

Seniors Housing Corporation - Selection of Candidates for Interview

Date: March 16, 2021

To: Corporations Nominating Panel

From: Interim City Clerk

Wards: All

REASON FOR CONFIDENTIAL INFORMATION

This report deals with personal matters about identifiable individuals who are being considered for appointment to the Seniors Housing Corporation Board.

SUMMARY

The Corporations Nominating Panel must select candidates to interview for appointment to the Seniors Housing Corporation Board. Following the interviews, the Corporations Nominating Panel will recommend candidates for appointment to City Council.

RECOMMENDATIONS

The Interim City Clerk recommends that:

1. The Corporations Nominating Panel select twelve candidates listed in Table 1 of Confidential Attachment 1 for interview at its next meeting for appointment to the Seniors Housing Corporation Board.
2. The Corporations Nominating Panel direct that the confidential information contained in Confidential Attachment 1 remain confidential in its entirety as it relates to personal matters about identifiable individuals being considered for appointment to the Seniors Housing Corporation Board.

FINANCIAL IMPACT

There are no financial implications arising from this report.

DECISION HISTORY

At its meeting on February 2, 2021, City Council approved the Terms of Reference for the City of Toronto's Seniors Housing Corporation Board and directed the City Clerk to initiate the recruitment process for the City of Toronto's Seniors Housing Corporation Board: <http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2021.EX20.9>

At its meeting on October 27, 2020, City Council adopted the Implementing Tenants First: 2020 Action Updates which directed staff to report to the Executive Committee in spring 2021 with recommended timelines for the creation of the Seniors Housing Corporation: <http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2020.EX17.2>

COMMENTS

Composition of the Seniors Housing Corporation

The board will be composed of 9 members including:

- the Mayor or Council member designate appointed by the Mayor;
- 1 Council member from the Planning and Housing Committee or the Board of Health;
- 2 tenant directors
- 5 public members

City Council will appoint one of the public members to serve as Chair.

City Council has directed that, for the first two years following incorporation, the composition of the board will also include the City Manager or designate sitting in an ex-officio non-voting capacity.

There are five positions, including the Chair, under consideration

The Seniors Housing Corporation is expected to be established in spring 2021. In anticipation of its creation City Council directed staff to initiate the recruitment process.

Public members will serve a two year term

The term of office for public members is two years. The five public members will be appointed, at the pleasure of Council, for a term of office ending May 6, 2023, continuing to serve until successors are appointed.

Board members must meet certain qualifications

In addition to the general eligibility requirements in the Public Appointments Policy, board members should collectively represent a range of expertise including:

- Social housing delivery;
- Property management;
- Corporate governance;

- Financial management of large budgets, including reporting and audit functions;
- Organizational development;
- Labour relations;
- Business and contract law; and
- Health and/or seniors services delivery.

Two tenant director positions will also be considered by the Corporations Nominating Panel

To nominate the board members who are current tenants of TCHC's Seniors Housing Unit portfolio, City staff, with input from tenants living in the Seniors Housing Unit portfolio, will review applications, conduct interviews, and recommend nominees to the Corporation Nominating Panel. The Corporation Nominating Panel will recommend nominees to City Council for appointment to the Board.

A report with the two recommended tenant directors will be considered by the Corporations Nominating Panel as part of the same meeting at which interviews for the five public board members will be considered.

City Council requested that a majority of the public members be seniors

As part of considering the Terms of Reference for the board, City Council requested the Corporations Nominating Panel to make every effort to fill a majority of the public member positions of the board, including the tenant directors, with senior citizens.

Board members receive remuneration

- All public members receive \$500 per meeting attended, to an annual maximum of \$10,000.
- Public members also receive an annual stipend of \$2,500, except for the Chair who receives an annual stipend of \$20,000.

Outreach was conducted for these positions

Outreach to attract a range of qualified, diverse candidates for the Seniors Housing Corporation Board opportunities was conducted using social media including on Twitter and LinkedIn, shared with community organizations and communicated via the Public Appointments e-update list.

Next steps - Interviews

Once the Corporations Nominating Panel has selected candidates for interviews, the City Clerk's Office will contact the candidates to schedule them for 15 minute interviews. Twelve interviews plus deliberations will take approximately 3.5 hours to complete.

CONTACT

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SIGNATURE

John D. Elvidge
Interim City Clerk

ATTACHMENTS

Confidential Attachment 1 - List of Candidates, Qualifications, Confidential Diversity Information Summary, and Applications for Appointment to the Seniors Housing Corporation Board of Directors