

CreateTO HR DASHBOARD - Q2 2021

Figure 1: Staff Breakdown by Department

Groups	FT	Contract	TOTAL
CreateTO	69	4	73
Development	26	0	26
Finance	15	2	17
Strategy (Port Lands, CRM, Comms, Portfolio Strategy)	20	1	21
Corporate (Corporate, Legal, HR)	8	1	9

Figure 2: Staff Breakdown by Department

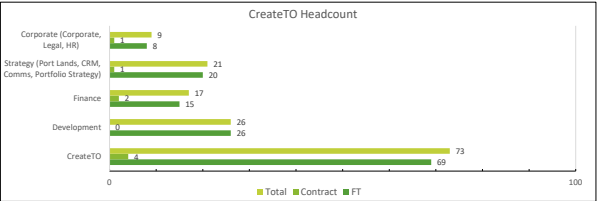
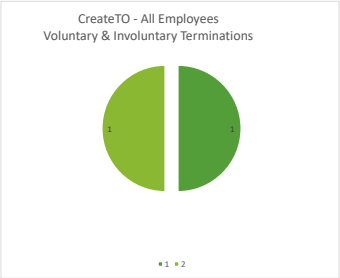


Figure 4: Q2 Terminations

All Terminations	CreateTO	Development	Finance	Strategy (Port Lands, CRM, Comms, Portfolio Strategy)	Corporate (Corporate, Legal, HR)
Voluntary Terminations	1	0	1	0	0
Involuntary Terminations	1	0	1	0	0
Total	2	0	2	0	0



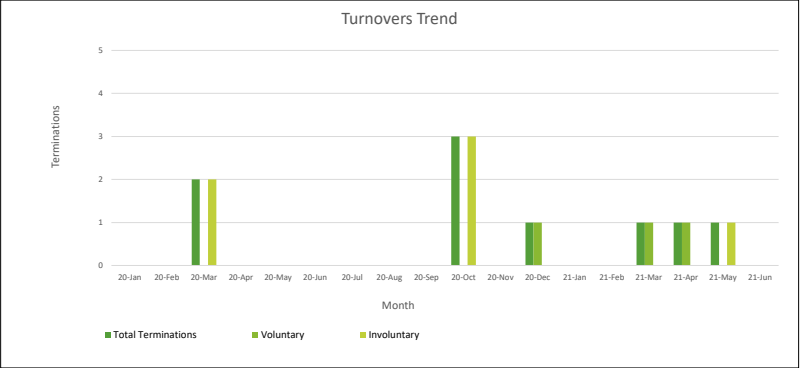
Turnover Trendline

Month	Total Terminations	Voluntary	Involuntary
20-Jan	0	0	0
20-Feb	0	0	0
20-Mar	2	0	2
20-Apr	0	0	0
20-May	0	0	0
20-Jun	0	0	0
20-Jul	0	0	0
20-Aug	0	0	0
20-Sep	0	0	0
20-Oct	3	0	3
20-Nov	0	0	0
20-Dec	1	1	0
21-Jan	0	0	0
21-Feb	0	0	0
21-Mar	1	1	0
21-Apr	1	1	0
21-May	1	0	1
21-Jun	0	0	0
TOTAL	2	1	1
Total Percentage	2.74%	1.37%	1.37%

Legend for above chart:

Previous Trend
Current Quarter

Figure 5: Turnover Trend



2021 Q2 CreateTO Dashboard

(April 1, 2021 - June 30, 2021)

