

CONTEXT ON THE FORMATION OF THE CONFRONTING ANTI- BLACK RACISM ADVISORY COMMITTEE

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CABR Advisory Committee

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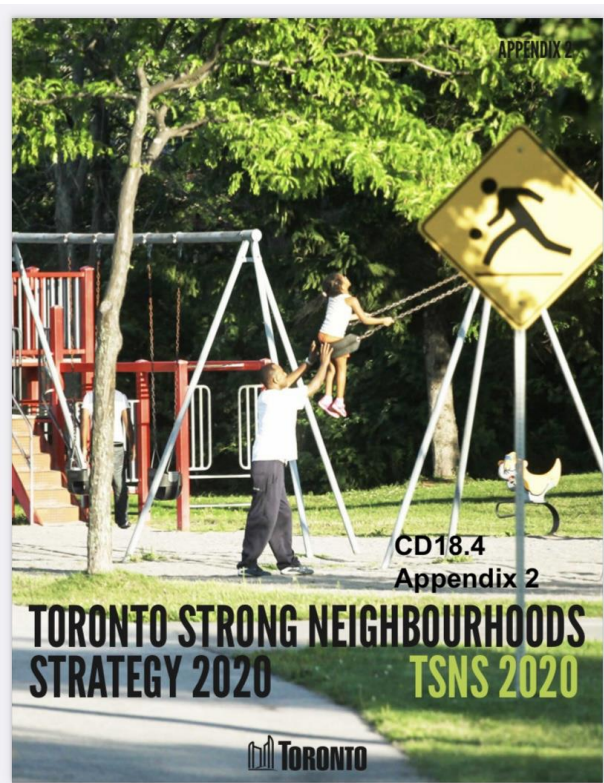


