

Data for Equity and Indigenous Data Governance at the City of Toronto

Presentation to the Aboriginal Affairs Advisory Committee

Date: May 18th, 2022

Data for Equity Unit, People and Equity Division

Discussion For Today

Framing

- ⦿ Overview of Data for Equity Strategy & Indigenous Data Governance
- ⦿ Community Engagement and Initial Feedback
- ⦿ Actions underway to accelerate towards our goals

Outcome

- 01** Understanding of the Data for Equity Strategy
- 02** Awareness of City's Indigenous Data Governance Approach
- 03** Feedback on Indigenous Data Governance & Community Engagement

Data for Equity Strategy Overview

What is Data for Equity?

Our mandate is to deliver the City of Toronto's commitment to collect and use **sociodemographic data** to make better **evidence-informed decisions** and provide **public service** that **improve the lives** of Torontonians.

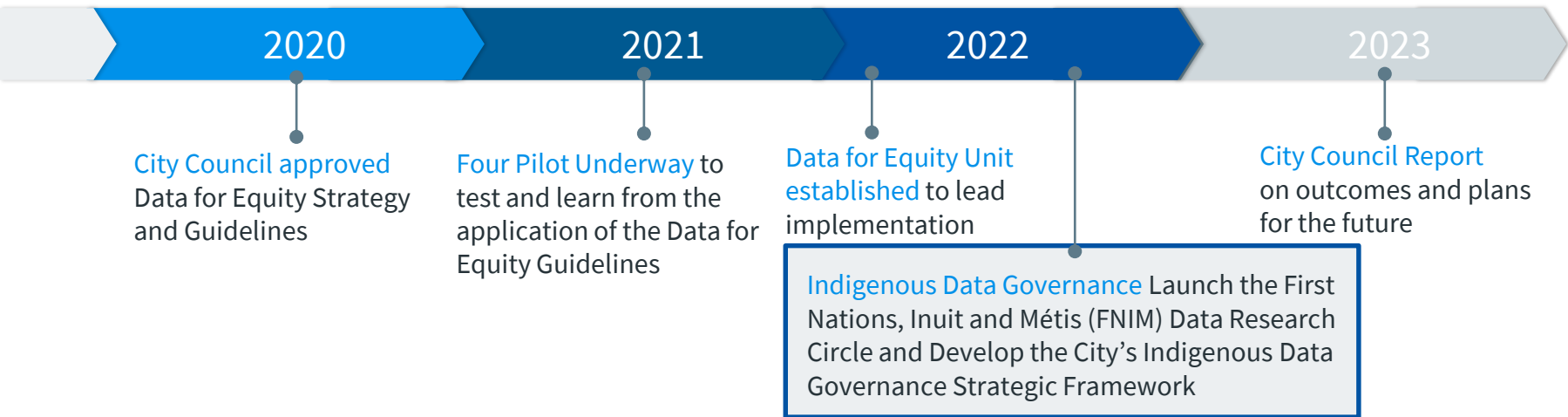


Why Data for Equity?

We collect data about residents and service users to understand their living and working conditions and develop targeted services that respond to the needs of Indigenous, Black and equity deserving communities based on:

- ◎ **Who people are:** Indigenous identities, race, age, abilities, gender and sex etc.
- ◎ **Where people live:** Neighbourhoods, communities, housing status and types etc.
- ◎ **What people achieve:** Income, education, employment levels etc.

Our Journey



Indigenous Data Governance Overview

Indigenous Data Governance

How Indigenous data is collected, controlled, protected, used and shared to benefit First Nations, Inuit and Métis peoples' collective interests.



Our Approach

We work with client divisions to ensure processes to use Indigenous data consider:

Principles of Indigenous Data Governance

Address the methods of First Nations, Inuit and Métis (FNIM) Data Governance (i.e. OCAP®)

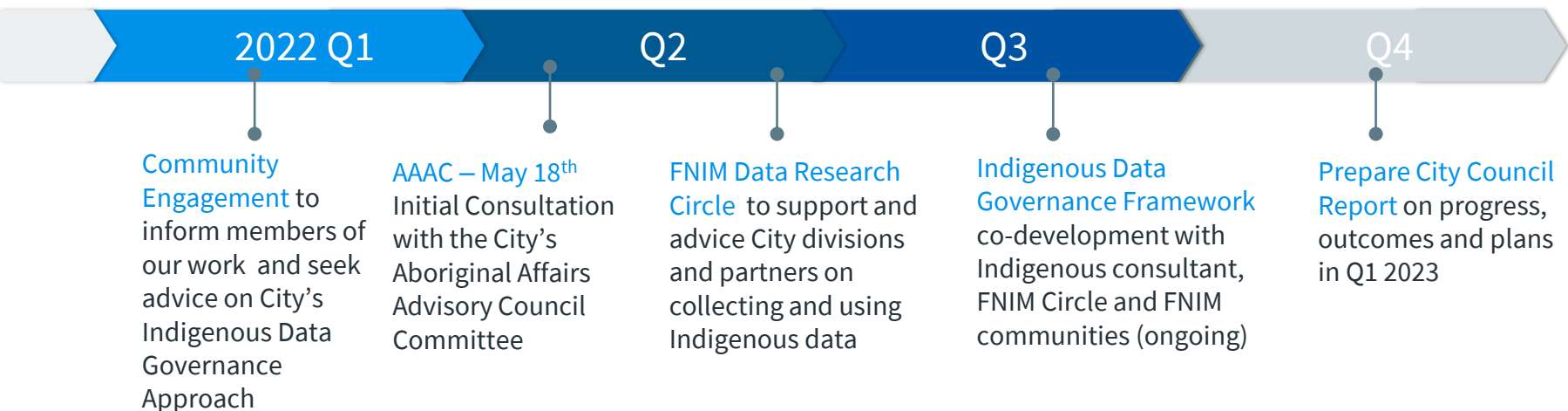
Community Engagement and Relationships

Collaborative partnerships to ensure FNIM communities input in data collection and use

Data Sharing

Indigenous Data is shared with and used to benefit First Nations, Inuit and Métis communities and does not stigmatize, harm, or negatively impact Indigenous communities

Indigenous Data Governance Roadmap



FNIM Data Research Circle

Why: Response to City Council direction to inform the Data for Equity Strategy.