	CreateTO	Development	Finance	Strategy (Port Lands, CRM, Comms, Portfolio Strategy)	Corporate (Corporate, Legal, HR)	Comments
HEADCOUNT (as of June 30, 2021)						
Full-Time	69	26	15	20	8	
Contract (Include Mat Leav Coverage)	4	0	2	1	1	Headcount is based on actuals, not on budget. Contract does not include summer students.
Total	73	26	17	21	9	
TURNOVER (Report as a %)						
Involuntary (FT)	1	0	1	0	0	
Voluntary (FT)	0	0	0	0	0	
Involuntary (Contract)	0	0	0	0	0	
Voluntary (Contract)	1	0	1	0	0	
Total Turnover %	2.74%	0.00%	11.76%	0.00%	0.00%	
LEGAL ACTIVITY						
Lawsuits	0	0	0	0	0	
Provincial Compliance and Claims	0	0	0	0	0	
Internal Complaints	0	0	0	0	0	
ABSENCE MANAGEMENT						
Maternity/Paternity/Parental Leaves	2	1	0	0	1	
Short-Term Disability Claims	0	0	0	0	0	
Long Term Disability Claims	0	0	0	0	0	
Unpaid Leaves	0	0	0	0	0	
HEALTH & SAFETY SITE INSPECTIONS N/A						
Inspections - Completed	N/A	N/A	N/A	N/A	N/A	
Inspections - Incomplete	N/A	N/A	N/A	N/A	N/A	
ENGAGEMENT SURVEY 2020						
Score						
Participation Rate						

2021 Q2 CreateTO Dashboard

January 1, 2021 - April 30, 2021)

	CreateTO	Development	Finance	Strategy (Port Lands, CRM, Comms, Portfolio Strategy)	Corporate (Corporate, Legal, HR)	Comments
HEADCOUNT (as of April 30, 2021)						
Full-Time	66	26	12	20	8	Headcount is based on actuals, not on budget. Contract does not include summer students.
Contract (Include Mat Leav Coverage)	4	0	3	1	0	
Total	70	26	15	21	8	
TURNOVER (Report as a %)						
Involuntary (FT)	0	0	0	0	0	
Voluntary (FT)	1	0	1	0	0	
Involuntary (Contract)	0	0	0	0	0	
Voluntary (Contract)	0	0	0	0	0	
Total Turnover %	1.43%	0.00%	6.67%	0.00%	0.00%	
LEGAL ACTIVITY						
Lawsuits	0	0	0	0	0	
Provincial Compliance and Claims	0	0	0	0	0	
Internal Complaints	0	0	0	0	0	
ABSENCE MANAGEMENT						
Maternity/Paternity/Parental Leaves	3	2	0	0	1	
Short-Term Disability Claims	0	0	0	0	0	
Long Term Disability Claims	0	0	0	0	0	
Unpaid Leaves	0	0	0	0	0	
HEALTH & SAFETY SITE INSPECTIONS N/A						
Inspections - Completed	N/A	N/A	N/A	N/A	N/A	
Inspections - Incomplete	N/A	N/A	N/A	N/A	N/A	
ENGAGEMENT SURVEY 2020						
Score						
Participation Rate						

2020 Year-End CreateTO Dashboard

	CreateTO	Development	Finance	Strategy (Port Lands, CRM, Comms, Portfolio Strategy)	Corporate (Corporate, Legal, HR)	Comments
HEADCOUNT (as of December 31, 2020)						
Full-Time	64	26	12	19	7	Headcount is based on actuals, not on budget. Contract does not include summer students.
Contract (Include Mat Leav Coverage)	3	0	2	1	0	
Total	67	26	14	20	7	
TURNOVER (Report as a %)						
Involuntary (FT)	5	0	2	2	1	
Voluntary (FT)	1	0	0	1	0	
Involuntary (Contract)	0	0	0	0	0	
Voluntary (Contract)	0	0	0	0	0	
Total Turnover %	8.96%	0.00%	14.29%	15.00%	14.29%	
LEGAL ACTIVITY						
Lawsuits	0	0	0	0	0	
Provincial Compliance and Claims	0	0	0	0	0	
Internal Complaints	0	0	0	0	0	
ABSENCE MANAGEMENT						
Maternity/Paternity/Parental Leaves	5	3	0	1	1	
Short-Term Disability Claims	0	0	0	0	0	
Long Term Disability Claims	0	0	0	0	0	
Unpaid Leaves	0	0	0	0	0	
HEALTH & SAFETY SITE INSPECTIONS N/A						
Inspections - Completed	N/A	N/A	N/A	N/A	N/A	
Inspections - Incomplete	N/A	N/A	N/A	N/A	N/A	
ENGAGEMENT SURVEY 2020						
Score						
Participation Rate						