

Hotel X Phase Two Development - Collective Agreement with IATSE Local 58

Date: September 14, 2021

To: The Board of Governors of Exhibition Place

From: Chief Executive Officer

Wards: All

REASON FOR CONFIDENTIAL INFORMATION

This report is about labour relations or employee negotiations.

The attachments to this report contain labour relations information, supplied in confidence to the Board of Governors of Exhibition Place, which, if disclosed, could reasonably be expected to prejudice significantly the competitive position or interfere significantly with the contractual or other negotiations of a person, group of persons, or organization.

SUMMARY

Hotel X Phase Two Development - Minutes of Settlement (MOS) between the International Alliance of Theatrical Stage Employees and Moving Picture Technicians, Artists and Allied Craft of the United States, its Territories and Canada, Local 58 (IATSE), Overactive Media Corporation (OAM), and Princes Gates Hotel Limited Partnership (Hotel X), and the Board of Governors of Exhibition Place.

The purpose of this report is to provide the Board of Governors with results of the collective bargaining negotiations between Exhibition Place, Hotel X, OAM and IATSE, as well as, a multi-party MOS that includes Exhibition Place. It is a precondition of the above-noted Collective Agreement and E-Sport Performance Venue completion/operations at Exhibition Place.

This report seeks approval by the Board for two particular clauses in the MOS which pertain specifically to Exhibition Place.

RECOMMENDATIONS

The Chief Executive Officer recommends that:

1. The Board approve Clause 7 and Clause 8 of the Minutes of Settlement as set out in Confidential Attachment 2.
2. The Board authorize the public release of the confidential information contained in Confidential Attachment 1, once the Board has adopted the recommendations and at the discretion of the Chief Executive Officer.
3. The Board direct that the Minutes of Settlement as set out in Confidential Attachment 2 remain confidential in its entirety and not be released publicly as it relates to labour relations or employee negotiations and labour relations information supplied in confidence to the Board which, if disclosed, could reasonably be expected to prejudice significantly the competitive position or interfere significantly with the contractual or other negotiations of a person, group of persons, or organization.

FINANCIAL IMPACT

The financial implications of this report are set out in Confidential Attachment 1.

The Chief Financial Officer and Corporate Secretary has reviewed this report and agrees with the financial impact statement.

DECISION HISTORY

The Exhibition Place 2017 – 2019 Strategic Plan and extension has an Objective of Business Development, including areas of growth from existing business activities.

At its meeting of October 8, 2009, the Board approved of the development plan for a hotel at Exhibition Place and the terms and conditions of a lease with HK Hotels LLC, which recommendations were subsequently approved by City Council at its meeting of November 30, December 1, 2, 4 & 7, 2009 (Item EX36.3).

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2009.EX36.3>

At a special meeting on November 16, 2018, the Board of Governors of Exhibition Place ratified and approved the Memorandum of Settlement, dated November 14, 2018, to the report (November 14, 2018) from the Chief Executive Officer, Exhibition Place, between the Board of Governors of Exhibition Place and the International Alliance of Theatrical Stage Employees and Moving Picture Technicians, Artists and Allied Crafts of the United States, its Territories and Canada, Local 58, Toronto.

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2018.EP16.1>

At its meeting of September 18, 2020, the Board requested the Chief Executive Officer, Exhibition Place, to commence discussions with City of Toronto Corporate Real Estate

Management staff and Hotel X representatives to start negotiations on the Phase 2 development and report back to the Board on:

- a. the results of the discussions;
- b. terms and conditions for the development, including design concept;
- c. an overview of the approval process; and
- d. how the development will take into consideration the recent Exhibition Place Master Plan.

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2020.EP13.5>

COMMENTS

Hotel X and OAM are the proponents in developing a second hotel tower and performance venue on its Phase 2 lands which is the subject of a separate Board report.

IATSE Local 58 is the sole bargaining agent for all stage employees engaged to perform work on theatrical productions or concerts, or other events for which stage employees are engaged, on the grounds of Exhibition Place.

OAM and IATSE Local 58 have entered into a Collective Agreement to cover certain work performed by stage employees at the performance venue, which was ratified by the Union membership on June 17, 2021 and requires approval of certain provisions in the MOS by the Exhibition Place Board as set out in Confidential Attachments 1 and 2.

The multi-party MOS was negotiated between OAM, Hotel X, IATSE Local 58 and Exhibition Place as a prerequisite to the OAM / IATSE Collective Agreement.

Further, as part of the MOS, the Parties agreed to resolve any outstanding disputes between IATSE and the Board relating to Hotel X work jurisdictional matters which details are found in Confidential Attachment 1.

CONTACT

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SIGNATURE

Don Boyle
Chief Executive Officer

ATTACHMENTS

Confidential Attachment 1 - Minutes Of Settlement Terms, Clause 7 and 8
Confidential Attachment 2 - Minutes Of Settlement