

Appointment of Tenant Directors to the Seniors Housing Corporation Board

Date: April 8, 2021

To: Corporations Nominating Panel

From: Interim City Clerk

Wards: All

REASON FOR CONFIDENTIAL INFORMATION

This report deals with personal matters about identifiable individuals who are being considered for appointment to the Seniors Housing Corporation Board.

SUMMARY

The Corporations Nominating Panel will recommend two Tenant Directors to City Council for appointment to the Seniors Housing Corporation Board.

RECOMMENDATIONS

The Interim City Clerk recommends that:

1. The Corporations Nominating Panel recommend that City Council appoint the two candidates for Tenant Director listed in Confidential Attachment 1 for appointment to the Seniors Housing Corporation Board, at pleasure of Council, for a term of office ending May 6, 2023, continuing to serve until successors are appointed.
2. City Council direct that the confidential information contained in Confidential Attachment 1 remain confidential in its entirety as it relates to personal matters about identifiable individuals being considered for appointment to the Seniors Housing Corporation Board.

FINANCIAL IMPACT

There are no financial implications arising from this report.

DECISION HISTORY

At its meeting on March 24, 2021, the Corporations Nominating Panel selected 12 public member candidates for interviews for appointment to the Seniors Housing Corporation Board:

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2021.NC13.1>

At its meeting on February 2, 2021, City Council approved the Terms of Reference for the City of Toronto's Seniors Housing Corporation Board and directed the City Clerk to initiate the recruitment process for the City of Toronto's Seniors Housing Corporation Board: <http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2021.EX20.9>

At its meeting on October 27, 2020, City Council adopted the Implementing Tenants First: 2020 Action Updates which directed staff to report to the Executive Committee in spring 2021 with recommended timelines for the creation of the Seniors Housing Corporation: <http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2020.EX17.2>

COMMENTS

Composition of the Seniors Housing Corporation

The board will be composed of 9 members including:

- the Mayor or Council member designate appointed by the Mayor;
- 1 Council member from the Planning and Housing Committee or the Board of Health;
- 2 public members who are current tenants in the buildings operated by the seniors housing corporation (tenant directors)
- 5 public members

City Council will appoint one of the public members to serve as Chair.

City Council has directed that, for the first two years following incorporation, the composition of the board will also include the City Manager or designate sitting in an ex-officio non-voting capacity.

There are currently two tenant director positions under consideration

There are two tenant director positions under consideration for the Seniors Housing Corporation board. The Seniors Housing Corporation is expected to be established in spring 2021. In anticipation of its creation City Council directed staff to initiate the recruitment process.

The Corporations Nominating Panel will also consider a report on appointments for the 5 public members on the board.

Tenant directors will serve a two year term

The term of office for tenant director is two years. The tenant directors will be appointed, at the pleasure of Council, for a term of office ending May 6, 2023, continuing to serve until successors are appointed.

Selection process for Tenant Directors

In February 2021, City Council adopted the selection process for tenant directors on the Seniors Housing Corporation Board and directed City staff, with input from seniors housing corporation tenants to review applications, conduct interviews, and recommend nominees to the Corporation Nominating Panel.

The selection process included the following:

- Toronto Community Housing staff conducted targeted outreach by distributing posters to the Seniors Housing Unit buildings to promote the opportunity to apply and to attend an information session.
- City staff held two virtual information sessions for tenants of the Seniors Housing Unit portfolio to inform them about the roles and responsibilities of a board member and explain the appointment process.
- The selection panel composed of three City staff from the City Clerk's Office, Social Development, Finance & Administration and Seniors Services and Long-Term Care. A panel of tenants were also engaged to conduct a review of the applications and identify which candidates they deemed to be highly qualified.
- The selection panel conducted shortlisting and interviews and determined the two final candidates by weighing their applications and interview performance.

Staff are recommending two highly qualified candidates for appointment

Staff are recommending two highly qualified candidates for appointment to the Seniors Housing Corporation Board. These candidates cover a range of approved qualifications with relevant knowledge and experiences.

Board members must meet certain qualifications

In addition to the general eligibility requirements in the Public Appointments Policy, board members should collectively represent a range of expertise including:

- Social housing delivery;
- Property management;
- Corporate governance;
- Financial management of large budgets, including reporting and audit functions;
- Organizational development;
- Labour relations;
- Business and contract law; and
- Health and/or seniors services delivery.

Board members receive remuneration

- All public members receive \$500 per meeting attended, to an annual maximum of \$10,000.
- Public members also receive an annual stipend of \$2,500, except for the Chair who receives an annual stipend of \$20,000.

Public release of the names of the recommended candidates

The names and biographies of the recommended candidates will be publicly reported once the Corporations Nominating Panel forwards its recommendations to City Council.

CONTACT

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SIGNATURE

John D. Elvidge
Interim City Clerk

ATTACHMENTS

Confidential Attachment 1 - Tenant Director Candidates Recommended for Appointment to the Seniors Housing Corporation Board