

Ratification of the Appointment for the CreateTO Chief Executive Officer

Date: November 2, 2021

To: City Council

From: City Manager

Wards: All

SUMMARY

The purpose of this report is to facilitate the transmission of the CreateTO Board decision to City Council in a timely manner and to seek City Council's ratification of the Board's choice for the position of Chief Executive Officer.

The CreateTO Board will meet on Friday November 5, 2021 to appoint the candidate to the position of Chief Executive Officer.

Following its meeting, the Board will transmit its decision and recommended candidate to City Council for ratification.

RECOMMENDATIONS

The City Manager recommends that:

1. City Council ratify the appointment of the candidate recommended by the Board of Directors of CreateTO, subject to an agreement of employment terms.

FINANCIAL IMPACT

There are no financial impacts beyond what has already been approved in the current year's budget.

DECISION HISTORY

On July 7, 2021, the CreateTO Board of Directors adopted RA23.9 “Update on Position of Chief Executive Officer, CreateTO”, which directed that Councillor Ana Bailão be included on the CEO Search Selection Panel, established by the Board on October 9, 2020 (RA17.7).

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2021.RA23.9>

On May 11, 2021, the CreateTO Board of Directors adopted RA22.4 “Update on Position of Chief Executive Officer, CreateTO”, which approved the selection of an Executive Search Firm to assist with the recruitment of a Chief Executive Officer for CreateTO.

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2021.RA22.4>

On October 9, 2020, the CreateTO Board of Directors adopted RA17.7 “Position of Chief Executive Officer, CreateTO”, which confirmed the appointment of an Interim Chief Executive Officer of CreateTO and established a recruitment process for the Chief Executive Officer of CreateTO, including the creation of a CEO Search Selection Panel and direction to that Panel to select an Executive Search Firm through an appropriate procurement process.

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2020.RA17.7>

COMMENTS

The Board of Directors of CreateTO is meeting on Friday November 5, 2021 to appoint the candidate recommended by the Selection Committee to the position of Chief Executive Officer. This report is intended to facilitate the transmission of the Board's choice to City Council for confirmation and ratification.

In the fall 2020, the Board of CreateTO struck a Selection Committee to oversee the search process for the new Chief Executive Officer. The Selection Committee ultimately consisted of Sandra Levy (Chair of the Committee), Deputy Mayor Ana Bailão (Davenport), Councillor Paula Fletcher (Toronto-Danforth) and Allison Mendes. For the duration of the search, the Selection Committee met weekly to drive completion of the recruitment process.

After a thorough, comprehensive, inclusive, professional and objective recruitment process, the Selection Committee unanimously agreed on the preferred candidate.

The Committee will be making a recommendation to the CreateTO Board at its November 5, 2021 meeting.

The Board decision will be provided after their meeting on Friday (as supplementary information) for City Council ratification.

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SIGNATURE

Chris Murray
City Manager