

Lesbian, Gay, Bisexual, Transgender, Queer and Two-Spirit Advisory Committee

QS2.4	ACTION	Amended		Ward: All
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Reviewing City of Toronto Policies Governing the Use of Libraries and City Facilities by Individuals and Groups Promoting Intolerance or Discrimination

Committee Recommendation

The Lesbian, Gay, Bisexual, Transgender, Queer and Two-Spirit Advisory Committee recommends to the Executive Committee that:

1. City Council adopt the recommendations in the report (March 3, 2021) from the City Manager and the Chief People Officer, amended to read as follows:

1. City Council direct the General Manager, Parks, Forestry and Recreation, the General Manager, Economic Development and Culture, the Executive Director, Corporate Real Estate Management, the General Manager, Transportation Services and other impacted divisions, to review facility booking policies, procedures, guidelines, terms/conditions and complaints processes to ensure compliance with the City's standardized approach set out below in the Section of this report titled "Supporting Policy, Application and Process Alignment across Divisions" that is aligned with the City of Toronto's Vision Statement on Access, Equity, and Inclusion, the Corporate Facilities Display and Fundraising Policy, as well as Human Rights and Anti-Harassment/Discrimination and Hate Activity Policies ("Human Rights Policies") and other relevant corporate policies.

2. City Council direct the General Manager, Parks, Forestry and Recreation, the General Manager, Economic Development and Culture, the Executive Director, Corporate Real Estate Management, the General Manager, Transportation Services and other impacted divisions, in consultation with the City Solicitor, to track and monitor divisional complaints and resulting enforcement actions as well as instances of alleged hate activity or discrimination that result in permits being denied or revoked.

3. City Council direct the General Manager, Parks, Forestry and Recreation, the General Manager, Economic Development and Culture, the Executive Director, Corporate Real Estate Management, the General Manager, Transportation Services and other impacted divisions to develop processes to strengthen the administration and application of room/facilities booking policies and procedures to ensure adherences to City of Toronto Human Rights Policies and Procedures; such procedures should include staff training and increased communications and awareness, to the public, of existing policies.

4. City Council direct the Executive Director, Corporate Real Estate Management to work with respective City divisions to review City-owned properties with an equity lens with the aim of promoting LGBTQ2S+ inclusion.

5. City Council direct the General Manager, Parks, Forestry and Recreation, the General Manager, Economic Development and Culture, the Executive Director, Corporate Real Estate Management, the General Manager, Transportation Services and other impacted divisions, to consult with the Lesbian, Gay, Bisexual, Transgender, Queer and Two-Spirit (LGBTQ2S+) Advisory Committee as necessary, through the implementation process and to report their progress on implementing Recommendations 1 to 4 above to the Advisory Committee by the second quarter of 2022.

6. City Council request all City Agencies and Corporations that oversee the use of spaces or facilities that are made available to the public to align their facility booking policies, procedures, guidelines, terms/conditions and complaints processes with the City's Human Rights and Anti-Harassment/Discrimination and Hate Activity Policies ("Human Rights Policies") and other relevant corporate policies of the City and of their Board, as appropriate.

7. City Council request the Toronto Public Library Board to request the City Librarian, Toronto Public Library to consult with the Lesbian, Gay, Bisexual, Transgender, Queer and Two-Spirit (LGBTQ2S+) Advisory Committee as necessary, through the implementation process and to report their progress on implementing Recommendation 6 above to the Advisory Committee by the second quarter of 2022.

Origin

(March 10, 2021) Letter from City Council

Summary

City Council, on March 10, 2021, referred Item CC30.2 to the June 22, 2021 meeting of the Lesbian, Gay, Bisexual, Transgender, Queer and Two-Spirit Advisory Committee for consideration.

Background Information

(March 10, 2021) Decision Letter from City Council on Item CC30.2, Reviewing City of Toronto Policies Governing the Use of Libraries and City Facilities by Individuals and Groups Promoting Intolerance or Discrimination

<http://www.toronto.ca/legdocs/mmis/2021/qs/bgrd/backgroundfile-167947.pdf>

(March 3, 2021) Report from the City Manager and the Chief People Officer, People and Equity on Reviewing City of Toronto Policies Governing the Use of Libraries and City Facilities by Individuals and Groups Promoting Intolerance or Discrimination

<http://www.toronto.ca/legdocs/mmis/2021/qs/bgrd/backgroundfile-167948.pdf>

Attachment 1 - Toronto Public Library Response to MM11.14 - Reviewing City of Toronto Policies Governing the Use of Libraries and City Facilities

<http://www.toronto.ca/legdocs/mmis/2021/qs/bgrd/backgroundfile-167949.pdf>

Attachment 2 - Vision Statement on Access, Equity and Diversity

<http://www.toronto.ca/legdocs/mmis/2021/qs/bgrd/backgroundfile-167950.pdf>

Attachment 3 - Declaration of Compliance with Anti-Harassment/Discrimination Legislation and City Policy

<http://www.toronto.ca/legdocs/mmis/2021/qs/bgrd/backgroundfile-167951.pdf>

Presentation from Acting Manager, Equity Unit, People and Equity on Report to City Council CC30.2

<http://www.toronto.ca/legdocs/mmis/2021/qs/bgrd/backgroundfile-168495.pdf>

Motions

Motion to Amend Item moved by Councillor Kristyn Wong-Tam (Carried)

That the Lesbian, Gay, Bisexual, Transgender, Queer and Two-Spirit Advisory Committee recommend to the Executive Committee that City Council adopt the recommendations in the report (March 3, 2021) from the City Manager and the Chief People Officer, amended to read as follows:

1. City Council direct the General Manager Parks, Forestry and Recreation, the General Manager, Economic Development and Culture, the Executive Director, Corporate Real Estate Management, the General Manager, Transportation Services and other impacted divisions, to review facility booking policies, procedures, guidelines, terms/conditions and complaints processes to ensure compliance with the City's standardized approach set out below in the Section of this report titled "Supporting Policy, Application and Process Alignment across Divisions" that is aligned with the City of Toronto's Vision Statement on Access, Equity, and Inclusion, the Corporate Facilities Display and Fundraising Policy, as well as Human Rights and Anti-Harassment/Discrimination and Hate Activity Policies ("Human Rights Policies") and other relevant corporate policies.
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5. City Council direct the General Manager, Parks, Forestry and Recreation, the General Manager, Economic Development and Culture, the Executive Director, Corporate Real Estate Management, the General Manager, Transportation Services and other impacted divisions , to consult with the Lesbian, Gay, Bisexual, Transgender, Queer and Two-Spirit (LGBTQ2S+)

Advisory Committee as necessary, through the implementation process and to report their progress on implementing Recommendations 1 to 4 above to the Advisory Committee by the ~~fourth~~ second quarter of ~~2021~~ 2022.

6. City Council request all City Agencies and Corporations that oversee the use of spaces or facilities that are made available to the public to align their facility booking policies, procedures, guidelines, terms/conditions and complaints processes with the City's Human Rights and Anti-Harassment/Discrimination and Hate Activity Policies ("Human Rights Policies") and other relevant corporate policies of the City and of their Board, as appropriate.

7. City Council request the Toronto Public Library Board to request the City Librarian, Toronto Public Library to consult with the Lesbian, Gay, Bisexual, Transgender, Queer and Two-Spirit (LGBTQ2S+) Advisory Committee as necessary, through the implementation process and to report their progress on implementing Recommendation 6 above to the Advisory Committee by the second quarter of 2022.