

CreateTO Board - Selection of Candidates for Interview

Date: January 29, 2021

To: Corporations Nominating Panel

From: Interim City Clerk

Wards: All

REASON FOR CONFIDENTIAL INFORMATION

This report deals with personal matters about identifiable individuals who are being considered for appointment to the CreateTO Board.

SUMMARY

The Corporations Nominating Panel must select candidates to interview for appointment to the CreateTO Board. Following the interviews, the Corporations Nominating Panel will recommend one candidate for appointment to City Council.

RECOMMENDATIONS

The City Clerk recommends that:

1. The Corporations Nominating Panel select 6 of the candidates listed on Table 1 of Confidential Attachment 1 for interview at its next meeting for appointment to the CreateTO Board.
2. The Corporations Nominating Panel direct that the confidential information contained in Confidential Attachments 1 and 2 remain confidential in its entirety as it relates to personal matters about identifiable individuals being considered for appointment to the CreateTO Board.

FINANCIAL IMPACT

There are no financial implications arising from this report.

DECISION HISTORY

At its meeting held September 30, 2020, City Council appointed 3 public members to the CreateTO Board with a term of office ending October 2, 2024 and until successors are appointed:

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2020.CC24.4>

At its meeting held January 15, 2020, the Corporations Nominating Panel selected eleven candidates to interview for appointment to the CreateTO Board:

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2020.NC6.3>

COMMENTS

Composition of the CreateTO Board

The board consists of 8 members composed of:

- 6 public members, one of whom will serve as Chair
- The Mayor or designate appointed by the Mayor
- 1 Member of Council

There is currently one position under consideration

The Corporations Nominating Panel must recommend one public member to fill a vacancy on the board as a result of the resignation of Dino Chiesa on November 26, 2020. The new member will serve a four-year term and be appointed for a term of office ending March 10, 2025, continuing to serve until a successor is appointed.

Public Members appointed to CreateTO are cross appointed

In 2017, City Council adopted amended shareholder directions for Build Toronto and the Toronto Port Lands Company. As a result of these amendments, the members of CreateTO are also members of the Board of Directors of Build Toronto and the Toronto Port Lands Company by virtue of their position.

Public members on corporate boards serve two-year terms and serve until successors are appointed.

Public members should meet certain qualifications

In addition to the general eligibility requirements in the Public Appointments Policy, public members should collectively have the following skills, experience, and expertise:

- Executive level experience in a major public, private, or not-for-profit organization;
- Senior level experience and professional skills in real estate, property development, urban planning, facilities management, investment industry, infrastructure delivery, community development, economic development, brownfield remediation, or environmental sustainability;
- Experience in large-scale transformative change and implementing complex business strategies;
- Post-graduate degree preferred in any one of the following fields: finance, business, economics, risk management, accounting, public administration, urban planning, engineering, or law; and/or
- A certificate in board governance or training in a related field, such as director's education, is preferred.

Public appointments staff have consulted with CreateTO

Public Appointments staff consulted with CreateTO staff in the fall of 2020 to explain the public appointments process and to learn more about CreateTO's strategic direction, emerging challenges and opportunities, and how this relates to the work of the board. Public Appointments staff also met with senior staff from Real Estate Services to get advice on outreach and recruitment.

In addition to the Council-approved qualifications, it was identified that the board would be supported by candidates who are city builders that can contribute strong strategic thinking and set priorities to help deliver CreateTO's mandate.

Public members receive remuneration

The board's public members will receive an annual retainer of \$10,000 and \$500 per meeting, to a maximum of \$20,000 in total annual retainer.

Outreach was conducted for the vacancy

Outreach for the current vacancy was conducted in the fall of 2020 and early 2021 and included the use of Twitter, LinkedIn and outreach via the Public Appointments e-updates list.

Next steps - Interviews

Once the Corporations Nominating Panel has selected candidates for interviews, the City Clerk's Office will contact the candidates to schedule them for 15 minute interviews. Six interviews plus deliberations will take approximately 2.5 hours to complete.

CONTACT

Matthew Cowley, Acting Manager, Public Appointments, City Clerk's Office
Matthew.Cowley@toronto.ca, 416-392-4389

SIGNATURE

John D. Elvidge
Interim City Clerk

ATTACHMENTS

Confidential Attachment 1 – List of Candidates, Qualifications, Confidential Diversity Information Summary, and Applications for Appointment to the CreateTO Board
Confidential Attachment 2 - Diversity Information Summary for Current Public Members of the CreateTO Board