Setting the Context: Anti-Black Racism Initiatives at City of Toronto

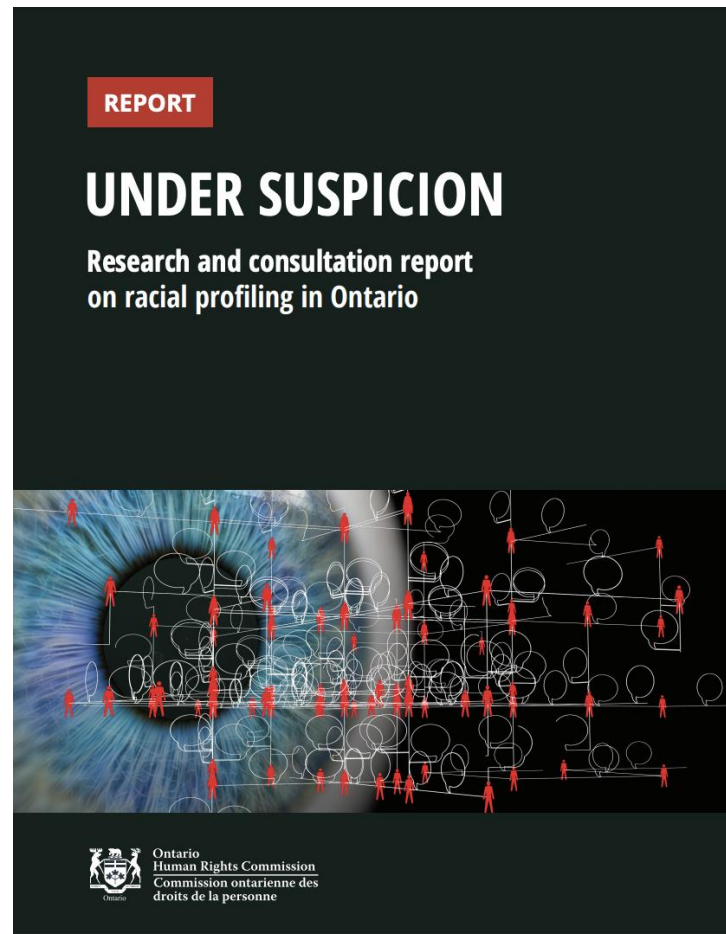
2016: A Movement for Black Lives



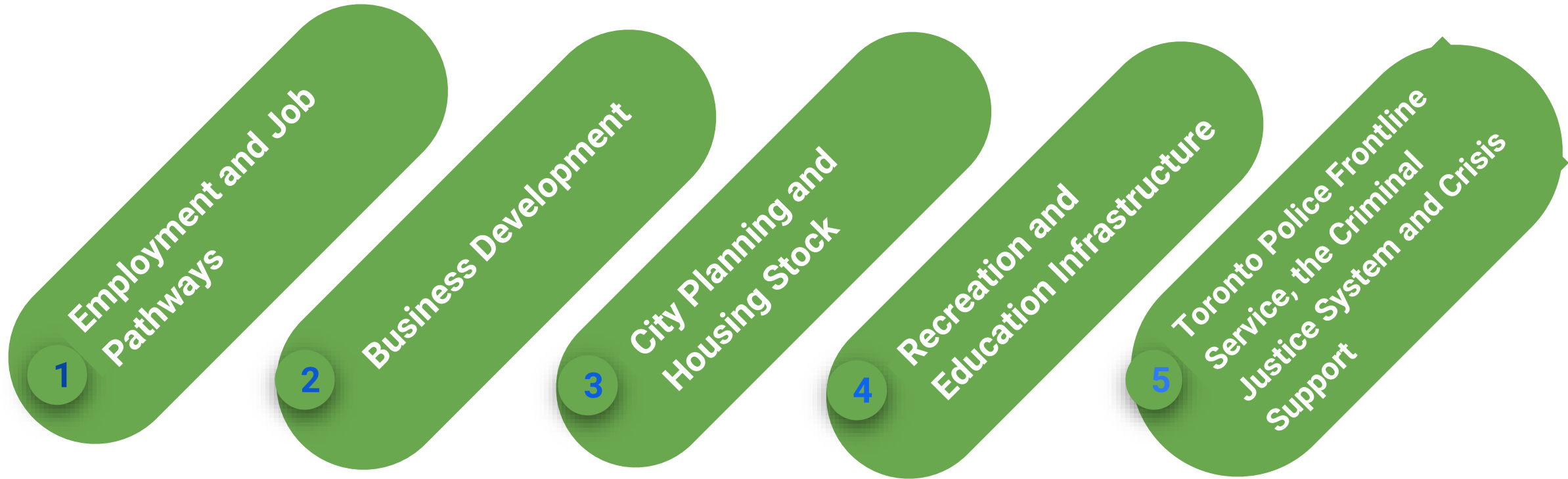
Building an Equity Infrastructure



2017: Calls to Action



City Levers for Change



Three Phase Process



Council Direction to Date

Date	Actions
June 2017	Executive Committee adopted the <u>Interim Toronto Action Plan to Confront Anti-Black Racism</u>
December 2017	City Council unanimously adopted the <u>Toronto Action Plan to Confront Anti-Black Racism</u>
February 2018	City Council approved funding for the implementation and creation of the Anti-Black Racism unit



