

Toronto Police Services Board Implementation of a Human Rights Tribunal Order

Date: March 16, 2021
To: Executive Committee
From: City Manager
Wards: All

SUMMARY

This report transmits a letter from the Executive Director and Chief of Staff, Toronto Police Services Board, regarding the implementation of remedies ordered by the Human Rights Tribunal of Ontario in the application involving Ms. Heather McWilliam and the Toronto Police Services Board.

RECOMMENDATIONS

The City Manager recommends that:

1. Executive Committee receive this report for information

FINANCIAL IMPACT

There is no financial impact associated with this report

DECISION HISTORY

At its meeting of September 30, and October 1 and 2 2020, City Council requested the City Manager to report to the Executive Committee in the first quarter of 2021 on the recent decision by the Human Rights Tribunal of Ontario on the Heather McWilliam case, the remedies outlined, and progress in implementation.

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2020.EX16.1>

COMMENTS

The Toronto Police Services Board has provided a letter in response to City Council's motion, summarizing the Tribunal's findings, the remedies it ordered, and the implementation status of each remedy. The letter is attached to this report for information. The City Manager cannot offer further comment on the subject of the letter as it pertains to a personnel or employment matter of the Toronto Police Services Board.

CONTACT

Meg Shields, Director, Governance and Corporate Strategy
Meg.Shields@toronto.ca, 416-392-0523

SIGNATURE

Chris Murray
City Manager

ATTACHMENTS

Attachment 1: Letter from the Executive Director and Chief of Staff, Toronto Police Services Board