

Appointment of Deputy City Manager

Date: July 6th, 2021

To: City Council

From: City Manager

Wards: All Wards

REASON FOR CONFIDENTIAL INFORMATION

This report deals with personal matters about an identifiable person.

SUMMARY

The purpose of this report is to recommend to City Council the appointment of a Deputy City Manager.

RECOMMENDATIONS

The City Manager recommends that:

1. The candidate identified in the Confidential Attachment 1 be appointed to the position of Deputy City Manager for the City of Toronto, with such appointment to be effective on September 7, 2021, subject to written acceptance by the candidate, of the terms and conditions of a contract of employment offered by the City;
2. The City Manager be authorized to negotiate terms and conditions of employment with the candidate; and
3. City Council authorize the public release of the name and curriculum vitae summary of the Deputy City Manager contained in Confidential Attachment 1 upon City Council's approval of the appointment.

FINANCIAL IMPACT

There are no financial implications beyond what has already been submitted in the 2021 operating budget.

DECISION HISTORY

The previous Deputy City Manager for Community and Social Services, Giuliana Carbone retired on June 30, 2021.

An executive search firm was retained to assist with the recruitment for a new Deputy City Manager.

COMMENTS

Consistent with the established process, the City Manager retained the services of Odgers Berndtson, one of the City's approved vendors for conducting executive search, to assist in the recruitment of a Deputy City Manager.

An interview panel consisting of Chris Murray, City Manager, Josie Scioli, Deputy City Manager, Tracey Cook, Deputy City Manager, Heather Taylor, Chief Financial Officer & Treasurer and Omo Akintan, Chief People Officer, together with search firm representatives, conducted the first round of interviews with five (5) candidates. Second round interviews consisting of a short list of two (2) final candidates were conducted by a panel that included Councillor Fletcher, Councillor Bailao, Councillor Thompson, Mayor Tory, Chris Murray and Omo Akintan, as well as search firm representatives.

The selection process for the position of Deputy City Manager has been thorough and comprehensive, open, fair and objective.

A confidential summary of the curriculum vitae of the candidate is attached.

The City Manager will negotiate the terms and conditions of employment and the appointment of the candidate as Deputy City Manager will come into effect on September 7, 2021, subject to written acceptance by the candidate of the terms and conditions of a contract of employment offered by the City.

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CONTACT

Chris Murray; City Manager; 416-392-3551; chris.murray@toronto.ca

SIGNATURE

Chris Murray
City Manager

ATTACHMENTS

Confidential Attachment 1 - Candidate's Curriculum Vitae Summary