Looking Forward: A New Context to Advance CABR

A Plan for Black Torontonians

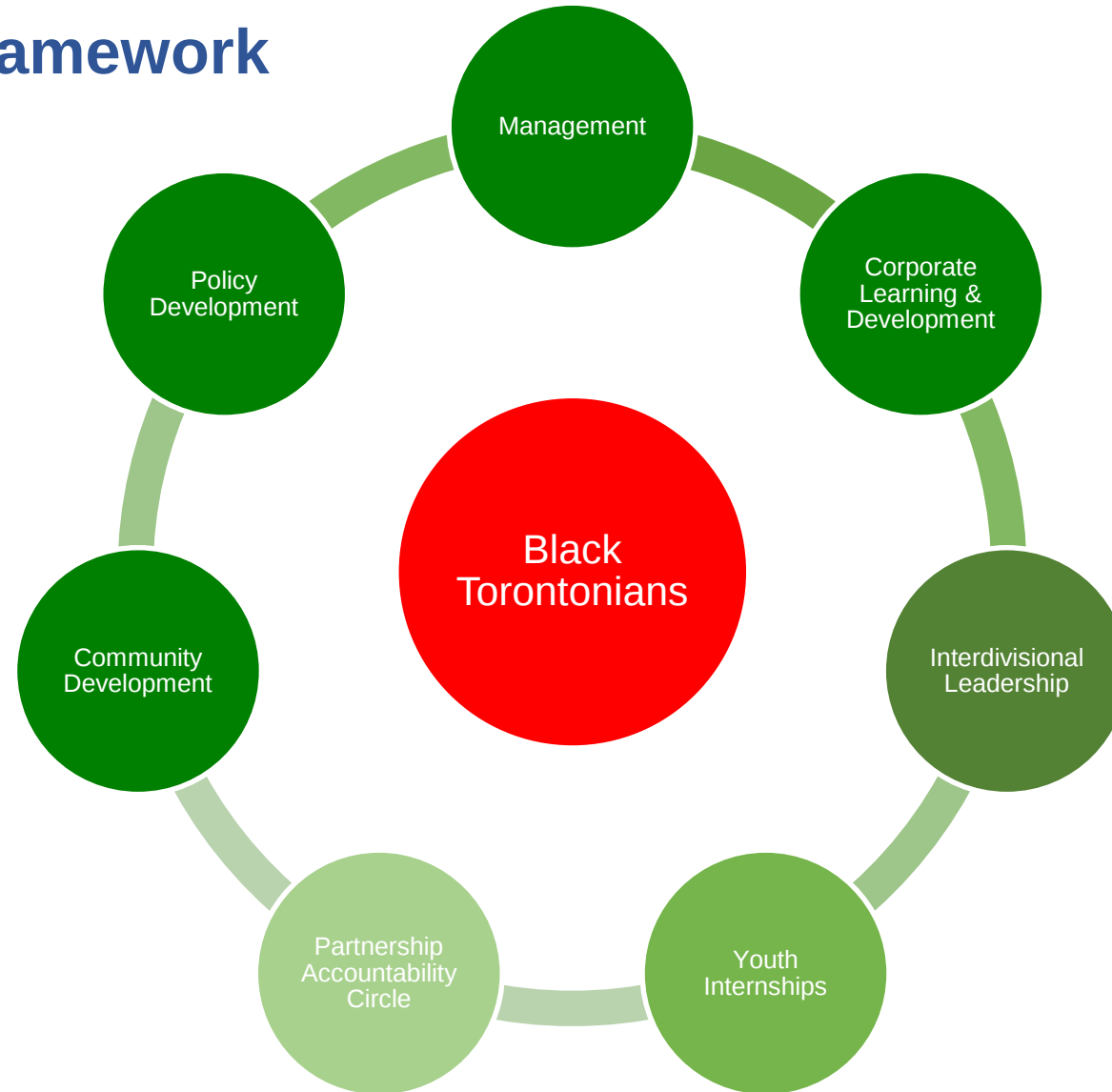


Toronto Action Plan to Confront Anti-Black Racism is a five year Plan (2018-2022), and outlines:

- 22 Recommendations and 80 Actions
- Five Issue Areas: children and youth development; health and community services; job and income supports; policing and the justice system; and community engagement and Black leadership.

