting on May 22, 2018 City Council appointed six public members and two tenant directors, at the pleasure of Council, for a term of office ending May 25, 2020 and until successors are appointed:

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2018.CC41.4>

COMMENTS

There are currently six positions under consideration

There are currently six public members whose terms ended on May 25, 2020, and are serving until successors are appointed.

Two tenant director positions will also be considered by the Corporations Nominating Panel

In October 2020, City Council adopted the selection process for tenant directors on the TCHC board which includes a selection panel of City staff and a TCHC tenant who will conduct the shortlisting, interviewing and recommending of candidates to the Corporations Nominating Panel for appointment by City Council.

A report with the two recommended tenant directors will be considered by the Corporations Nominating Panel as part of the same meeting at which interviews for the six public board members will be considered.

Public members will serve a two year term

Six public members will be appointed, at the pleasure of Council, for a term of office ending March 10, 2023, continuing to serve until successors are appointed.

Composition of the Toronto Community Housing Corporation

The board has a total of 12 members including:

- the Mayor or the Mayor's designate
- 2 City Councillors
- 2 tenant directors
- 7 public members

Board members must meet certain qualifications

In addition to the general eligibility requirements in the Public Appointments Policy, board members should collectively represent a range of expertise including:

- knowledge of the field of social housing
- housing advocacy or community development
- land development
- property management
- business management
- corporate governance
- organizational development
- labour relations
- business law
- social services for hard-to-serve tenants

Board members receive remuneration

- The Chair receives a \$20,000 annual retainer.
- Public members receive a \$2,500 annual retainer, plus \$500 per meeting up to an annual maximum of \$10,000.

Outreach was conducted

The Toronto Community Housing Corporation Board opportunities were included in an online city-wide advertising campaign. In addition to the campaign, the opportunities were promoted using social media including on Twitter and LinkedIn, shared with organizations and communicated via the Public Appointments e-update list. Outreach was also done to attract diverse candidates.

Next steps - Interviews

Once the Corporations Nominating Panel has selected candidates for interviews, the City Clerk's Office will contact the candidates to schedule them for 15 minute interviews. Fourteen interviews plus deliberations will take approximately 4 hours to complete.

CONTACT

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SIGNATURE

John D. Elvidge
Interim City Clerk

ATTACHMENTS

Confidential Attachment 1 – List of Candidates, Qualifications, Confidential Diversity Information Summary, and Applications for Appointment to the Toronto Community Housing Corporation Board of Directors

Confidential Attachment 2 –Interest in Re-appointment from Current Members of the Toronto Community Housing Corporation Board of Directors

Confidential Attachment 3 –Diversity Information Summary for Current Public Members of the Toronto Community Housing Corporation Board of Directors