

REPORT FOR ACTION



Diversity, Equity, and Inclusion Staff Committee - Update

Date: January 7, 2021

To: Board of Directors of TO Live

From: President and Chief Executive Officer

SUMMARY

The purpose of this report is to provide the Board with an update on the progress of TO Live's Diversity, Equity, and Inclusion Internal Staff Committee to date.

RECOMMENDATIONS

The President and Chief Executive Officer recommends that the Board of Directors of TO Live receive this report for information.

FINANCIAL IMPACT

There is no financial impact.

DECISION HISTORY

At the November 13, 2020 meeting, the Board received a report on the proposed framework for TO Live's Diversity, Equity, and Inclusion Internal Staff Committee <http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2020.CT18.2>

COMMENTS

The first DEI Committee kick-off meeting took place on October 1, 2020. Committee members shared their own background/experiences, discussed potential initiatives, and the Committee's Charter and goals. Work then commenced on developing the mission of the Committee.

The second DEI Committee meeting was held on December 8, 2020. Discussion involved finalizing the mission statement, members' input on the strategic plan and working groups to be formed. It is anticipated that the working groups will commence in the first quarter of 2021.

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SIGNATURE

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President and CEO

ATTACHMENTS
