

Appointment of Tenant Directors to the Toronto Community Housing Corporation Board of Directors

Date: February 19, 2021

To: Corporations Nominating Panel

From: Interim City Clerk

Wards: All

REASON FOR CONFIDENTIAL INFORMATION

This report deals with personal matters about identifiable individuals who are being considered for appointment to the Toronto Community Housing Corporation Board of Directors.

SUMMARY

The Corporations Nominating Panel will recommend two Tenant Director candidates to City Council for appointment to the Toronto Community Housing Corporation Board of Directors.

RECOMMENDATIONS

The Interim City Clerk recommends that:

1. The Corporations Nominating Panel recommend that City Council appoint the two candidates for Tenant Director listed in Confidential Attachment 1 for appointment to the Toronto Community Housing Corporation Board of Directors, at pleasure of Council, for a term of office ending March 10, 2023, continuing to serve until successors are appointed.
2. City Council direct that the confidential information contained in Confidential Attachment 1 remain confidential in its entirety as it relates to personal matters about identifiable individuals being considered for appointment to the Toronto Community Housing Corporation Board of Directors.

FINANCIAL IMPACT

There are no financial implications arising from this report.

DECISION HISTORY

At its meeting on February 8, 2021 the Corporation Nominating Panel recommended six candidates for re-appointment to the Toronto Community Housing Corporation Board of Directors. The Corporations Nominating Panel also selected seven candidates to interview for appointment to the Toronto Community Housing Corporation Board of Directors: <http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2021.NC11.1>

At its meeting on October 27, 2020 City Council amended the Toronto Community Housing Corporation Shareholder Direction to make permanent the process to select Tenant Directors for the TCHC Board of Directors:
<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2020.EX17.2>

At its meeting on May 14, 2019 City Council appointed one public member to serve as Chair, at pleasure of Council, for a term of office ending May 15, 2021 and until a successors is appointed and two public members, at pleasure of Council, for a term of office ending May 25, 2020 and until successors are appointed:
<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2019.CC7.5>

At its meeting on May 22, 2018 City Council appointed six public members and two tenant directors, at the pleasure of Council, for a term of office ending May 25, 2020 and until successors are appointed:
<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2018.CC41.4>

COMMENTS

Composition of the Toronto Community Housing Corporation

The board has a total of 12 members including:

- the Mayor or the Mayor's designate
- 2 City Councillors
- 2 tenant directors
- 7 public members

There are currently two Tenant Director positions under consideration

The terms of the two current Tenant Directors ended on May 25, 2020 and they are continuing to serve until successors are appointed.

In addition to the two Tenant Director positions, the Corporations Nominating Panel will also recommend seven public members for appointment to the TCHC Board as part of this process.

All public members will serve a two year term

Public members, including Tenant Directors, will be appointed at pleasure of Council, for a term of office ending March 10, 2023, continuing to serve until successors are appointed.

Selection process for Tenant Directors

In October 2020, City Council adopted the selection process for tenant directors on the TCHC Board which includes a selection panel of two City staff and a TCHC tenant. This panel conducted the shortlisting, interviewing and recommending of candidates to the Corporations Nominating Panel for appointment by City Council.

The selection process included the following:

- Toronto Community Housing staff conducted targeted outreach by distributing posters and newsletters to residents to promote the opportunity to apply and the information sessions.
- City staff held two virtual information sessions for TCHC residents to inform them about the roles and responsibilities of a board member and explain the appointment process.
- The selection panel composed of City staff and a TCHC tenant reviewed the applications. A panel of TCHC tenants were also engaged to conduct a review of the applications and identify which candidates they deemed to be highly qualified.
- The selection panel conducted shortlisting and interviews and determined the two final candidates by weighing their applications and interview performance.

Staff are recommending two highly qualified candidates for appointment

Staff are recommending two diverse, highly qualified candidates for appointment to the TCHC Board. These candidates cover a range of approved qualifications with relevant knowledge and experiences.

Board members must meet certain qualifications

In addition to the general eligibility requirements in the Public Appointments Policy, board members should collectively represent a range of expertise including:

- knowledge of the field of social housing
- housing advocacy or community development
- land development
- property management
- business management
- corporate governance
- organizational development

- labour relations
- business law
- social services for hard-to-serve tenants

Board members receive remuneration

- The Chair receives a \$20,000 annual retainer.
- Public members receive a \$2,500 annual retainer, plus \$500 per meeting up to an annual maximum of \$10,000.

Public release of the names of the recommended candidates

The names and biographies of the recommended candidates will be publicly reported once the Corporations Nominating Panel forwards its recommendations to City Council.

CONTACT

Matthew Cowley, Acting Manager, Public Appointments, City Clerk's Office,
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SIGNATURE

John D. Elvidge
Interim City Clerk

ATTACHMENTS

Confidential Attachment 1 – Tenant Director Candidates Recommended for Appointment to the Toronto Community Housing Corporation Board of Directors