

REPORT FOR ACTION

Occupational Health and Safety Report - 1st Quarter 2022

Date: May 26, 2022
To: The Board of Governors of Exhibition Place
From: Don Boyle, Chief Executive Office
Wards: All

SUMMARY

This report provides information on the status of the Exhibition Place health and safety system, specifically on activities, priorities and performance during the first quarter of 2022.

There were 0 lost time injuries and 1 medical aid injuries in Q1 2022 as compared to 0 lost time injuries and 0 medical aid injuries during the same period of 2021.

Workplace Safety and Insurance Board (WSIB) invoiced costs for Q1 2022 were approximately 31% lower to those in the same period of 2021. This is attributable decreased Long Term Disability costs and lower WSIB claim costs.

RECOMMENDATIONS

The Chief Executive Officer recommends that:

1. The Board receive this report for information.

FINANCIAL IMPACT

There are no financial impacts to this report.

DECISION HISTORY

The Exhibition Place 2017 - 2019 Strategic Plan had a Safety and Security Goal to promote safe work practices for all staff and as a Strategy to support this Goal we will implement effective programs and procedures to achieve zero lost time injuries.

COMMENTS

Pursuant to the Occupational Health & Safety Act, section 25(1) and 26(1), the Board as the employer is responsible for taking every precaution reasonable for the safety of the workers. Also, as a local board of a municipality, the Board is a Schedule II employer for the purposes of workers' compensation.

Injury and Accident Statistics

Number of Lost Time Injuries, Medical Aid Injuries and Recurrences

Information on reported 2022 WSIB incidents (work-related injuries/illnesses) by service area is attached in Appendix A. Information is also provided for the years 2018 to 2021. This information includes:

- Number of lost time injuries: injuries/illnesses in which lost time was approved by the WSIB or is awaiting WSIB adjudication, as the employee has lost time from work as a result of a reported workplace injury;
- Number of recurrences: injuries/illnesses that were approved by the WSIB or are awaiting WSIB adjudication, as the employee has lost time as a result of a previously reported workplace injury/illness. No new incident has taken place; and
- Number of medical aids: injuries/illnesses in which health care only was approved by the WSIB or is awaiting WSIB adjudication, as the employee has either sought medical aid but not lost time from work as a result of a reported workplace injury or lost time has not been approved by the WSIB.

There were 0 lost time injuries in Q1 2022 which was the same during Q1 2021. This goal was attributed to a decrease in incidents, strong return to work program and follow-up by Management, in addition to a growing safety culture.

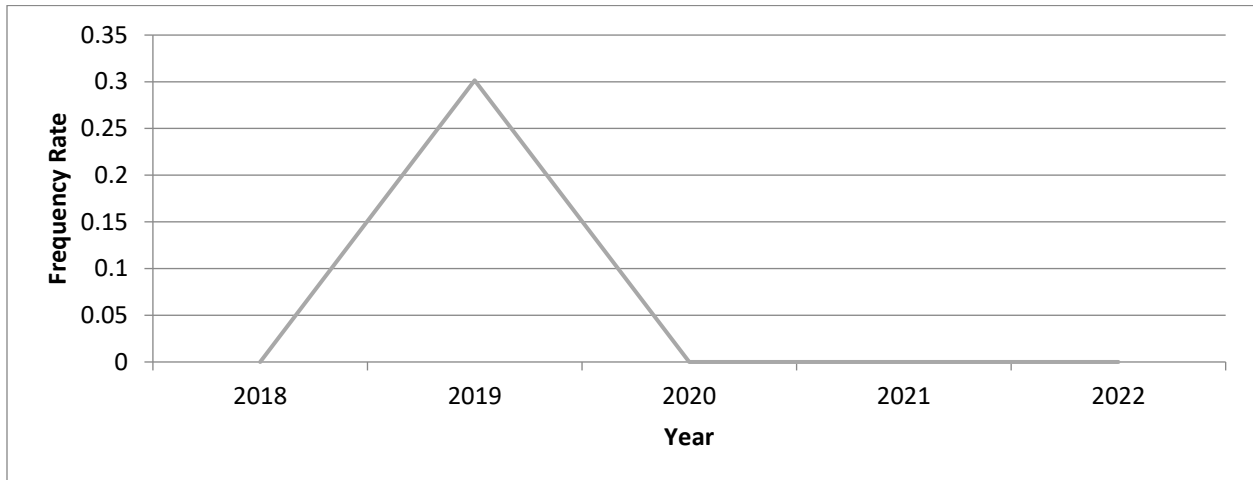
Recurrences

There were 0 reoccurrences in Q1 2022 as compared to 1 in Q1 2021.

