

# TO Live - Human Resources, Compensation and Labour Relations Committee

|                     |                       |                |                                          |
|---------------------|-----------------------|----------------|------------------------------------------|
| <b>Meeting No.</b>  | 14                    | <b>Contact</b> | Carol Kaustinen, Committee Administrator |
| <b>Meeting Date</b> | Friday, June 17, 2022 | <b>Phone</b>   | 416-338-5089                             |
| <b>Start Time</b>   | 1:30 PM               | <b>E-mail</b>  | tolboard@toronto.ca                      |
| <b>Location</b>     | Video Conference      | <b>Chair</b>   | Kevin Garland                            |

|               |               |         |  |           |
|---------------|---------------|---------|--|-----------|
| <b>RY14.1</b> | <b>ACTION</b> | Adopted |  | Ward: All |
|---------------|---------------|---------|--|-----------|

## Ratification of Collective Agreement with UNIFOR 2003E

**Confidential Attachment - labour relations and employee negotiations.**

### Committee Decision

The TO Live - Human Resources, Compensation and Labour Relations Committee recommends that the Board of Directors of TO Live:

1. Approve the negotiated terms of the collective agreement with UNIFOR 2003E, as outlined in the Confidential Attachment to the report (May 31, 2022) from the President and Chief Executive Officer, TO Live.
2. Direct that the confidential information contained in the Confidential Attachment to the report (May 31, 2022) from the President and Chief Executive Officer, TO Live remain confidential in its entirety, as it is about labour relations and employee negotiations.

### Decision Advice and Other Information

The TO Live - Human Resources, Compensation and Labour Relations Committee recessed its public meeting to meet in closed session to consider the item as it pertains to labour relations or employee negotiations.

### Origin

(May 31, 2022) Report from the President and Chief Executive Officer, TO Live

### Summary

At its meeting on June 17, 2022, the TO Live - Human Resources, Compensation and Labour Relations Committee considered item [RY14.1](#) and made recommendations to the Board of Directors of TO Live.

**Summary from the report (May 31, 2022) from the President and Chief Executive Officer, TO Live:**

The purpose of this report is to seek Board ratification on the negotiated terms of the collective agreement with UNIFOR 2003E.

**Background Information**

(May 31, 2022) Report from the President and Chief Executive Office, TO Live on Ratification of Collective Agreement with UNIFOR 2003E

(<https://www.toronto.ca/legdocs/mmis/2022/ry/bgrd/backgroundfile-226639.pdf>)

Confidential Attachment - Ratification of Collective Agreement with UNIFOR 2003E