



REPORT FOR ACTION WITH CONFIDENTIAL ATTACHMENT

Ratification of Collective Agreement with IATSE B-173

Date: August 20, 2021

To: Human Resources, Compensation and Labour Relations Committee

From: President and Chief Executive Officer

REASON FOR CONFIDENTIAL INFORMATION

This report is about labour relations or employee negotiations.

SUMMARY

The purpose of this report is to seek Board approval on the negotiated terms of the collective agreement with IATSE B-173.

RECOMMENDATIONS

The President and Chief Executive Officer recommends that the Board of Directors of TO Live:

1. Approve the negotiated terms of the collective agreement with IATSE B-173, as outlined in Confidential Attachments 1 and 2.
2. Direct that the confidential information contained in Confidential Attachments 1 and 2 remain confidential in its entirety, as it is about labour relations and employee negotiations.

FINANCIAL IMPACT

There is no financial impact other than those outlined in Confidential Attachments 1 and 2.

DECISION HISTORY

On September 26, 2019 the Board approved the bargaining mandate for negotiations with IATSE B-173.

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2019.CT6.11>

COMMENTS

IATSE Local B-173 represents patron services staff, with approximately 200 part time workers across all TO Live venues, and includes theatre attendants, concession attendants, box office attendants and cooks. Prior to amalgamation, IATSE Local B-173 only represented patron services staff at the Meridian Hall. Patron services staff at the St. Lawrence Centre were represented by CUPE and staff at the Meridian arts Centre were not represented.

The previous three-year contract expired on October 31, 2019. This contract was minimally updated after the amalgamation of the workforce under IATSE Local B-173. This was the first full contract negotiation with the combined bargaining unit.

CONTACT

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SIGNATURE

Clyde Wagner
President and CEO

ATTACHMENTS

Confidential Attachment 1 - Ratification of Collective Agreement with IATSE B-173
Confidential Attachment 2 - Ratification of Collective Agreement with IATSE B-173