

# REPORT FOR ACTION WITH CONFIDENTIAL ATTACHMENT

## **Appointment of Interim Deputy City Manager**

Date: June 8th, 2021
To: City Council
From: City Manager
Wards: All Wards

#### REASON FOR CONFIDENTIAL INFORMATION

This report deals with personal matters about an identifiable person.

#### **SUMMARY**

The purpose of this report is to recommend to City Council the appointment of an Interim Deputy City Manager.

#### RECOMMENDATIONS

The City Manager recommends that:

- 1. The candidate identified in the Confidential Attachment 1 be appointed to the position of Interim Deputy City Manager for the City of Toronto, with such appointment to be effective on July 1, 2021 and ending when City Council appoints a new Deputy City Manager and commences their term, subject to and following written acceptance by the candidate of the employment agreement offered by the City.
- 2. The City Manager be authorized to negotiate terms and conditions of employment with the candidate; and
- 3. City Council authorize the public release of the name and curriculum vitae summary of the Interim Deputy City Manager contained in Confidential Attachment 1 upon City Council's approval of the appointment.

#### FINANCIAL IMPACT

There are no financial implications beyond what has already been submitted in the 2021 operating budget.

#### **DECISION HISTORY**

The current Deputy City Manager for Community and Social Services, Giuliana Carbone is planning to retire on June 30, 2021.

An executive search firm was retained to assist with the recruitment for a new Deputy City Manager.

This report seeks Council authority to appoint an Interim Deputy City Manager to ensure continuity in the position prior to the effective start date of the next Deputy City Manager.

#### **COMMENTS**

Consistent with the established process, the City Manager retained the services of Odgers Berndtson, one of the City's approved vendors for conducting executive search, to assist in the recruitment of a Deputy City Manager.

The City Manager is in the process of negotiating the terms and conditions of employment and the appointment of the candidate as Deputy City Manager and should appoint an Interim Deputy City Manager to hold office until City Council appoints a Deputy City Manager once the recruitment process is finalized.

A confidential summary of the curriculum vitae of the Interim candidate is attached.

### **CONTACT**

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#### **SIGNATURE**

Chris Murray City Manager

#### **ATTACHMENTS**

Confidential Attachment 1 - Candidate's Curriculum Vitae Summary