



REPORT FOR ACTION WITH CONFIDENTIAL ATTACHMENT

Compensation Review

Date: June 14, 2022

To: Human Resources, Compensation and Labour Relations Committee

From: President and Chief Executive Officer

REASON FOR CONFIDENTIAL INFORMATION

This report is about labour relations or employee negotiations.

SUMMARY

The purpose of this report is to seek Board approval for compensation changes in 2022.

RECOMMENDATIONS

The President and Chief Executive Officer recommends that the Board of Directors of TO Live:

1. Adopt the confidential instructions to staff set out in Confidential Attachment 1.
2. Direct that the confidential information contained in the Confidential Attachment remain confidential in its entirety, as it is about labour relations and employee negotiations.

FINANCIAL IMPACT

There is no financial impact other than those outlined in the Confidential Attachment.

DECISION HISTORY

None.

COMMENTS

Management undertook a compensation review; all the details are noted within the confidential attachment.

CONTACT

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SIGNATURE

Clyde Wagner
President and CEO

ATTACHMENTS

Confidential Attachment 1 - Compensation Review