



CONFIDENTIAL ATTACHMENT 1

CONFIDENTIAL RECOMMENDATION

The Chief Executive Officer recommends that:

1. The Board of Management of the Toronto Zoo grants Dr. Andrew Lentini Emeritus status upon his retirement from the Zoo on 2021-06-30.

CONFIDENTIAL INFORMATION OR ADVICE

Dr. Andrew Lentini has worked at the Toronto Zoo for 34 years, most recently as the Senior Director of Conservation & Science. Previously, Andrew has worked as Zoo Keeper, Curatorial Keeper for Amphibians & Reptiles, Curator for Amphibians & Reptiles, and Interim Director of Conservation & Wildlife at the Toronto Zoo. Andrew has had a remarkable career and is highly regarded internationally for his knowledge and contributions to his field. He has received several awards for his work involving numerous well-regarded projects with amphibians and reptiles, eco-education, stewardship and habitat protection.

Andrew is regarded as a visionary leader in conservation by zoo professionals in the field, government agencies and universities. He has developed curriculum and lectured at several notable colleges in the field of animal care and has not only developed, but executed, countless Venomous Snake Bite Workshops to health care professionals over a 15-year period.

Andrew has pioneered stewardship programs working with communities and indigenous persons to foster the protection of numerous endangered or threatened species and support for needed habitat protection. Working with many partners and collaborators, many programs have been developed in Ontario that are highly successful thanks to his work. Most notably, he developed and implemented a Blanding's head start program to augment turtle populations in the Rouge National Urban Park. As well, he has been involved in a long-term field study for Massasauga Rattlesnakes and Eastern Milk snakes.

Over the years, Andrew has sat on various Boards and Committees including, but not limited to, the Ontario Species at Risk Program Advisory (SARPAC), Wildlife Preservation Canada, Canada's Accredited Zoos and Aquariums, Ontario Nature and the Reptile Breeding Foundation. Andrew has over 25 publications and continues to be an active voice in putting an end to the illegal exotic animal trade through Crime Stoppers.

Andrew has been a prominent figure for the Toronto Zoo as a thoughtful leader and mentor to many of his peers for over three decades. Therefore, it is recommended that the Board of Management honour Dr. Andrew Lentini with Emeritus status to provide a continuing relationship between the Zoo and Andrew going forward. The Emeritus designation will allow Andrew to complete and guide current projects underway to his satisfaction and allow the Zoo to retain his knowledge and expertise for the success of these projects.

Confidential Attachment 2 provides a curriculum vitae for Dr. Andrew Lentini, which includes his background and experience, projects, awards and publications.