

Occupational Health and Safety Report: Second Quarter 2022

Date: August 30, 2022
To: The Board of Governors of Exhibition Place
From: Don Boyle, Chief Executive Officer
Wards: All

SUMMARY

This report provides information on the status of the Exhibition Place health and safety system, specifically on activities, priorities and performance during the second quarter of 2022.

There was 1 lost time injury and 4 medical aid injuries in Q2 2022 relative to 0 medical aid injuries in Q2 2021.

Workplace Safety and Insurance Board (WSIB) invoiced costs for Q2 2022 were approximately 9% higher to those in Q2 2021. This is mainly attributable to an increase in Long Term Disability costs and a minor increase in overall WSIB claims.

RECOMMENDATIONS

The Chief Executive Officer recommends that:

1. The Board receive this report for information.

FINANCIAL IMPACT

There are no financial impacts to this report.

DECISION HISTORY

The Exhibition Place 2022-2026 Strategic Plan has a goal to Invest in our People and Culture to ensure our staff have a safe and respectful workplace through providing employees with the tools and training they require to deliver on commitments.

COMMENTS

Pursuant to the Occupational Health & Safety Act, section 25(1) and 26(1), the Board as the employer is responsible for taking every precaution reasonable for the safety of the workers. Also, as a local board of a municipality, the Board is a Schedule II employer for the purposes of workers compensation.

Injury and Accident Statistics

Number of Lost Time Injuries, Medical Aid Injuries and Recurrences

Information on reported YTD Q2 2022 WSIB incidents (work-related injuries/illnesses) by service area is attached in Appendix A. Information is also provided for the years 2018 to 2021. This information includes:

- Number of lost time injuries: injuries/illnesses in which lost time was approved by the WSIB or is awaiting WSIB adjudication, as the employee has lost time from work as a result of a reported workplace injury;
- Number of recurrences: injuries/illnesses that were approved by the WSIB or are awaiting WSIB adjudication, as the employee has lost time as a result of a previously reported workplace injury/illness. No new incident has taken place; and
- Number of medical aids: injuries/illnesses in which health care only was approved by the WSIB or is awaiting WSIB adjudication, as the employee has either sought medical aid but not lost time from work as a result of a reported workplace injury or lost time has not been approved by the WSIB.

There was 1 lost time injury in Q2 2022 (which was an increase from Q2 2021).

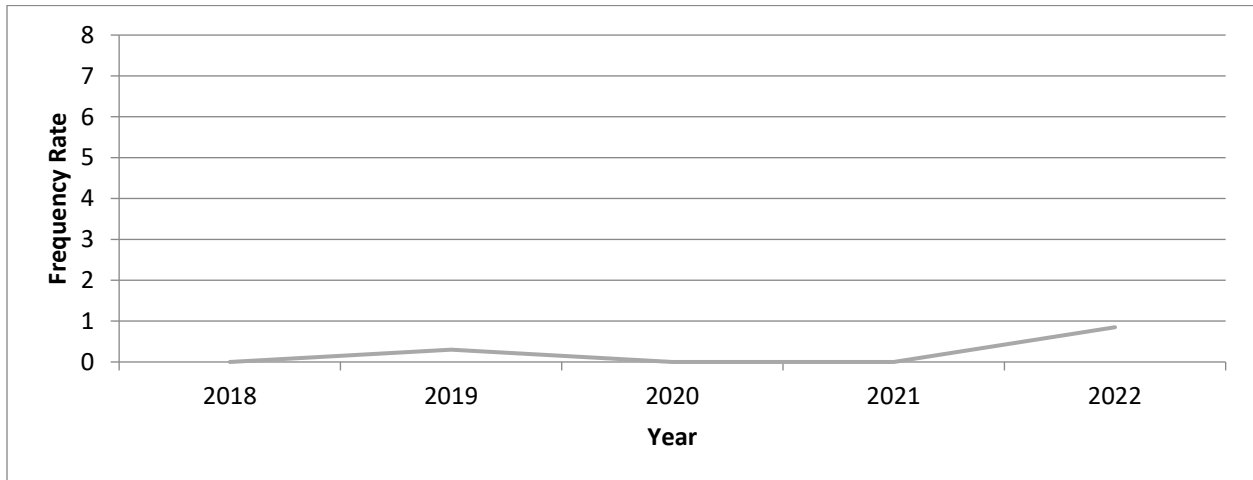
Recurrences

There were 0 recurrences in Q2 2022 (which was the same as Q2 2021).