The CABR Infrastructure

An Ubuntu Framework

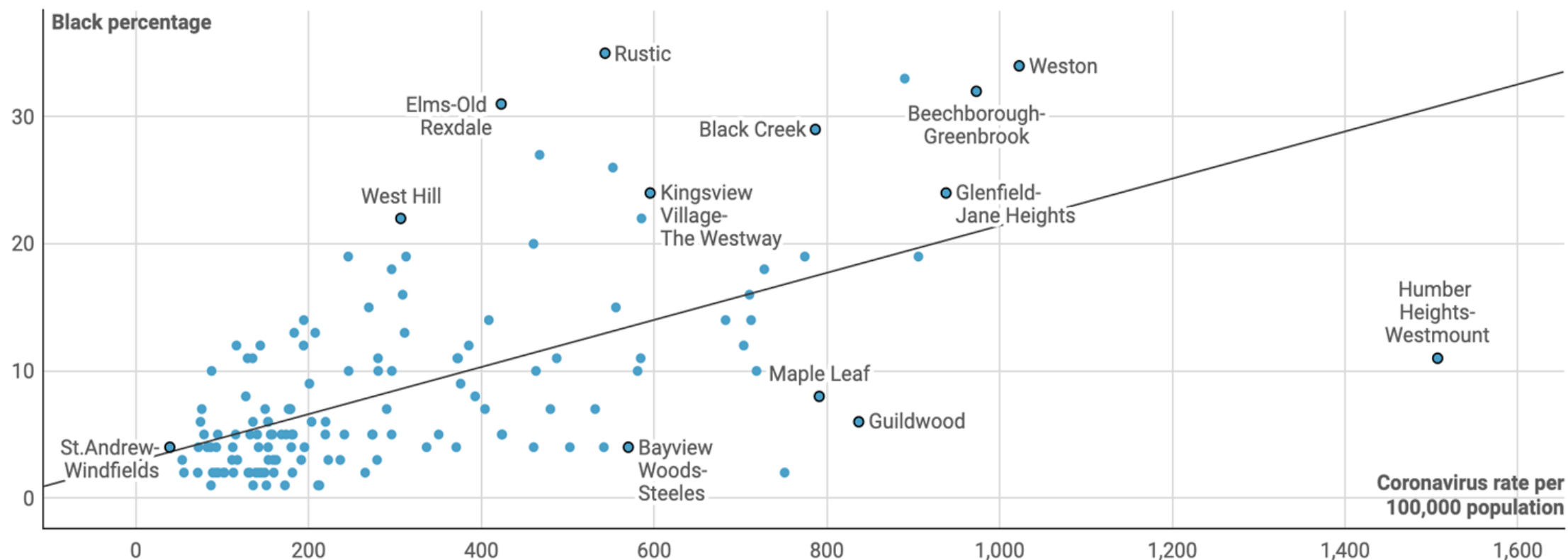


2020: COVID-19 & Racial Uprisings



