

Proposed Collective Agreement with LiUNA Local 506

Date: September 14, 2021

To: The Board of Governors of Exhibition Place

From: Don Boyle, Chief Executive Officer

Wards: All Wards

REASON FOR CONFIDENTIAL INFORMATION

This report is about labour relations or employee negotiations.

SUMMARY

The Collective Agreement between the Board of Governors of Exhibition Place and Labourers' International Union of North America, Local 506 (LiUNA Local 506) expired on March 31, 2021. In 2020, the parties resolved a number of long-standing issues that were pending arbitration, and negotiations for a new collective agreement commenced in January 2021.

This report outlines the terms of a Memorandum of Agreement attached as Confidential Appendix 'A' that was ratified by the Labourers' International Union of North America, Local 506 on August 19, 2021, and pending Board approval, would be the basis of a renewed Collective Agreement with the Board.

RECOMMENDATIONS

The Chief Executive Officer recommends that:

1. That the Board approve the terms and conditions of the Memorandum of Agreement, set out in Confidential Attachment 1 and Confidential Attachment 1 - Appendix 'A', between the Board of Governors of Exhibition Place and Labourers' International Union of North America, Local 506.
2. The Board authorize staff to make the necessary amendments to rates of pay and other issues identified as agreed changes to the collective agreement in the Memorandum of Agreement (Confidential Attachment 1 - Appendix 'A') and set out in Confidential Attachment 1.

3. The Board direct that Confidential Attachment 1 and Confidential Attachment 1 - Appendix 'A' be released publicly after ratification of the Memorandum of Agreement by the Board.

FINANCIAL IMPACT

See the Confidential Attachment 1.

DECISION HISTORY

The Exhibition Place 2017 – 2019 Strategic Plan and extension had a Business Development goal to better understand our competitive positioning through a comprehensive cost study, and as a Strategy to support this goal we will study rental costs, cost of services provided by our workforce, and review our collective agreements. <https://www.explace.on.ca/files/file/5966705b5cecb/Exhibition-Place-Strategic-Plan-2017-2019.pdf>

At its meeting of August 7, 2019, the Board approved of a collective agreement with Labourers' International Union of North America, Local 506. <http://www.toronto.ca/legdocs/mmis/2019/ep/bgrd/backgroundfile-136411.pdf>

COMMENTS

This local collective agreement with LiUNA Local 506 applies to the labourer and housekeeping work done as part of the regular upkeep of the Board's venues and assets, as well as, to work performed by Exhibition Place staff for shows or events on the grounds.

The details of the terms and conditions of the Memorandum of Agreement are set out in the Confidential Attachment 1 - Appendix A.

CONTACT

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SIGNATURE

Don Boyle
Chief Executive Officer

ATTACHMENTS

Confidential Attachment 1 - Negotiated Terms and Conditions
Confidential Attachment 1 - Appendix 'A' - Memorandum of Agreement