

City of Toronto
Summary of Remuneration and Expenses for Members of Council
For the year ended December 31, 2021

Member of Council	Ward No.	Remuneration and Benefits (See Appendix A)	Support Staff Salaries	Office Expenses (See Appendices B1, F)	Expenses from the Council General Budget (See Appendices B2, F)	Corporate Business Travel (See Appendix C1, F)	Expenses Charged to City Divisions (See Appendix D)	Expenses Paid by Agencies, Corporations and Other Bodies (See Appendix C2, E)	Total Remuneration and Expenses
		\$	\$	\$	\$	\$	\$	\$	\$
Ainslie, Paul	24	148,179	417,880	37,795	19,181	611	225	193	624,064
Bailão, Ana	9	142,854	458,873	25,384	47,416	611	-	-	675,138
Bradford, Brad	19	147,226	470,708	44,181	39,232	611	217	-	702,175
Carroll, Shelley	17	148,006	435,602	37,397	23,502	611	259	-	645,377
Colle, Mike	8	126,737	457,967	28,928	38,461	-	44	-	652,137
Crawford, Gary	20	147,226	392,813	23,023	19,995	-	-	-	583,057
Cressy, Joe	10	147,226	482,000	41,109	108,049	-	121	-	778,505
Filion, John	18	140,267	482,000	24,991	9,495	-	116	-	656,869
Fletcher, Paula	14	144,315	478,746	41,385	17,378	611	99	-	682,534
Ford, Michael	1	142,854	477,281	7,752	35,144	-	-	-	663,031
Grimes, Mark	3	147,226	444,502	30,109	23,068	-	2,445	-	647,350
Holyday, Stephen	2	147,226	364,481	1,312	16,618	-	-	-	529,637
Lai, Cynthia	23	147,226	477,077	33,157	29,759	611	19	-	687,849
Layton, Mike	11	148,006	441,926	6,583	4,719	-	-	-	601,234
Mantas, Nick (Note 9)	22	136,888	362,932	48,590	29,983	-	-	-	578,393
Matlow, Josh	12	147,226	479,037	35,991	36,496	-	79	-	698,829
McKelvie, Jennifer	25	152,301	372,976	32,984	48,407	-	-	-	606,668
Minnan-Wong, Denzil	16	147,226	297,912	25,296	16,382	-	330	-	487,146
Nunziata, Frances	5	137,674	370,514	10,899	37,788	-	35	-	556,910
Pasternak, James	6	147,919	465,125	47,806	54,618	-	63	-	715,531
Perks, Gord	4	147,226	482,000	9,551	16,019	-	-	-	654,796
Perruzza, Anthony	7	148,872	477,677	36,897	31,393	-	46	-	694,885
Robinson, Jaye	15	147,226	264,681	7,997	14,247	-	100,049	-	534,200
Thompson, Michael	21	147,226	352,700	16,522	15,063	-	275	-	531,786
Wong-Tam, Kristyn	13	142,854	424,436	18,553	95,546	611	-	-	682,000
Vacant Ward 22 (Notes 9, 10)	22	-	15,108	-	1,837	-	-	-	16,945
Tory, John	Mayor	243,464	1,891,837	32,211	603	1,226	-	-	2,169,341
		3,870,674	12,538,791	706,403	830,399	5,503	225	104,392	18,056,387
		(Note 1)	(Note 2, 3, 4, 5)		(Note 6, 7)			(Note 8)	

Notes:

- The remuneration reported for Councillors is the amount earned in the year 2021 and includes, for certain Councillors, remuneration received from Agencies and Corporations as disclosed in Appendix G of this report.
- The annual staff salary budget for Councillors was set at \$482,000 for 2021. For Councillor Nick Mantas, the budget was pro-rated to \$461,686. Does not include overage in staff salaries. The overage is shown in the office budget. See column 1 (Staff Salaries Budget Overage) in Appendix B1.
- Does not include benefits for Councillor Support staff of \$2,291,757 or Mayor's Office Staff of \$331,316.
- Does not include severance, settlements, vacation/lieu payouts for Mayor and Councillor Staff of \$507,659, staff replacement costs for parental and sick absences of \$202,635, and associated benefit costs of \$103,723.
- Does not include staffing costs for the Diversity Youth Fellowship. As per MM28.2 "Authorization of an Agreement to fund a Youth Fellowship in Council Member Offices for 2021" adopted by City Council at its meeting on February 2, 3 and 5, 2021, authorizing the City Clerk to enter into an agreement with the Urban Alliance on Race Relations (UARR) to receive funding in 2021 for up to 30 Councillor Aide positions in Council Member Offices. City Council, at its meeting on March 7, 2019, adopted EX2.5 "2019 Capital and Operating Budgets" increasing the Council General Budget by \$17,330 to supplement funding for the City's Muslim Fellowship Program. In 2021, 30 Fellows were placed in Council Members' Offices for which the UARR contributed \$74,769.