Health Equity Impacts

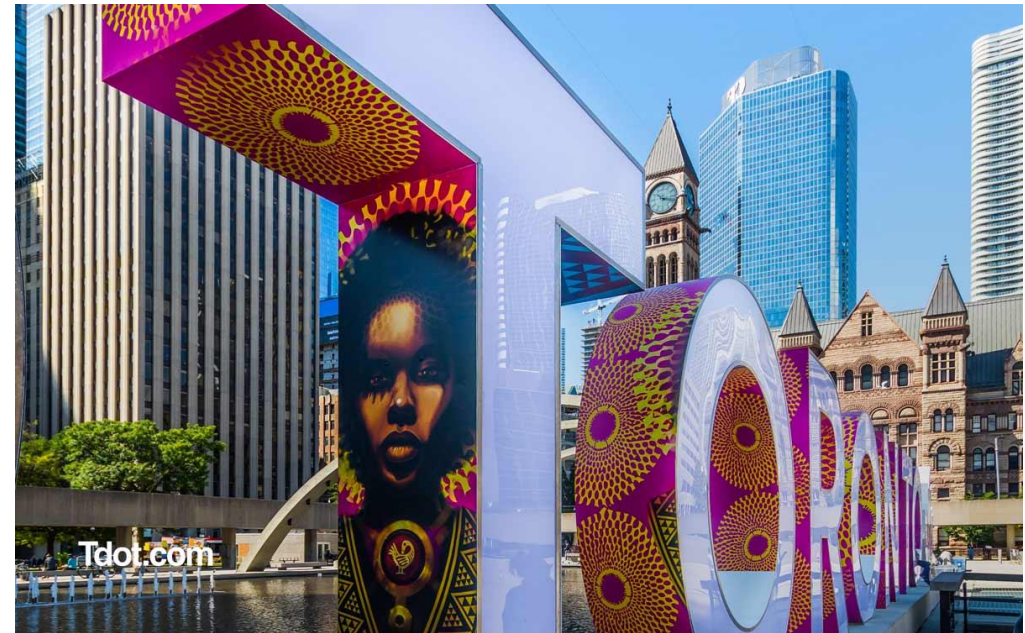
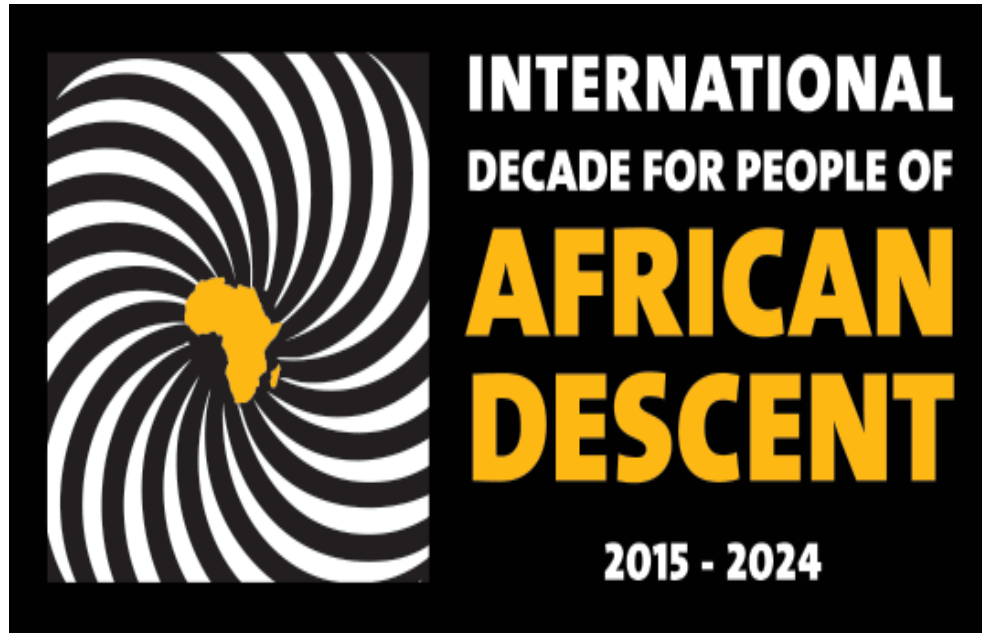
COVID-19 and Black Communities



