

City Council

New Business - Meeting 30

CC30.2	ACTION	Referred		Ward: All
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Reviewing City of Toronto Policies Governing the Use of Libraries and City Facilities by Individuals and Groups Promoting Intolerance or Discrimination

City Council Decision

City Council on March 10, 2021, referred Item CC30.2 to the June 22, 2021 meeting of the Lesbian, Gay, Bisexual, Transgender, Queer and Two-Spirit Advisory Committee for consideration.

Summary

The purpose of this report is to respond to Member's Motion 11.14, which requested the City Manager to review the City's policies governing the use of Libraries and City facilities by individuals and groups promoting intolerance or discrimination including:

- Consultations with LGBTQ2S+ stakeholders;
- A review of the City's policies governing the use of community spaces in City facilities by third parties in order to ensure that those policies uphold the City of Toronto's Vision Statement on Access, Equity and Diversity; and
- Consultation with Toronto Public Library on whether the Library's policies governing the use of community spaces in Toronto Public Library align with the City of Toronto's commitment to the Vision Statement on Access, Equity and Diversity and its Human Rights and Anti-Harassment/Discrimination Policy.

To address this motion and concerns from the community, the City completed a review of its policies and processes to ensure alignment with its Vision Statement on Access, Equity and Diversity and uphold its commitment to proactively ensure the use of inclusive City spaces is free from racism, hate speech, or prejudice.

Engagement with the community validated a number of existing initiatives and opportunities for divisions to strengthen the ways in which permits are administered to ensure the City continues to create safer more inclusive spaces.

The Toronto Public Library (TPL) has completed its own report in response to recommendation 2 in the Member Motion. Their report can be found in Attachment 1. The City's report will be shared with City agencies and corporations to support the consistent application of Human

Rights policies as well as improve equity and inclusion practices across the Toronto Public Service, agencies and corporations.

Background Information (City Council)

(March 3, 2021) Report from the City Manager and the Chief People Officer, People and Equity on Reviewing City of Toronto Policies Governing the Use of Libraries and City Facilities by Individuals and Groups Promoting Intolerance or Discrimination (CC30.2)
(<http://www.toronto.ca/legdocs/mmis/2021/cc/bgrd/backgroundfile-164696.pdf>)

Attachment 1 - Toronto Public Library Response to MM11.14 - Reviewing City of Toronto Policies Governing the Use of Libraries and City Facilities
(<http://www.toronto.ca/legdocs/mmis/2021/cc/bgrd/backgroundfile-164697.pdf>)

Attachment 2 - Vision Statement on Access, Equity and Diversity
(<http://www.toronto.ca/legdocs/mmis/2021/cc/bgrd/backgroundfile-164698.pdf>)

Attachment 3 - Declaration of Compliance with Anti-Harassment/Discrimination Legislation and City Policy
(<http://www.toronto.ca/legdocs/mmis/2021/cc/bgrd/backgroundfile-164699.pdf>)