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6. Executive Committee Report EX42.1, titled "2010 Operating Budget", adopted by City Council on April 15, 2010, providing one additional staff member at the constituency assistant level for any ward which exceeds the median by more than 50 percent in both population and households, to be funded through the Council General Expense Budget. \$150,326 was charged to the Council General Budget and is included in Expenses from the Council General Budget, not Support Staff Salaries. See Appendix B2.
7. The Council General Expense Budget also pays for standard office supplies and health and safety requirements, which are not allocated to specific Members of Council.
8. Other Bodies include organizations affiliated to the City that have Council appointees on their Board.
9. City Council, at its meeting on September 30, October 1 and 2, 2020, adopted CC24.3 declaring a vacancy in the Office of Councillor, Ward 22, Scarborough-Agincourt. City Council, at its meeting on October 27, 28 and 30, 2020, adopted CC25.1 deciding to fill the vacancy via by-election. At the by-election held on January 15, 2021, Councillor Nick Mantas was elected to be the Ward 22 Councillor for the remainder of the term.
10. Expenses were incurred for the Ward Office while the Council seat was vacant.

Appendix A

City of Toronto
Remuneration and Benefits for Members of Council
For the Year Ended December 31, 2021

Member	Ward No.	Remuneration	Benefits	Remuneration & Benefits Paid by the City	Remuneration Paid by Agencies, Corporations and Other Bodies	Total Remuneration & Benefits
		\$	\$	\$	\$	\$
Ainslie, Paul	24	117,614	29,612	147,226	953	148,179
Bailão, Ana	9	117,614	25,240	142,854	-	142,854
Bradford, Brad	19	117,614	29,612	147,226	-	147,226
Carroll, Shelley	17	117,614	29,612	147,226	780	148,006
Colle, Mike	8	117,614	9,123	126,737	-	126,737
Crawford, Gary	20	117,614	29,612	147,226	-	147,226
Cressy, Joe	10	117,614	29,612	147,226	-	147,226
Filion, John	18	117,614	22,653	140,267	-	140,267
Fletcher, Paula	14	117,614	25,488	143,102	1,213	144,315
Ford, Michael	1	117,614	25,240	142,854	-	142,854
Grimes, Mark	3	117,614	29,612	147,226	-	147,226
Holyday, Stephen	2	117,614	29,612	147,226	-	147,226
Lai, Cynthia	23	117,614	29,612	147,226	-	147,226
Layton, Mike	11	117,614	29,612	147,226	780	148,006
Mantas, Nick (Note 4)	22	112,658	24,230	136,888	-	136,888
Matlow, Josh	12	117,614	29,612	147,226	-	147,226
McKelvie, Jennifer	25	117,614	29,612	147,226	5,075	152,301
Minnan-Wong, Denzil	16	117,614	29,612	147,226	-	147,226
Nunziata, Frances	5	117,614	20,060	137,674	-	137,674
Pasternak, James	6	117,614	29,612	147,226	693	147,919
Perks, Gord	4	117,614	29,612	147,226	-	147,226
Perruzza, Anthony	7	117,614	29,612	147,226	1,646	148,872
Robinson, Jaye	15	117,614	29,612	147,226	-	147,226
Thompson, Michael	21	117,614	29,612	147,226	-	147,226
Wong-Tam, Kristyn	13	117,614	25,240	142,854	-	142,854
Tory, John	Mayor	198,075	45,389	243,464	-	243,464
		3,133,469	726,067	3,859,536	11,138	3,870,674
		(Note 1)	(Note 2)		(Note 3)	

**City of Toronto
Remuneration and Benefits for Members of Council
For the Year Ended December 31, 2021**

Notes:

1. City Council, at its meeting on May 6, 2014, adopted, as amended, EX41.4 'Survey Results for Elected Officials' Compensation for 2015-2018 Term of Council' amending Municipal Code Chapter 223, Remuneration of Council Members to establish that going forward, remuneration for the Mayor and Members of Council shall be increased annually on January 1 of the year by the increase in Statistics Canada's Toronto Consumer Price Index (CPI), as calculated by the Chief Financial Officer and Treasurer, and based on the previous year's average. For 2021, the CPI was 0.3%. City Council, at its meeting on February 18, 2021, adopted, as amended, EX21.2 '2021 Capital and Operating Budgets' setting the annual salary increase for Members of Council at 0.0% for 2021.
2. The benefits for certain Councillors are lower than others owing to differing personal or insurable requirements.
3. Remuneration was paid by the Toronto and Region Conservation Authority (TRCA) and the Federation of Canadian Municipalities (FCM) Green Municipal Fund (GMF) (see Appendices E and G for more information).
4. City Council, at its meeting on September 30, October 1 and 2, 2020, adopted CC24.3 declaring a vacancy in the Office of Councillor, Ward 22, Scarborough-Agincourt. City Council, at its meeting on October 27, 28 and 30, 2020, adopted CC25.1 deciding to fill the vacancy via by-election. At the by-election held on January 15, 2021, Councillor Nick Mantas was elected to be the Ward 22 Councillor for the remainder of the term.

