

## Proposed Collective Agreement with Canadian Union of Public Employees, Local 2840

Date: May 26, 2022

To: The Board of Governors of Exhibition Place

From: Don Boyle, Chief Executive Officer

Wards: All Wards

### REASON FOR CONFIDENTIAL INFORMATION

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This report is about Labour Relations or employee negotiations.

### SUMMARY

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The Collective Agreement between the Board of Governors of Exhibition Place and the Canadian Union of Public Employees, Local 2840 (CUPE 2840) expired on December 31, 2021.

This report outlines the terms of a Memorandum of Agreement attached as Confidential Attachment 1 - Appendix 'A', that was ratified by CUPE 2840 members on March 20, 2022, and pending Board approval would be the basis of a Collective Agreement with the Board, with an expiry date of December 31, 2024.

The bargaining process was positive with the key principles of transparency, focus on sustainability of Exhibition Place businesses, quality assurance and the highest level of customer service the priority.

### RECOMMENDATIONS

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The Chief Executive Officer recommends that:

1. The Board approve the terms and conditions of the Memorandum of Agreement, set out in Confidential Attachment 1 and Confidential Attachment 1 - Appendix 'A', between the Board of Governors of Exhibition Place and Canadian Union of Public Employees, Local 2840.

2. The Board authorize staff to make the necessary amendments to rates of pay and other issues identified as agreed changes to the collective agreement in the Memorandum of Agreement (Confidential Attachment 1 Appendix 'A') and set out in the Confidential Attachment 1.
3. The Board direct that Confidential Attachment 1 and Confidential Attachment 1 - Appendix 'A' be released publicly after the ratification of the Memorandum of Agreement by the Board.

## **FINANCIAL IMPACT**

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See Confidential Attachment 1.

## **DECISION HISTORY**

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The Exhibition Place 2017 – 2019 Strategic Plan had a Business Development goal to better understand our competitive positioning through a comprehensive cost study, and as a Strategy to support this goal we will study rental costs, cost of services provided by our workforce, and review our collective agreements.

<https://www.explace.on.ca/files/file/5966705b5cecb/Exhibition-Place-Strategic-Plan-2017-2019.pdf>

At its meeting on February 11, 2020, the Board approved a three-year collective agreement with the Canadian Union of Public Employees, Local 2840 expiring December 31, 2021.

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2020.EP9.7>

## **COMMENTS**

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This local collective agreement with CUPE, Local 2840 applies to parking services staff at Exhibition Place.

The details of the terms and conditions of the Memorandum of Agreement are set out in Confidential Attachment 1.

## **CONTACT**

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## **SIGNATURE**

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Don Boyle  
Chief Executive Officer

## **ATTACHMENTS**

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Confidential Attachment 1 – Financial Analysis and Summary of Negotiated Terms and Conditions  
Confidential Attachment 1 – Appendix 'A' – Memorandum of Agreement