

REPORT FOR ACTION

Occupational Health and Safety Report - 3rd Quarter 2021

Date: November 18, 2021

To: The Board of Governors of Exhibition Place

From: Don Boyle, Chief Executive Office

Wards: All

SUMMARY

This report provides information on the status of the Exhibition Place health and safety system, specifically on activities, priorities, and performance during the third quarter of 2021.

There were 0 lost time injuries and the number of medical aid injuries in the third quarter were 0 for 2021 which was the same as in 2020.

Workplace Safety and Insurance Board (WSIB) invoiced costs for third quarter 2021 were 61% lower than in third quarter 2020. A decrease in Long Term Disability costs and repayment of a WSIB claim appeal win are attributable to the lower WSIB fees.

RECOMMENDATIONS

The Chief Executive Officer recommends that:

1. The Board receive this report for information.

FINANCIAL IMPACT

There are no financial impact to this report.

DECISION HISTORY

The Exhibition Place 2017 - 2019 Strategic Plan had a Safety and Security Goal to promote safe work practices for all staff, and as a Strategy to support this Goal we will implement programs and procedures designed to achieve “zero” lost time injuries.

COMMENTS

Pursuant to the Occupational Health & Safety Act, section 25(1) and 26(1), the Board as the employer is responsible for taking every precaution reasonable for the safety of the workers. Also, as a local board of a municipality, the Board is a Schedule II employer for the purposes of workers compensation.

Injury and Accident Statistics

Number of Lost Time Injuries, Recurrences, and Medical Aids

Information on reported YTD third quarter 2021 WSIB incidents (work-related injuries/illnesses) by service area is attached in Appendix A. Information is also provided for the years 2017 to 2020. This information includes:

- Number of lost time injuries: injuries/illnesses in which lost time was approved by the WSIB or is awaiting WSIB adjudication, as the employee has lost time from work as a result of a reported workplace injury;
- Number of recurrences: injuries/illnesses that were approved by the WSIB or are awaiting WSIB adjudication, as the employee has lost time as a result of a previously reported workplace injury/illness. No new incident has taken place; and
- Number of medical aids: injuries/illnesses in which health care only was approved by the WSIB or is awaiting WSIB adjudication, as the employee has either sought medical aid but not lost time from work as a result of a reported workplace injury or lost time has not been approved by the WSIB.

Overall, the trend of zero Lost Time Incidents continues through the third quarter 2021. This was attributable to a strong return to work program, a decrease in overall incidents, and follow-up by Management.

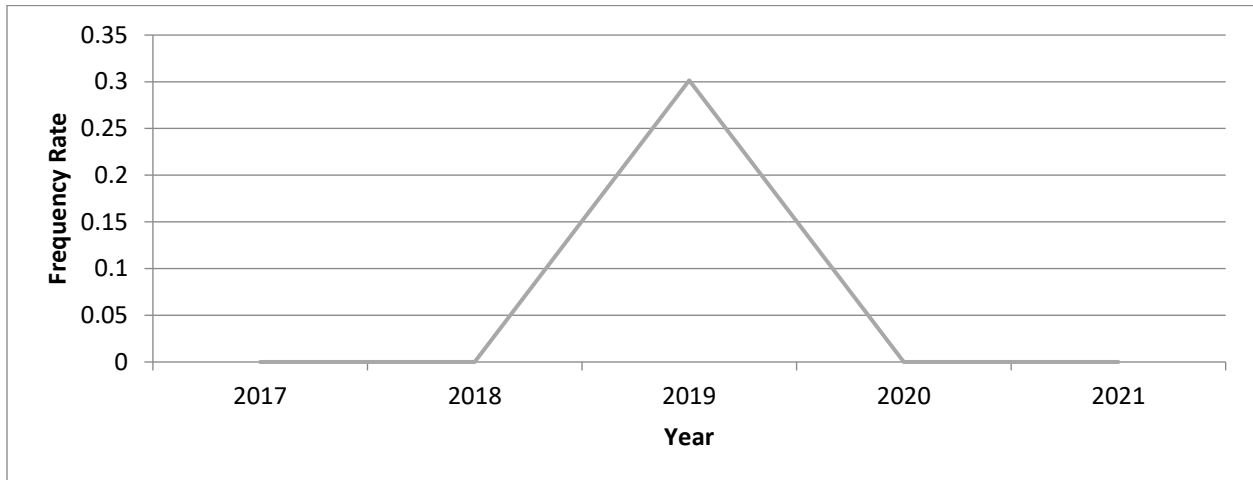
Recurrences

There were 0 recurrences in third quarter 2021 which was a decrease of 100% from same period in 2020.