City of Toronto
Councillors' Expenses from the Constituency Services and Office Budget
 (including use of personal funds for office expenses and Member organized community events funded by donation)
 For the Year Ended December 31, 2021

Councillor	Ward No.	Staff Salaries Budget Overage	Office Equipment & Supplies	Transportation Kilometrage & Parking	Communication	Telecom Services	Constituency & Business Meetings	Advertising & Promotion	Professional & Technical Services	Office Travel (See Appendices C1 & C3)	City Hall/Civic Centre Rent & Constituency Office Expenses	Other Expenses	Donation Received for Community Events	Total
		\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Ainslie, Paul	24		3,627	245	22,794	2,899	1,446	4,863				1,920		37,795
Bailão, Ana	9		56		21,985		191	68	424			2,660		25,384
Bradford, Brad	19		2,105		22,696	113	616	10,754	7,518			380		44,181
Carroll, Shelley	17		837	13	28,697	282	5,853	2,007		(350)		58		37,397
Colle, Mike	8		2,103	64	15,887	1,060	450	8,222				1,142		28,928
Crawford, Gary	20		1,157	2,186	5,350	4,222	695	7,133				2,280		23,023
Cressy, Joe	10	21,706	1,000	629	13,972	828		35	509	152		2,280		41,109
Filion, John	18	7,009	907	240	11,364	402	2,893	1,160	897			120		24,991
Fletcher, Paula	14		1,778	1,084	29,323	510	494	5,107	1,949			1,140		41,385
Ford, Michael	1		704		245	253	417	518			5,615			7,752
Grimes, Mark	3		1,189	152	18,753	91	737	9,137				50		30,109
Holyday, Stephen	2				1,133	180								1,312
Lai, Cynthia	23		480	955	22,086	818	4,279	734	2,665			1,140		33,157
Layton, Mike	11		397		2,402	2,360			285			1,140		6,583
Mantas, Nick (Note 6)	22		713		26,994	825		5,994	14,063					48,590
Matlow, Josh	12		406	304	24,505	2,448	511	7,344	473					35,991
McKelvie, Jennifer	25		3,133	9	9,467	5,016	156	12,785		36	1,221	1,160		32,984
Minnan-Wong, Denzil	16		3,402	79	20,088	490	49	526	661					25,296
Nunziata, Frances	5		315		7,624	835		1,699			426			10,899
Pasternak, James	6		3,330	2,230	21,693	1,066	1,648	15,567	468		1,526	280		47,806
Perks, Gord	4	1,830	1,130		2,600	3,991								9,551
Perruzza, Anthony	7		5,500	141	19,277	2,301	3,691	4,202	76			1,710		36,897
Robinson, Jaye	15		2,319	48	3,975	469		1,188						7,997
Thompson, Michael	21		4,647	3,661	3,801	1,161	2,266	70	916					16,522
Wong-Tam, Kristyn	13		205		13,053	3,584	366		1,144			200		18,553
Vacant Ward 22 (Notes 6, 7)	22													
		30,545	41,439	12,039	369,763	36,201	26,759	99,111	32,048	(162)	8,789	17,660	-	674,192
									(Note 3)			(Note 4)	(Note 5)	

Notes:

- In 2021, the annual Constituency Services and Office Budget for each Councillor was \$51,158. The budget for Councillor Nick Mantas was prorated to \$48,629.
- Each Councillor has been provided with a report of expenses charged to their Constituency Services and Office Budget.
- Professional & Technical Services includes website services, design and editing services, communication services, research services, picture staging services and other professional services.
- Other expenses include ticket/admission fees, training, honoraria, charges from Solid Waste Management Services for compost, picture hanging and other services.
- Community Event Expenses funded by Donations

As per Executive Committee Report 22.6 titled "Report on Issues Arising Out of Operation of Members Code of Conduct and Complaint Protocol", from the Integrity Commissioner, approved by Toronto City Council at its meeting on July 15, 16, and 17, 2008. The report permits Members of Council to accept sponsorships and donations for Council Member-Organized Community Events, but limits such donations to \$10,000 (in cash or in-kind) for all events per year. Donations received in 2021 are as follows:

Councillor	Ward No.	Donations Received			Event Sponsored	Date of Event
		In-Kind	Cash	Total		
		\$	\$	\$		
Bailão	9	1,325		1,325	Davenport Holiday Community Skating Party	December 5, 2021
McKelvie	25	229		229	Garden Celebration	July 2021
		150		150	Holiday Homes Contest	December 2021

City of Toronto
Councillors' Expenses from the Constituency Services and Office Budget
(including use of personal funds for office expenses and Member organized community events funded by donation)
For the Year Ended December 31, 2021

6. City Council, at its meeting on September 30, October 1 and 2, 2020, adopted CC24.3 declaring a vacancy in the Office of Councillor, Ward 22, Scarborough-Agincourt. City Council, at its meeting on October 27, 28 and 30, 2020, adopted CC25.1 deciding to fill the vacancy via by-election. At the by-election held on January 15, 2021, Councillor Nick Mantas was elected to be the Ward 22 Councillor for the remainder of the term.
7. At its meeting on June 26, 27, 28 and 29, 2018, City Council adopted Report EX35.20, "Council Members Administrative Matters, Policies and Procedures", authorizing the following officials to provide administrative management of a vacant Council Member office, including, but not limited to, purchasing and staffing matters:
 - a. the Deputy Mayor, in the case of a vacancy in the Office of Mayor; and
 - b. the City Clerk, in the case of a vacancy in the Office of City Councillor.