Lost Time Injury (LTI) Frequency

LTI frequency represents the number of LTI events (lost time approved by the WSIB or pending WSIB adjudication decision) per 200,000 hours worked (100 employee-years). The trend in the Exhibition Place's LTI frequency during Q2 2022 relative to the frequency during the years 2018 to 2021 is provided in Figure 1 below. The Exhibition Place's Q2 2022 LTI frequency is 0.85, which was an increase from 2021 (YTD). Frequency rates for service areas are reported in Appendix B.

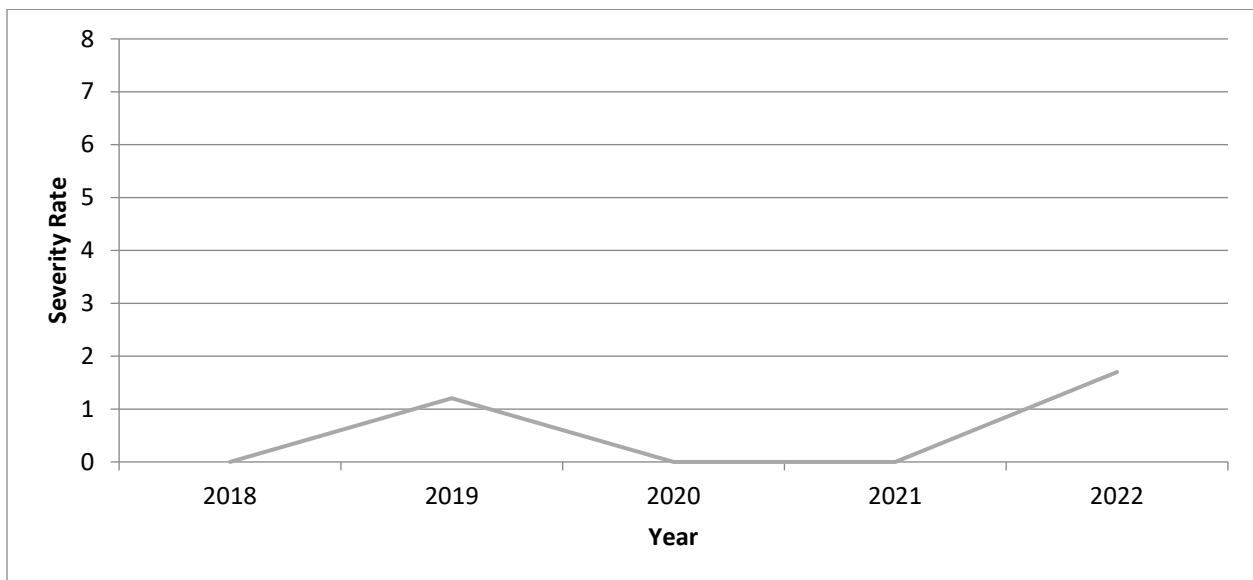
Figure 1 - Lost Time Injury Frequency from 2018 to second quarter 2022



Injury Severity Rate

The injury severity rate is a standardized statistic that enables comparison, year-over-year, of the number of days lost relative to hours worked. Figure 2 below shows Exhibition Place's severity rate during Q2 2022 relative to the severity for the years 2018 to 2021. Exhibition Place's Q2 2022 injury severity rate is 1.7 which was an increase from 2021 (YTD).

Figure 2 - Injury Severity from 2018 to second quarter 2022



The severity number represents the number of days lost per 100 employees in the year. Improvements are a reflection of reduced injury severity and effectiveness of return-to-work efforts.

Injury and Accident Costs

Overall costs incurred during 2022 (YTD Q2) are reported in Table 1 below.

