

REPORT FOR ACTION



DEI Recruitment and Outreach Plan

Date: January 7, 2021

To: Board of Directors of TO Live

From: President and Chief Executive Officer

SUMMARY

The purpose of this report is to provide the Board with the proposed TO Live Diversity, Equity and Inclusion (DEI) Recruitment and Outreach plan.

RECOMMENDATIONS

The President and Chief Executive Officer recommends that the Board of Directors of TO Live receive this report for information.

FINANCIAL IMPACT

There is no financial impact other than what is listed in the report.

DECISION HISTORY

At its November 13, 2020 meeting, the Board received a report on the proposed framework for TO Live's Diversity, Equity, and Inclusion Internal Staff Committee <http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2020.CT18.2>

COMMENTS

At the November 13, 2020 Board meeting, the President and CEO was tasked to provide a detailed plan for HR and hiring, in particular for underserved communities, and to integrate it into the DEI Committee's work.

The DEI Recruitment and Outreach plan highlights the actions to be taken to increase employment opportunities at TO Live for equity seeking groups through focused and deliberate efforts. It also highlights the outreach required to continue to develop relationships with community partners for hiring, relationship building with educational institutions and career development initiatives. This plan will be shared with the DEI Committee to incorporate into the committee's work.

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SIGNATURE

Clyde Wagner
President and CEO

ATTACHMENTS

Attachment 1 - DEI Recruitment and Outreach Plan