City of Toronto
Councillors' Expenses From the Council General Expense Budget
For the Year Ended December 31, 2021

Constituency Office and Other Expenses (Note 2)								General Entitlement for Communications with Constituents		
Councillor	Ward No.	Support Staff Salaries	Office Equipment & Supplies	Telecom Services	Professional & Technical Services	City Hall/Civic Centre Rent & Constituency Office Expenses	Sub-Total	Allocation to Councillor	Actual Expense	Total Paid from Council General Expense Budget
		\$	\$	\$	\$	\$	\$	\$	\$	\$
Ainslie, Paul	24			2,199	636	4,164	6,999	12,182	12,182	19,181
Bailão, Ana	9			2,350		30,139	32,489	14,927	14,927	47,416
Bradford, Brad	19			2,437		23,039	25,476	13,756	13,756	39,232
Carroll, Shelley	17			2,284		4,800	7,084	16,418	16,418	23,502
Colle, Mike	8			1,772		22,194	23,966	14,495	14,495	38,461
Crawford, Gary	20			2,465		4,332	6,797	13,198	13,198	19,995
Cressy, Joe	10	75,163		852	128		76,143	31,906	31,906	108,049
Filion, John	18			1,448		4,800	6,248	15,842	3,247	9,495
Fletcher, Paula	14			1,062		2,712	3,774	13,604	13,604	17,378
Ford, Michael	1			1,033		23,975	25,008	10,822	10,136	35,144
Grimes, Mark	3			91		2,640	2,731	20,337	20,337	23,068
Holyday, Stephen	2			233		1,548	1,781	14,837	14,837	16,618
Lai, Cynthia	23			740		20,206	20,946	8,813	8,813	29,759
Layton, Mike	11			1,574			1,574	19,060	3,145	4,719
Mantas, Nick (Note 7)	22			2,137		16,033	18,170	11,813	11,813	29,983
Matlow, Josh	12			646		15,925	16,571	19,925	19,925	36,496
McKelvie, Jennifer	25			2,220		36,953	39,173	9,234	9,234	48,407
Minnan-Wong, Denzil	16			2,265	617		2,882	13,500	13,500	16,382
Nunziata, Frances	5			639		23,817	24,456	13,332	13,332	37,788
Pasternak, James	6		115	5,323	805	35,531	41,774	12,844	12,844	54,618
Perks, Gord	4			825		(71)	754	15,292	15,265	16,019
Perruzza, Anthony	7		173	1,235		19,119	20,527	10,866	10,866	31,393
Robinson, Jaye	15			1,552			1,552	12,987	12,695	14,247
Thompson, Michael	21			884		2,352	3,236	11,827	11,827	15,063
Wong-Tam, Kristyn	13	75,163		793	909		76,865	26,817	18,681	95,546
Vacant Ward 22 (Notes 7, 8)	22			116		1,721	1,837	-	-	1,837
Total		150,326	288	39,175	3,095	295,929	488,813	378,634	340,983	829,796
		(Note 3)			(Note 4)		(Note 5)	(Note 6)		

City of Toronto
Councillors' Expenses From the Council General Expense Budget
For the Year Ended December 31, 2021

Notes:

1. Each Councillor has been provided with reports of expenses charged to the Council General Expense Budget.
2. The budget for Constituency and Other Expenses paid from the Council General Expense Budget is governed by the Constituency Services and Office Budget Policy approved by City Council at its meeting on July 11, 12 and 13, 2012 and the Parameters for Councillor Constituency Offices approved by City Council at its meeting on October 30, 31 and November 1, 2012.
3. Executive Committee Report EX42.1, titled "2010 Operating Budget", adopted by City Council on April 15, 2010, providing one additional staff member at the constituency assistant level for any ward which exceeds the median by more than 50 percent in both population and households, to be funded through the Council General Expense Budget.
4. City Council at its meeting on January 29 and 30, 2014, adopted Report EX37.1, "Resources Available/Allocated to Councillors", allocating each Councillor \$1,000 per year for expenses related to the meeting of the Accessibility for Ontarians with Disabilities Act (AODA) accessibility requirements for Councillor events or meetings paid from the Council General Expense Budget. The entitlement was amended by City Council at its meeting on March 10, 2015, report EX3.4 "2015 Capital and Operating Budget", so that the use of the \$44.0 thousand fund be based on a first-come first-serve basis with no limit per Councillor. The entitlement was amended by City Council at its meeting on February 15 and 16, 2017, report EX22.2, "2017 Capital and Operating Budgets" to \$10.0 thousand.
5. City Council Report EX2.5ab, adopted by City Council on March 7, 2019, approved amending the Parameters for Councillor Constituency Offices Policy to set the annual constituency office rent budget per Councillor at the range of market rents per ward in 2019 as outlined in Attachment 1 to the supplementary report. The Parameters include an annual inflationary adjustment to the lease entitlement. The constituency office rent budget per ward was adjusted by the 2021 CPI rate of 0.3%.
6. As per Appendix 1 of the Constituency Services and Office Budget Policy, titled "Resources Available/Allocated to Councillors", approved by City Council at its meeting on July 11, 12 and 13, 2012, and December 4, 5 and 13, 2018, each Councillor is entitled to an amount equivalent to the cost of production and postage or delivery by other means of one newsletter to all households within the ward, based on the 2011 census information, and at a rate not to exceed the current Canada Post standard Admail rate, paid from the Council General Expense Budget. For 2021, the Admail standard rate per item was \$0.116 and the production price per item \$0.166. The number of households is updated with planning information on completed developments.
7. City Council, at its meeting on September 30, October 1 and 2, 2020, adopted CC24.3 declaring a vacancy in the Office of Councillor, Ward 22, Scarborough-Agincourt. City Council, at its meeting on October 27, 28 and 30, 2020, adopted CC25.1 deciding to fill the vacancy via by-election. At the by-election held on January 15, 2021, Councillor Nick Mantas was elected to be the Ward 22 Councillor for the remainder of the term.
8. At its meeting on June 26, 27, 28 and 29, 2018, City Council adopted Report EX35.20, "Council Members Administrative Matters, Policies and Procedures", authorizing the following officials to provide administrative management of a vacant Council Member office, including, but not limited to, purchasing and staffing matters:
 - a. the Deputy Mayor, in the case of a vacancy in the Office of Mayor; and
 - b. the City Clerk, in the case of a vacancy in the Office of City Councillor.
9. Does not include legal fees. At its meeting on June 10, 11, 12 and 13, 2014, City Council adopted, as amended, EX42.2, amending the Constituency Services and Office Budget Policy so that eligible legal fees would include fees related to: investigations or reviews by the Integrity Commissioner, Lobbyist Registrar, Ombudsman or Auditor General under Part V of the City of Toronto Act, 2006; investigations conducted by the Toronto Police Service related to Councillors' duties and responsibilities, excluding criminal investigations; access requests for Councillor records; and other legal fees so that all future legal fees are paid out of the Council General Expense Budget. Legal fees related to complaints or investigations under Part V totalled \$7,369. Legal fees related to advice from outside counsel totalled \$32,052.
10. Does not include Directors' education program. At its meeting on February 17, 2016, City Council adopted Report EX12.2, "2016 Capital and Operating Budget", establishing a Directors' education and training program for Members of City Council, to be obtained through a university-affiliated program, and that Council deem Directors training an eligible expense under the Constituency Services and Office Budget Policy with funding for the training to be funded from the Council General Expense Budget; limit the annual funding to a maximum of 18 Members of Council; deem annual association membership fees to Directors' organizations as an eligible expense under the Constituency Services and Office Budget Policy; require Members of Council to pay up to 25 percent of the cost for the training; and determine that funding is provided on a first-come first-served basis. In 2021, Councillor Carroll participated in the program with \$13,310 charged to the Council General Expense Budget.
11. The Council General Expense Budget also pays for standard office supplies and health and safety requirements, which are not allocated to specific Members of Council.

City of Toronto
Conference & Other Travel Expenses for Members of Council Paid from City Funds
For the year ended December 31, 2021

Member	Ward No.	Name of Conference/Event (Location/date)	Purpose of Attendance	Source	Total (\$)
Ainslie, Paul	24	Federation of Canadian Municipalities (FCM) Annual Conference and Trade Show Virtual May 31 - June 4, 2021	FCM Annual Conference	Council Business Travel	611
					611
Bailão, Ana	9	Federation of Canadian Municipalities (FCM) Annual Conference and Trade Show Virtual May 31 - June 4, 2021	FCM Annual Conference	Council Business Travel	611
					611
Bradford, Brad	19	Federation of Canadian Municipalities (FCM) Annual Conference and Trade Show Virtual May 31 - June 4, 2021	FCM Annual Conference	Council Business Travel	611
					611
Carroll, Shelley	17	Federation of Canadian Municipalities (FCM) Annual Conference and Trade Show Virtual May 31 - June 4, 2021	FCM Annual Conference	Council Business Travel	611
		Association of Municipalities of Ontario (AMO) Annual Conference (Cancelled) Ottawa, Ontario August 16 - 19, 2020 Airfare Refunded in 2021	Intergovernmental	Constituency Services and Office Budget	(350)
					261

City of Toronto
Conference & Other Travel Expenses for Members of Council Paid from City Funds
For the year ended December 31, 2021

Member	Ward No.	Name of Conference/Event (Location/date)	Purpose of Attendance	Source	Total (\$)
Cressy, Joe	10	Association of Local Public Health Agencies (aLPHa) Conference and Annual General Meeting Virtual June 8, 2021	Conference and Annual General Meeting	Constituency Services and Office Budget	152
					<u>152</u>
Fletcher, Paula	14	Federation of Canadian Municipalities (FCM) Annual Conference and Trade Show Virtual May 31 - June 4, 2021	FCM Annual Conference	Council Business Travel	611
					<u>611</u>
Lai, Cynthia	23	Federation of Canadian Municipalities (FCM) Annual Conference and Trade Show Virtual May 31 - June 4, 2021	FCM Annual Conference	Council Business Travel	611
					<u>611</u>
McKelvie, Jennifer	25	Great Lakes and St. Lawrence Cities Initiative Annual General Meeting Virtual August 25 - 26, 2021	Annual General Meeting	Constituency Services and Office Budget	36
					<u>36</u>

City of Toronto
Conference & Other Travel Expenses for Members of Council Paid from City Funds
For the year ended December 31, 2021