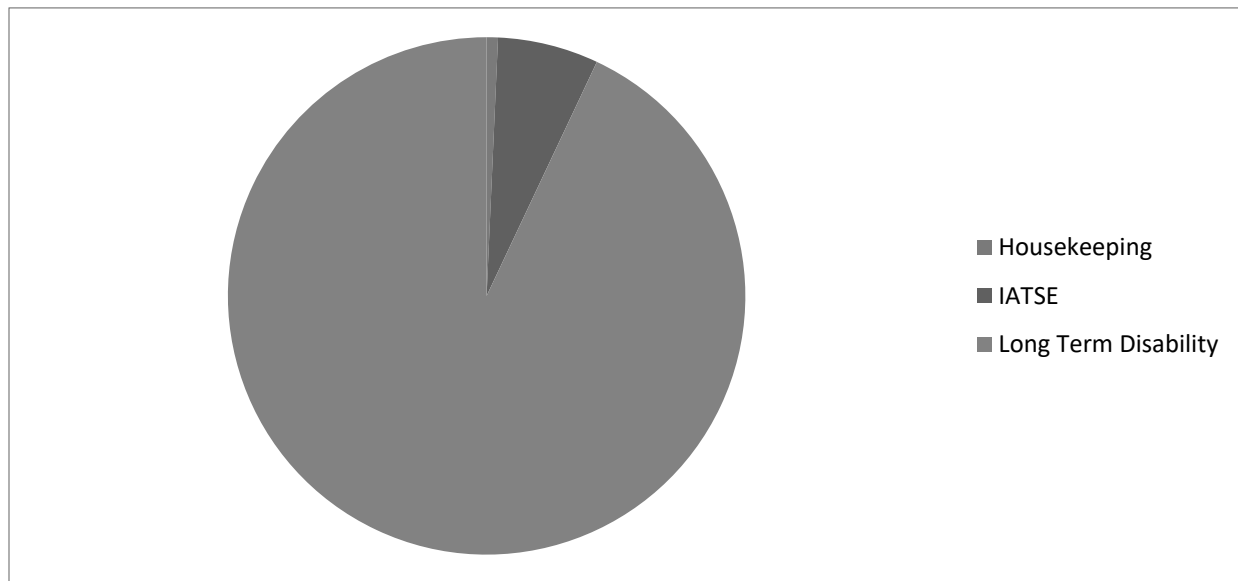
Table 1 - WSIB Costs for period from 2018 to 2022 (YTD Q2)

2018	2019	2020	2021	2022
\$138,037.88	\$123,973.27	\$129,721.91	\$164,014.78	\$51,164.25

WSIB invoiced costs for Q2 2022 were approximately 9% higher than those in Q2 2021.

WSIB invoiced costs by service area for Q2 2022 are summarized in Figure 3.

Figure 3 - Q2 2022 WSIB Costs by Service Area



Critical Injuries

Occupational health and safety legislation stipulates requirements for reporting fatalities and critical injuries to the Ministry of Labour (MOL). A critical injury is an injury of a serious nature that:

- places life in jeopardy,
- produces unconsciousness,
- results in substantial loss of blood,
- involves the fracture of a leg or arm but not a finger or toe,
- involves the amputation of a leg, arm, hand or foot but not a finger or toe,
- consists of burns to a major portion of the body, or
- causes the loss of sight in an eye.

There were no work-related critical injuries reported to the MOL during Q2 of 2022.

MOL Orders/Visits without Orders

The MOL issued no orders to Exhibition Place during second quarter 2022.

MOL visits that do not result in orders are also tracked. Reports on the issues addressed during these visits and any recommendations or comments received are reviewed by the Joint Occupational Health & Safety Committee (JHSC). It is intended that this information will inform the JHSC regarding the MOL's priorities and expected employer responses to these priority issues.

There were no MOL visits to Exhibition Place facilities during Q2 2022.

Key Exhibition Place Health & Safety Initiatives

Some key health and safety initiatives for 2022 will include:

- E-learning modules for GHS/WHMIS 2015, Fire Safety and other health & safety related training
- Working from Heights training
- Elevated Work Platform training
- Continuation of Safety Awareness Training Program

Continuous Improvement - Progress towards Zero Lost Time Injuries

There has been a slight increase (n=1) in lost time injuries due to workplace incidents between 2018 and 2022. This demonstrates the success of the continuous improvement joint efforts of employees, union representatives, supervisors and managers. Table 2 provides a summary of key performance indicators comparing 2018 to Q2 2022 (YTD).

Table 2 - Continuous Improvement Progress of all Indicators 2018 to Q2 2022 (YTD)

Performance Indicator	2018	Q2 2022 (YTD)
Lost Time Injuries (LTIs)	0	1
Medical Aids	14	5
Frequency	0	0.85
Severity	0	1.70
WSIB Costs	\$138,037.88	\$51,164.25

CONTACT

Mark Goss, General Manager/Operations, 416-263-3660, mgoss@explace.on.ca

SIGNATURE

Don Boyle
Chief Executive Officer

ATTACHMENTS

Appendix A - Incidents by Service Area
Appendix B - LTI Frequency by Service Area
Appendix C - WSIB Invoiced Costs (2018 - Q2 2022)