Lost Time Injury (LTI) Frequency

LTI frequency represents the number of LTI events (lost time approved by the WSIB or pending WSIB adjudication decision) per 200,000 hours worked (100 employee-years). The trend in the Exhibition Place's LTI frequency during 2021 relative to the frequency during the years 2017 to 2020 is provided in Figure 1 below. The Exhibition Place's third quarter 2021 LTI frequency remained at 0.0 which was the same as 2020 (YTD). Frequency rates for service areas are reported in Appendix B.

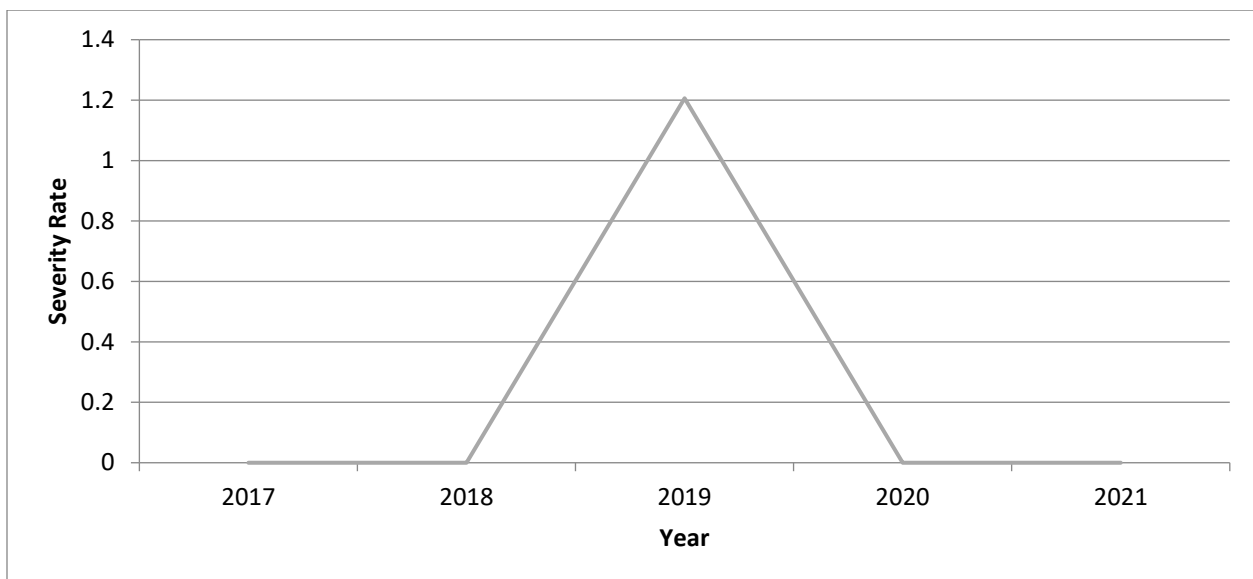
Figure 1 - Lost Time Injury Frequency from 2017 to third quarter 2021



Injury Severity Rate

The injury severity rate is a standardized statistic that enables comparison, year-over-year, of the number of days lost relative to hours worked. Figure 2 below shows Exhibition Place's severity rate during third quarter 2021 relative to the severity for the years 2017 to 2020. Exhibition Place's third quarter 2021 injury severity rate remains at 0.00 which was the same as in 2020 (YTD).

Figure 2 - Injury Severity from 2017 to third quarter 2021



The severity number represents the number of days lost per 100 employees in the year. Improvements are a reflection of reduced injury severity and effectiveness of return-to-work efforts.

Injury and Accident Costs

Overall costs incurred up to and including the third quarter 2021 are reported in Table 1 below.

