

GOALS	1. Reduce Vulnerability	2. Reduce Violence	3. Advance Truth and Reconciliation	4. Promote Healing and Justice	5. Invest in People	6. Invest in Neighbourhoods	7. Drive Collaboration and Accountability
WHAT	Reduce harm and victimization through proactive mental health and vulnerability support strategies, life stabilization, community-led crisis support models, and collaborative risk-driven approaches.	Implement dedicated strategies to prevent and reduce gun violence, interpersonal violence, gender-based and intimate partner violence through strategic and timely coordinated efforts across communities and systems with a focus on violence prevention, intervention, interruption, response and recovery	Advance actions and recommendations in the Path to Reconciliation report that improve community safety and well-being for Indigenous Peoples and advance Indigenous-led community safety and well-being priorities.	Transform the City to embed trauma informed, responsive and specific services, approaches and tools that are grounded and directed by a thorough understanding of the complete impacts of trauma, adversity, racism and violence on people, families and neighbourhoods.	Strengthen Support for families, children, youth and adults through investment, skill development and increased access to services and opportunities.	Develop responsive and accountable place-based approaches to address the social, cultural, physical and economic environments that impact neighbourhoods and public spaces.	Reimagine core elements of community safety and wellbeing to build the necessary structure to use multi-sector data, evidence and lived experience to respond to immediate need, enhance collaboration, inform service planning, advance policing and law enforcement reform, and integrate investments.
PRIORITY ACTIONS	1.1 Enhance Multi-Sector Mental Health and Vulnerability Supports	2.1 Develop a Comprehensive Multi-sector Gun Violence Reduction Plan	3.1 Advance Indigenous-Led Community Safety and Well-Being Priorities	4.1 Become a Trauma-Informed and Responsive City	5.1 Engage Residents and Build Community Capacity to Lead	6.1 Embed Transparent and Accountable Monitoring and Reporting Practices into Integrated Place-Based Planning	7.1 Develop a Comprehensive Strategy to Share, Integrate and Analyze Data Across Multiple Institutions for the Purpose of Informing Real-Time Policy Development and Service Planning
	1.2 Implement Life Stabilization and Service Navigation Supports	2.2 Develop a Comprehensive Gender-Based and Intimate-Partner Violence Reduction Strategy	3.2 Develop an Implementation Plan to Guide the City's Response to the Calls for Justice from the National Inquiry into Missing and Murdered Indigenous Women and Girls	4.2 Embed Anti-Racism and Human Rights Based Approaches into Policy Development and Service Planning across all City Divisions, Agencies and Corporations	5.2 Enhance Programs and Services that Promote Child and Family Development and Well-Being	6.2 Add more Safe and Culturally-Accessible Community Spaces and Advance Indigenous Place-Making	7.2 Advance Policing and Law Enforcement Reform
	1.3 Embed the Community Crisis Support Service as a Well-Resourced, First-Response Service City-wide	2.3 Strengthen Community Crisis Response Protocols to Better Support Victims and Communities Impacted by Violence	3.3 Strengthen Meaningful Engagement with Indigenous Organizations and Communities by Leveraging Lessons Learned on Relationship Building	4.3 Strengthen Access to Community Justice by Prioritizing Culturally-Responsive Reintegration and Restorative Practices, including Justice Centres	5.3 Invest in Youth Outcomes to Ensure Equitable, Positive Youth Development	6.3 Implement Place-Based Economic Empowerment and Development Approaches	7.3 Strengthen Multi-Sector Collaboration through Partnership and Integrated Investments
	1.4 Strengthen, Align and Expand Capacity of Collaborative Risk-Driven Approaches to Reduce Risk of Harm and Victimization				5.4 Increase Equitable Access to Supports for Seniors	6.4 Enhance Local Cultural Development	7.4 Develop and Implement Robust Communication Approaches to Advance SafeTO Goals
	1.5 Advance Strategies, Programs and Services that Reduce Harm Related to Substance Use						