Strategic Response to Black

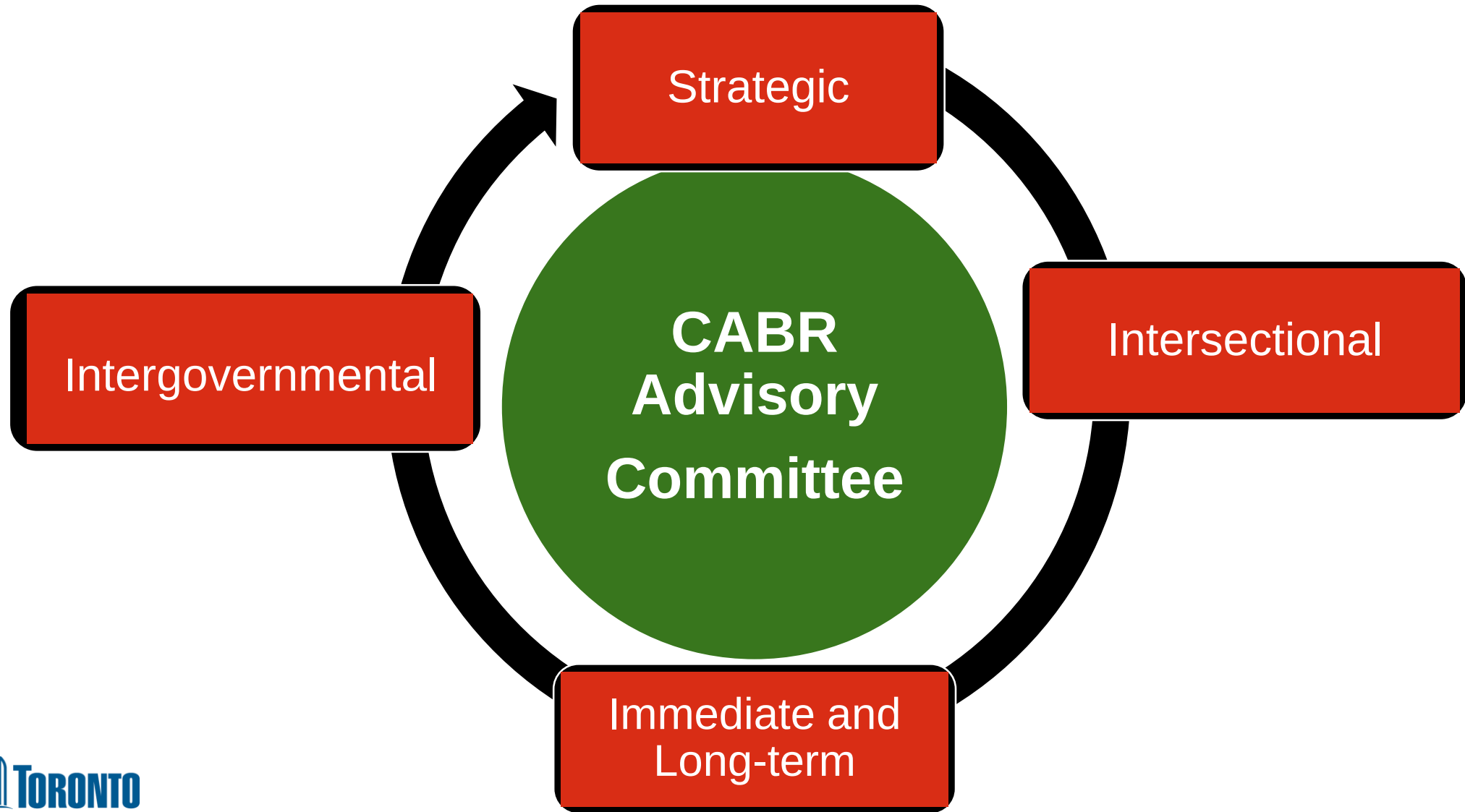
- In 2020 and 2021 we also saw other strategic investments and commitments announced to support Black communities:
 - The creation of a Vaccine Equity approach with a focus on Black communities and the establishment of a Black Scientists Task Force to combat vaccine hesitancy and to provide culturally appropriate education on COVID-19 and the vaccine rollout
 - The Mayor's Round Table on Black Business
 - \$2.1 million disbursed to 21 Black-mandated organizations across Toronto to meet emergency needs of Black Torontonians during COVID-19
 - A City commitment to launch a Black Mandated Funding Framework for Black-led Black-serving agencies

Recognizing the UN International Decade in Toronto



The City of Toronto officially began recognizing the International Decade for People of African Descent on **March 25, 2019**. By proclaiming this Decade, the City recognizes that people of African descent represent a distinct group whose human rights must be promoted and protected. There are 200 million people identifying themselves as being of African descent living in the Americas. Many millions more live in other parts of the world, outside of the African continent.

An Historic Time for Systems Change





Thank you