



REPORT FOR INFORMATION

Supplementary Information - Diversity, Equity and Inclusion Recruitment and Outreach Plan

Date: January 28, 2021

To: Board of Directors of TO Live

From: President and CEO

SUMMARY

The purpose of this report to provide additional information (see Attachment 1 and 2) to assist the Board in the discussion about the Diversity, Equity and Inclusion Recruitment and Outreach Plan.

FINANCIAL IMPACT

There are no financial impacts.

DECISION HISTORY

At its September 3, 2020 meeting, the Board received the Plan for Equity Training-Background report for information.

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2020.CT14.2>

COMMENTS

At its September 3, 2020 meeting, the Board was presented with a timeline outlining TO Live's employment policies and initiatives to date. To assist Board members with the discussion around the plan for recruitment and outreach, the timeline has been updated (as of Dec 2020) to reflect ongoing initiatives and work to date (see Attachment 1). In addition, a summary of relevant Board Decision links in regard to the timeline is also attached (see Attachment 2)

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SIGNATURE

Clyde Wagner
President & CEO

ATTACHMENTS

Attachment 1 - Employment Policies and Initiatives Timeline -Updated December 2020
Attachment 2 - Civic Theatres Toronto/TO Live Board Decision links