Lost Time Injury (LTI) Frequency

LTI frequency represents the number of LTI events (lost time approved by the WSIB or pending WSIB adjudication decision) per 200,000 hours worked (100 employee-years). The trend in the Exhibition Place's LTI frequency during Q1 2022 relative to the frequency during the years 2018 to 2021 is provided in Figure 1 below. Exhibition Place's Q1 2022 LTI frequency rate was 0.00, similar to the rate in 2021. Frequency rates for service areas are reported in Appendix B.

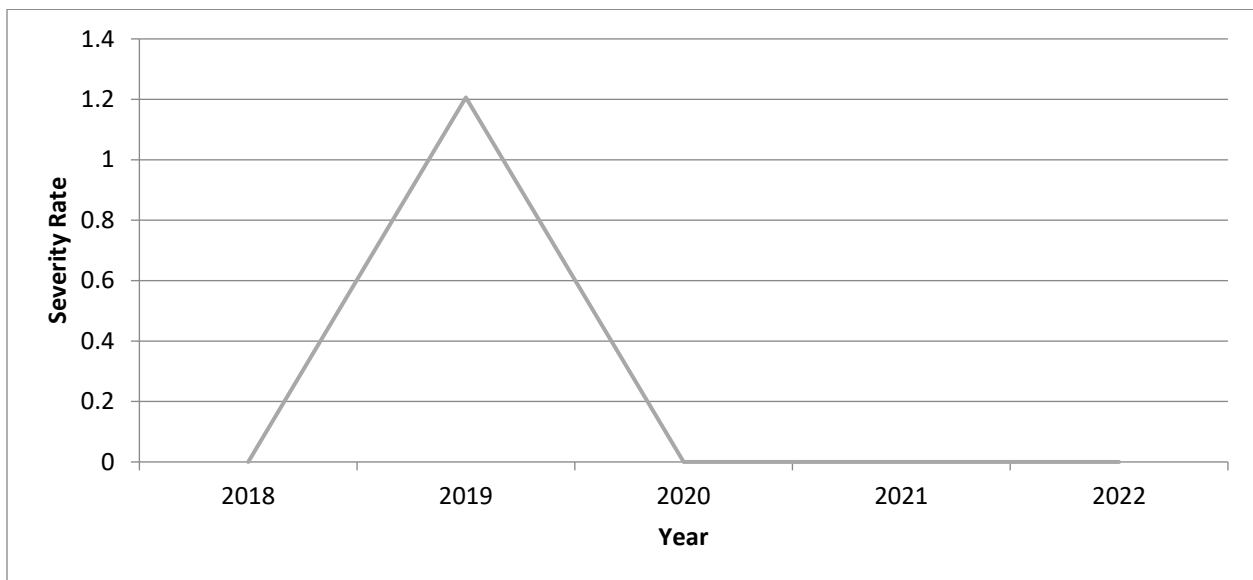
Figure 1 - Lost Time Injury Frequency from 2018 to first quarter 2022



Injury Severity Rate

The injury severity rate is a standardized statistic that enables comparison, year-over-year, of the number of days lost relative to hours worked. Figure 2 below shows Exhibition Place's severity rate during Q1 2022 relative to the severity for the years 2018 to 2021. Exhibition Place's Q1 2022 injury severity rate was 0.00 which was the same for 2021.

Figure 2 - Injury Severity from 2018 to first quarter 2022



The severity number represents the number of days lost per 100 employees in the year. Improvements are a reflection of reduced injury severity and effectiveness of return-to-work efforts.

Injury and Accident Costs

Overall costs incurred during Q1 2022 are reported in Table 1 below.