What: The FNIM Circle will provide support, advice and recommendations to City divisions and partners on collecting and using Indigenous data.

Who: The FNIM Circle will be composed of 12 members from First Nations, Inuit and Métis communities, including 2 Co-Chairs.

Where: Meetings will be held virtually using WebEx. In-person meetings may be held in accordance with Public Health Protocols.

When: Meeting Dates TBD. Membership in the FNIM Circle is anticipated to extend up to the end of 2023.

What We've Heard from Early Discussions

Who We've Engaged

- ◎ We have engaged over 30 Indigenous organizations, leaders and experts to gather recommendations on FNIM Data Research Circle membership, governance and responsibilities.
- ◎ Our initial community engagement has included Indigenous leaders, experts and representatives from municipal and provincial governments, Indigenous non-profit organizations, consulting firms and universities.

Indigenous Data Governance Framework



Internal Policies Review

Conduct a review of internal policies to determine barriers and opportunities when developing an Indigenous data governance framework.



Data Analysis

Considerations for how Indigenous data is analyzed and by whom.



Data Management

The specific practices on how Indigenous data is controlled, protected, shared and by whom.



Distinctions-based Approach

Applying a distinctions-based approach to ensure the unique identities and rights of First Nations, Métis and Inuit Peoples are recognized.



Urban Pillar

Inclusion of an urban pillar in the Indigenous data governance framework that recognizes and is responsive to the unique needs and priorities of urban Indigenous communities.



Self-determination

Considerations for how Indigenous data governance at the City can support urban Indigenous communities' self-determined goals.

FNIM Circle & Community Engagement



Diverse Membership

The FNIM Circle is representative of the diversity that exists within the urban Indigenous population in Toronto.



Inclusive Approach to Engagement

Use a variety of engagement approaches and communication strategies in order to be as inclusive as possible.



The Role of Elders

Ensuring that Elders and/or Knowledge Keepers play a significant role in advising and contributing to Circle discussions via ceremony, use of medicines and story-telling.



Relationship Building

Time and commitment is dedicated to building and maintaining respectful, trusting relationships with Indigenous communities.



Who to Engage

In addition to members of the urban Indigenous population, Treaty Partners and provincial Territorial Organizations should also be engaged.

Discussion Questions

- ⦿ How do you think members of the FNIM Circle should be selected?
- ⦿ Are there any community members you recommend to be in the FNIM Circle?
- ⦿ Which Indigenous Consultant would you recommend to lead this work?
- ⦿ Do you have any feedback on our approach to community engagement?
- ⦿ How would you recommend the City approach Indigenous Data Governance?

Appendix A: Community Engagement

Community Engagement

	Community Engagements: 37	Planned Community Engagement: 19
International	• Australia , United States, New Zealand	• Sweden
Provincial/Nations	• Government of Newfound and Labrador • Government of Ontario	• Chiefs of Ontario (COO) • Mississaugas of the Credit First Nation • Williams Treaty First Nations
Municipalities	• Ottawa, Vancouver, Saskatoon, Edmonton • Calgary, Halifax, Hamilton, Thunder Bay, London • Municipal Connections (20+ municipalities engaged)	• Yellowknife
Organization	• First Nations Information Governance Centre (FNIGC) • Native Child and Family Services of Toronto (NCFST) • Native Canadian Centre of Toronto (NCCT) • Native Women's Resource Centre (NWRC) • Aboriginal Legal Services (ALS) • Yoorrook Justice Commission • Inuit Tapiriit Kanatami (ITK) • TASSC Partner and Friends Sharing Circle • Métis Nation of Ontario - Toronto & York Region Métis Council • Ontario Federation of Indigenous Friendship Centres (OFIFC) • ENAGB Indigenous Youth Agency • Grand Challenges, Indigenous Innovation Initiative • ICES, Indigenous Portfolio	• Toronto Inuit Association (TIA) • 2-Spirited People of the 1st Nations • Na-Me-Res • Anishnawbe Health Toronto (AHT) • Anduhyaun Inc. • Yellowhead Institute • Toronto Council Fire Native Cultural Centre
Individual Experts and Leaders	• Jarret Leaman & Leanne Bellegarde, Akawe Technologies • Gwen Philips, Director of Corporate Services, Ktunaxa Nation • Dr. Robyn Rowe, Indigenous Data Sovereignty and Policy Specialist • Lynn Lavallee, Strategic Lead, Indigenous Resurgence, TMU • Marissa Hill, Indigenous Innovation Lab Manager, Grand Challenges • Jeff Doctor, Animikii • Bonnie Healy, AFNIGC • Nick Bertrand, Indigenous Education Lead, Ontario Ministry of Education • Dr. Julie Bull, projX Consulting Collective • The Firelight Group	• Dr. Janet Smylie, Well Living House • Dr. Suzanne Shoush, Unity Health • Dr. Jennifer Walker, ICES • Dr. Stephanie Carol Russo, University of Arizona (UA) • Caroline Lidstone-Jones, IPHCC • Dr. Renee Linklater, CAMH • Cheryllis Bourgeois, TMU