

National Day for Truth and Reconciliation 2022

Talent Management, People & Equity and Strategic Protocol &
External Relations, City Clerk's Office



Opportunities for National Day for Truth & Reconciliation

- Ensure appropriate and meaningful recognition internally for City staff and externally to the Indigenous community on this day of significance
- Identify additional opportunities for public recognition

2021 Internal Education

- Focused on education and awareness for TPS staff about Residential and Day Schools and Survivor stories
- City Manager requested that all staff commit to 2-3 hours of their day to focus on education
- 3 virtual events offered: Grandmother's Voice Discussion (1,880); Stories of Two-Spirit Indigenous LGBTQ+ Indian Residential and Day School Survivors (1,433); Video Screening: Healing the Scars of Colonialism (1,471)
- 2 self-guided activities: Land Acknowledgment (video + reflection) and TRC Calls to Action (reflection); External Learning Resource Guide on Truth and Reconciliation
- Continued offering of eLearning and virtual Indigenous Awareness training

Plans for Internal Education in 2022

- Reconciliation Action Plan provides direction that all divisions will commemorate the day annually by providing specific learning opportunities to City staff on the history and legacy of residential and day schools
- Request for all Divisions to lead or co-lead their own events or activities September 26-30, with support from P&E and IAO
- P&E and IAO leading internal corporate events:
 - Still in planning phase; focus on remembrance and mourning, truth about Residential Schools and Day Schools, honouring Survivors, unmarked graves, dispelling myths
 - Staff beginning to crave advice on reconciliation actions

2021 Activities for National Day for Truth and Reconciliation

- Issued a Mayoral Proclamation
- Video statement by Mayor
- Presentation in Council by the Mayor
- Lit the Toronto Sign **ORANGE**
- Half-masted flags at Toronto City Hall, Civic Centres and other City properties.
- Conducted a significant communications campaign through City's website with three themes: Educate Yourself - Give - Participate
- Devoted City social media channels to messaging around the day
- Encouraged support and donations to the Indian Residential School Survivors (IRSS) Restoration of Identity Project and Spirit Garden
- Promoted community-led activities and resources

Opportunities for Public Recognition

National Day for Truth and Reconciliation

- Issue a Mayoral Proclamation
- Light the Toronto Sign, and other lighting assets **ORANGE**
- Half-masting of the flags at Toronto City Hall, Civic Centres and other City properties.
- Raise a flag at Toronto City Hall - Every Child Matters Flag or the Survivors Flag
- Develop education programming through Toronto Museums and Toronto Archives
- Conduct a significant communications campaign to educate around the day including social media and website
- Promote the IRSS Legacy Event



Questions

Internal education:

1. Do you have any feedback on the theme for our internal education to City staff?
2. What are some considerations so the City does not over-inundate Survivors with requests?
3. Is there anything for us to avoid this year in our educational planning?

Public recognition:

1. What public activities do you think the City of Toronto should lead?
2. Which flag (Every Child Matters or Survivors Flag) should we fly on that day?

Contact information



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