Member	Ward No.	Name of Conference/Event (Location/date)	Purpose of Attendance	Source	Total (\$)
Wong-Tam, Kristyn	13	Federation of Canadian Municipalities (FCM) Annual Conference and Trade Show Virtual May 31 - June 4, 2021	FCM Annual Conference	Council Business Travel	611
					611
Tory, John	Mayor	Federation of Canadian Municipalities (FCM) Big City Mayors' Caucus Ottawa, Ontario October 12 - 14, 2021	Intergovernmental	Council Business Travel	1,226
					1,226
<u>Summary of Expenses</u>					<u>Total</u>
					\$
Council Business Travel Budget					5,503
Constituency Services and Office Budget					(162)
Mayor's Office Budget					-
City Divisions					-
Agencies and Corporations					-
GRAND TOTAL					5,341

Notes:

1 Business travel and conferences for Members of Council are subject to the Constituency Services and Office Budget Policy approved by Council at its meeting on July 11, 12 and 13, 2012 (EX21.9), unless otherwise specified.

2 Councillors Paul Ainslie, Ana Bailão, Brad Bradford, Cynthia Lai, Nick Mantas and Anthony Perruzza were Board or Committee Members of FCM.

City of Toronto
Conference & Other Travel Expenses for Members of Council Paid from Non-City Funds
For the year ended December 31, 2021

Councillor	Ward No.	Name of Conference/Event (Location/date)	Purpose of Attendance	Source	Total \$
					-
				GRAND TOTAL	-
				<u>Summary of Source</u>	<u>Total</u> \$
				Other External Bodies (Affiliated) - (See Note 1)	-
				Other External Bodies (Non-Affiliated) - (See Note 2)	-
				GRAND TOTAL	-

Notes:

1. Other external bodies (affiliated) are external organizations that the City of Toronto has appointees to their board. In 2021, there is nothing to report.
2. Other external bodies (non-affiliated) do not have Council appointees on their board. In 2021, there is nothing to report.

**City of Toronto
Council Staff Travel Expenses
For the year ended December 31, 2021**

Ward No.	Members' Staff	Role	Name of Conference/Event (Location/date)	Purpose of Attendance	Source	Total
Mayor	Brunet, Louise	Manager, Tour and Events	Federation of Canadian Municipalities (FCM) Big Cities Mayors' Caucus Ottawa, Ontario October 12 - 14, 2021	Intergovernmental	Mayor's Office Budget	1,406
Mayor	Robertson, Luke	Chief of Staff	Federation of Canadian Municipalities (FCM) Big Cities Mayors' Caucus Ottawa, Ontario October 13 - 14, 2021	Intergovernmental	Mayor's Office Budget	1,188
GRAND TOTAL						2,594
<u>Summary of Source</u>						<u>Total</u>
						\$
Council Business Travel Budget						-
Constituency Services & Office Budget						-
Mayor's Office Budget						2,594
City Divisions						-
Agencies and Corporations						-
GRAND TOTAL						2,594

City of Toronto
Expenses for Members of Council Charged to City Divisions
For the Year Ended December 31, 2021

Councillor	Ward No.	Travel/ Conference (See Appendix C1)	Staff Travel (See Appendix C3)	Other Expenses	Total Expenses
		\$	\$	\$	\$
Ainslie, Paul (Note 1)	24	-	-	225	225
		-	-	225	225

(Note 2)

Note:

1. Other expenses include annual membership fees for TechTO that was charged to the Technology Services Division.
2. Expenses consisting of security costs of \$124,987 were incurred by a City Division for City Council.

City of Toronto
Remuneration and Expenses of Members of Council Paid by Agencies, Corporations and Other Bodies
For the Year Ended December 31, 2021

Councillor	Ward No.	Remuneration (See Appendix G)	Transportation/ Kilometrage/ Parking	Travel/Conference (See Appendix C1)	Other (See Appendix G)	Total Expenses
		\$	\$	\$	\$	\$
Ainslie, Paul	24	953	41	-	153	193
Bailão, Ana	9	-	-	-	-	-
Bradford, Brad	19	-	217	-	-	217
Carroll, Shelley	17	780	259	-	-	259
Colle, Mike	8	-	44	-	-	44
Crawford, Gary	20	-	-	-	-	-
Cressy, Joe	10	-	121	-	-	121
Filion, John	18	-	116	-	-	116
Fletcher, Paula	14	1,213	99	-	-	99
Ford, Michael	1	-	-	-	-	-
Grimes, Mark	3	-	28	-	2,417	2,445
Holyday, Stephen	2	-	-	-	-	-
Lai, Cynthia	23	-	19	-	-	19
Layton, Mike	11	780	-	-	-	-
Mantas, Nick	22	-	-	-	-	-
Matlow, Josh	12	-	79	-	-	79
McKelvie, Jennifer	25	5,075	-	-	-	-
Minnan-Wong, Denzil	16	-	330	-	-	330
Nunziata, Frances	5	-	35	-	-	35
Pasternak, James	6	693	63	-	-	63
Perks, Gord	4	-	-	-	-	-
Perruzza, Anthony	7	1,646	46	-	-	46
Robinson, Jaye	15	-	49	-	100,000	100,049
Thompson, Michael	21	-	275	-	-	275
Wong-Tam, Kristyn	13	-	-	-	-	-
Tory, John	Mayor	-	-	-	-	-
		11,138	1,823	-	102,569	104,392
		(Note 1)	(Note 2)		(Note 3)	