Table 1 - WSIB Costs for period from 2018 to first quarter 2022

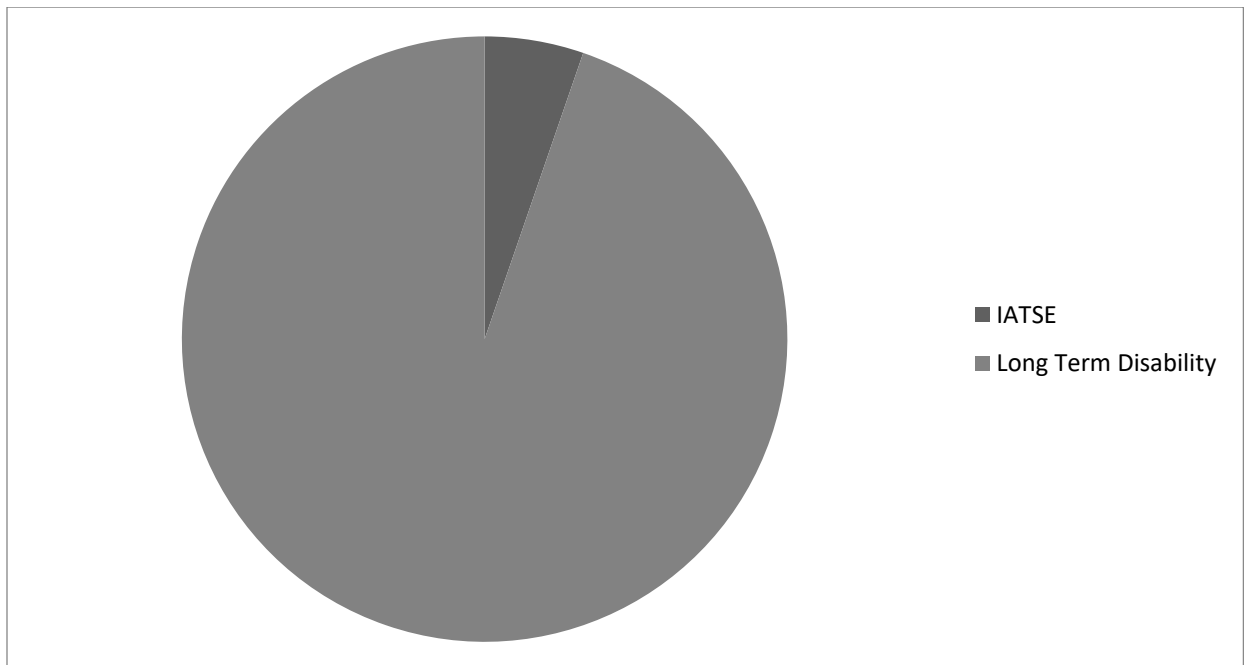
2018	2019	2020	2021	Q1 2022
\$138,037.88	\$123,973.27	\$129,721.91	\$164,014.78	\$23,014.01

WSIB invoiced costs for Q1 2022 were 31% lower to those in Q1 2021.

Invoiced costs by service area for the period 2018 to Q1 2022 are reported in Appendix C.

WSIB invoiced costs (percentage impact) by service area for Q1 2022 are summarized in Figure 3.

Figure 3 - Q1 2022 WSIB Costs by Service Area



Critical Injuries

Occupational health and safety legislation stipulates requirements for reporting fatalities and critical injuries to the Ministry of Labour (MOL). A critical injury is an injury of a serious nature that:

- places life in jeopardy,
- produces unconsciousness,
- results in substantial loss of blood,
- involves the fracture of a leg or arm but not a finger or toe,
- involves the amputation of a leg, arm, hand or foot but not a finger or toe,
- consists of burns to a major portion of the body, or
- causes the loss of sight in an eye.

There were no work-related critical injuries reported to the MOL during Q1 2022.

MOL Orders/Visits without Orders

MOL visits that do not result in orders are also tracked. Reports on the issues addressed during these visits and any recommendations or comments received are reviewed by the Joint Occupational Health & Safety Committee (JHSC). It is intended that this information will inform the JHSC regarding the MOL's priorities and expected employer responses to these priority issues.

There were no MOL visits to Exhibition Place facilities in Q1 2022.

Key Exhibition Place Health & Safety Initiatives

Some key health and safety initiatives for 2022 will include:

- E-learning modules for GHS/WHMIS 2015, Fire Safety and other health & safety related training
- Working from Heights training
- Elevated Work Platform training
- Continuation of Safety Awareness Training Program
- Update of the chemical inventory and SDS Program

Continuous Improvement - Progress towards Zero Lost Time Injuries

There has been a decrease in lost time injuries resulting in fewer days lost due to workplace incidents from 2018 to 2022. This demonstrates the success of the continuous improvement joint efforts of employees, union representatives, supervisors and managers. Table 2 provides a summary of key performance indicators comparing 2018 to Q1 2022.

Table 2 - Continuous Improvement Progress of all Indicators 2018 to Q1 2022

Performance Indicator	2018	Q1 2022	% Change
Lost Time Injuries (LTIs)	0	0	0%

Performance Indicator	2018	Q1 2022	% Change
Medical Aids	14	1	93%
Frequency	0	0	0%
Severity	0	0	0%
WSIB Costs	\$138,037.88	\$23,014.01	83%

CONTACT

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SIGNATURE

Don Boyle
Chief Executive Officer

ATTACHMENTS

Appendix A - WSIB Incidents by Service Area
Appendix B - LTI Frequency by Service Area
Appendix C - WSIB Invoiced Costs (2018 - 1st Quarter 2022)