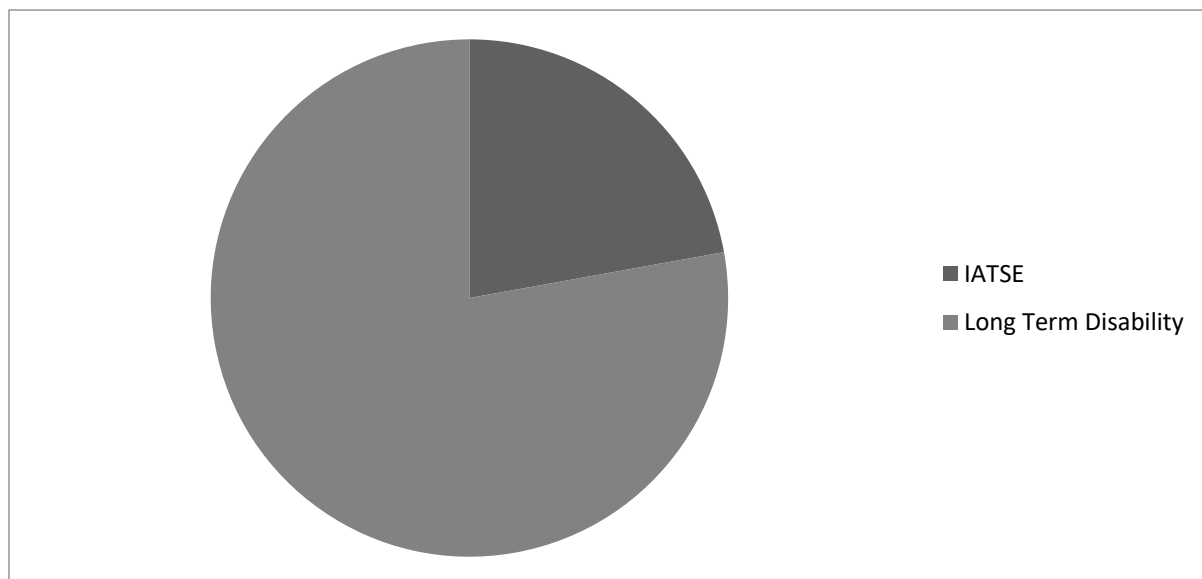
Table 1 - WSIB Costs for period from 2017 to YTD (up to third quarter) 2021

2017	2018	2019	2020	2021
\$145,556.91	\$138,037.88	\$123,973.27	\$129,721.91	\$69,376.23

WSIB invoiced costs for third quarter 2021 were 61% lower than in third quarter 2020. Invoiced costs by service area for the period 2017 to YTD 2021 are reported in Appendix C.

WSIB invoiced costs by service area for third quarter 2021 are summarized in Figure 3.

Figure 3 - Third Quarter 2021 WSIB Costs by Service Area



Critical Injuries

Occupational health and safety legislation stipulates requirements for reporting fatalities and critical injuries to the Ministry of Labour (MOL). A critical injury is an injury of a serious nature that:

- places life in jeopardy,
- produces unconsciousness,
- results in substantial loss of blood,
- involves the fracture of a leg or arm but not a finger or toe,
- involves the amputation of a leg, arm, hand, or foot but not a finger or toe,
- consists of burns to a major portion of the body, or
- causes the loss of sight in an eye.

There were no work-related critical injuries reported to the MOL during third quarter 2021.

MOL Orders/Visits without Orders

The MOL issued no orders to Exhibition Place during the third quarter 2021.

MOL visits that do not result in orders are also tracked. Reports on the issues addressed during these visits and any recommendations or comments received are reviewed by the Joint Occupational Health & Safety Committee (JHSC). It is intended that this information will inform the JHSC regarding the MOL's priorities and expected employer responses to these priority issues.

There were no MOL visits to Exhibition Place during the third quarter 2021.

Key Exhibition Place Health & Safety Initiatives

Some key health and safety initiatives for 2021 will include:

- Continuation of E-learning modules for GHS/WHMIS 2015 and other health & safety training
- Covid-19 Safety Training and Enhanced Sanitization/Disinfection Procedures
- Arc Flash/Electrical Safety Training
- Confined Space Training
- Continuation of Safety Awareness Training Program
- Online SDS Database System

Continuous Improvement - Maintaining Zero Lost Time Injuries

There has been a continuation of zero lost time injuries resulting in fewer days lost due to workplace incidents from 2017 to 2021. This demonstrates the success of the continuous improvement joint efforts of employees, union representatives, supervisors and managers. Table 2 provides a summary of key performance indicators comparing 2017 to third quarter 2021.

Table 2 - Continuous Improvement Progress of all Indicators 2017 to third quarter 2021

Performance Indicator	2017	2021 (3rd QTR YTD)	% Change
Lost Time Injuries (LTIs)	0	0	0%
Medical Aids	16	0	100%
Frequency	0	0	0%
Severity	0	0	0%
WSIB Costs	\$145,556.91	\$69,376.23	52%

CONTACT

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SIGNATURE

Don Boyle
Chief Executive Officer

ATTACHMENTS

Appendix A - WSIB Incidents by Service Area
Appendix B - LTI Frequency by Service Area
Appendix C - WSIB Invoiced Costs by Service Area