City of Toronto
Remuneration and Expenses of Members of Council Paid by Agencies, Corporations and Other Bodies
For the Year Ended December 31, 2021

Notes:

1. Remuneration was paid by the following organizations:
 - Toronto and Region Conservation Authority paid a per diem of \$86.62 per meeting. Total \$6,063.
 - Federation of Canadian Municipalities (FCM) Green Municipal Fund (GMF) Council to Councillor Jennifer McKelvie. Details are not included in Appendix G as appointment to the GMF Council was not made by City of Toronto Council. Remuneration is paid as follows:
 - Honorarium of \$350 for each day of an in-person Council meeting plus a one-day honorarium of \$350 to cover preparation time
 - Half-day honorarium rate of \$175 for teleconference meetings plus a half-day honorarium of \$175 to cover preparation time

2. Transportation, kilometrage, and parking expenses include parking passes that were paid by the Toronto Parking Authority (\$1,823).

3. Other Expenses include the following expenditures, which were paid by:
 - Toronto Transit Commission: payment of the Chair's staff and office expenses (\$100,000). □
 - Toronto Public Library Board: payment of conference fees (\$153).
 - Exhibition Place: payment of meeting costs (\$1,211) and cell phone charges (\$1,206) for a total (\$2,417).

**City of Toronto
Mayor's Office Expenses
For the Year Ended December 31, 2021**

	Salaries & Benefits	Office Equipment & Supplies	Transportation, Kilometrage & Parking	Communication	Telecom Services	Business Meeting Expenses	Advertising & Promotion	Professional & Technical Services	Travel (see Appendix C)	Other Expenses	Other Recoveries	Total Office Expenses	Total
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
J. Tory, Mayor	243,464											-	243,464
Staff and Office	2,223,153	8,293	4,683	4,419	9,293	484	486		2,594	1,959		32,211	2,255,364
Total	2,466,617	8,293	4,683	4,419	9,293	484	486	-	2,594	1,959	-	32,211	2,498,828

- Notes:
1. The total operating budget for the Mayor's Office is \$2,567,005.
 2. Mayor Tory has been provided with reports of expenses charged to his Operating Budget and the Council General Budget.
 3. City Council, at its meeting on July 11, 12 and 12, 2012 adopted EX21.9 'Policy Changes to Facilitate Councillor Operations' approving the following expenses paid from the Council General Expense Budget and Business Travel Budget:

Telecom Expenses	Professional & Technical Services	Business Travel*
\$	\$	\$
553	50	1,226

*See Appendix C1 for details on Business Travel

City of Toronto
Remuneration and Expenses of Council Appointees to Agencies, Corporations and Other Bodies
For the Year Ended December 31, 2021

Notes:

(1) Members of Council are indicated by a single asterisk (*). The authority for these payments is shown on Appendix H (Section B).

(2) Members of Council and/or public appointees that received no remuneration or expense reimbursement were not included as part of this Appendix.

Agencies, Corporations and Other Bodies	Remuneration as Board Member \$	Expenses \$
Aboriginal Affairs Advisory Committee		
P. Hart	625	Nil
B. Winters	625	Nil
Note: Additional members were appointed mid-December. These members were excluded from the listing as they received \$nil remuneration in 2021.		
Administrative Penalty Tribunal		
A. Alawi	1,778	Nil
J. Ansell	9,985	Nil
R. Austin	2,090	Nil
D. Boudreau	44,704	Nil
N. Bronfman	50,946	Nil
B. Cappell	9,502	Nil
C. Daniel	2,174	Nil
B. Drory	34,766	Nil
J. Foot	8,461	Nil
C. Gaster	41,085	Nil
S. Graves	45,209	Nil
J. Gumbs	50,522	Nil
C. Gural	12,004	Nil
D. Hall	2,349	Nil
J. Mumtaz	34,813	Nil
K. Kelly	10,860	Nil
R. Montgomery	46,294	Nil
J. Ng	127	Nil
S. Nguyen	12,153	Nil
S. Pinto	47,504	Nil
A. Radhakant	33,306	Nil
E. Ramlochan	6,931	Nil
L. Ross	6,790	Nil
V. Scaramuzza	382	Nil
P. Sommerville	86,148	Nil
K. Stephenson	6,057	Nil

City of Toronto
Remuneration and Expenses of Council Appointees to Agencies, Corporations and Other Bodies
For the Year Ended December 31, 2021

Notes:

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Agencies, Corporations and Other Bodies	Remuneration as Board Member \$	Expenses \$
L. Swartz	35,201	Nil
H. Tan	8,216	Nil
S. Timms	6,769	Nil
S. Verkerk	25,389	Nil
H. Walsh	34,938	Nil
Arenas		
George Bell Arena	Not provided	Not provided
Lakeshore Arena	Nil	Nil
Larry Grossman Forest Hill Memorial Arena	Nil	Nil
Leaside Memorial Community Gardens Arena	Not provided	Not provided
McCormick Playground Arena	Nil	Nil
Moss Park Arena	Nil	Nil
North Toronto Memorial Arena	Nil	Nil
Ted Reeve Community Arena	Not provided	Not provided
William H. (Bill) Bolton Arena	Nil	Nil
Art Gallery of Ontario	Nil	Nil
Artscape Toronto	Nil	Nil
Board of Health		
A. Bowry	875	Nil
J. Cressy*	Nil	Nil
S. Donaldson	1,250	Nil
J. Filion*	Nil	Nil
A. Jonsson	1,000	Nil
M. Layton*	Nil	Nil
I. Li Prety	1,125	Nil
K. Mulligan	1,125	152
G. Perks*	Nil	Nil
P. Wong	1,000	Nil
S. Wong	1,000	Nil
K. Wong-Tam*	Nil	Nil

City of Toronto
Remuneration and Expenses of Council Appointees to Agencies, Corporations and Other Bodies
For the Year Ended December 31, 2021

Notes:

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Agencies, Corporations and Other Bodies	Remuneration as Board Member \$	Expenses \$
Build Toronto		
R. Carinci	17,917	Nil
M. Dicker	4,833	Nil
D. Fotinos	4,583	Nil
S. Levy	4,833	Nil
A. Mendes	4,029	Nil
M. Zajdeman	4,583	Nil
Campbell House Board of Management	Not provided	Not provided
Canadian Film Centre	Nil	Nil
Canadian National Exhibition Association, Board of Directors	Nil	Nil
Canadian National Exhibition Association, Municipal Section	Nil	Nil
Canadian Stage Company	Not provided	Not provided
City of York Pension Plan	Nil	Nil
Committee of Adjustment		
<u>Etobicoke/York</u>		
L. Alderson	8,030	Nil
D. Bellissimo	7,110	Nil
Y. Chan	460	Nil
M. Clark	11,790	Nil
D. Granatstein	460	Nil
S. Kumorek	6,835	85
M. McCloskey	4,535	Nil
N. Palmer	8,030	96
P. Reed	460	Nil
S. Ruddock	7,110	Nil
A. Smithies	1,380	Nil
D. Taylor	10,330	Nil

City of Toronto
Remuneration and Expenses of Council Appointees to Agencies, Corporations and Other Bodies
For the Year Ended December 31, 2021

Notes:

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Agencies, Corporations and Other Bodies	Remuneration as Board Member \$	Expenses \$
<u>North York</u>		
N. Atarodi-West	4,600	Nil
G. Bartolo	4,140	Nil
R. Hunt	5,520	Nil
A. Khan	5,060	Nil
P. Kidd	5,520	Nil
T. Klassen	5,060	Nil
I. Lallouz	5,750	Nil
N. Sankar-Peratta	10,120	Nil
J. Siskind	1,610	Nil
A. Smithies	5,060	Nil
<u>Scarborough</u>		
H. Kabir	5,795	Nil
A. Emm	3,955	Nil
A. McCauley	5,795	Nil
G. McKay	4,415	Nil
M. Saeed	5,795	Nil
D. Taylor	2,760	Nil
N. Oomen	460	Nil
P. Reed	460	Nil
Y.Chan	460	Nil
L. Valentini	460	Nil
D. Granastein	460	Nil

City of Toronto
Remuneration and Expenses of Council Appointees to Agencies, Corporations and Other Bodies
For the Year Ended December 31, 2021

Notes:

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(2) Members of Council and/or public appointees that received no remuneration or expense reimbursement were not included as part of this Appendix.

Agencies, Corporations and Other Bodies	Remuneration as Board Member \$	Expenses \$
Toronto and East York		
Z. Bhyat	8,490	Nil
Y. Chan	9,870	Nil
A. Cheung	6,835	Nil
L. Clay	9,685	Nil
D. Granatstein	9,215	Nil
J. Hayes	9,285	Nil
C. Knipfel	7,845	Nil
B. Mullock	8,110	249
N. Oomen	8,634	Nil
P. Reed	9,225	Nil
N. Salamon	6,190	Nil
L. Valentini	8,765	Nil
Community Centres		
519 Church Street Community Centre	Nil	Nil
Applegrove Community Centre	Nil	Nil
Cecil Street Community Centre	Not provided	Not provided
Central Eglinton Community Centre	Nil	Nil
Community Centre 55	Nil	Nil
Eastview Neighbourhood Community Centre	Nil	Nil
Ralph Thornton Community Centre	Nil	Nil
Scadding Court Community Centre	Not provided	Not provided
Swansea Town Hall	Nil	Nil
Waterfront Neighbourhood Centre	Not provided	Not provided
Compliance Audit Committee		
L. D'Souza	2,500	Nil
I. Meharry	3,500	Nil
J. Wong	2,100	Nil

City of Toronto
Remuneration and Expenses of Council Appointees to Agencies, Corporations and Other Bodies
For the Year Ended December 31, 2021

Notes:

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Agencies, Corporations and Other Bodies	Remuneration as Board Member \$	Expenses \$
CreateTO		
R. Carinci	20,167	Nil
M. Dicker	7,333	Nil
D. Fotinos	7,833	Nil
S. Levy	8,333	Nil
A. Mendes	5,777	Nil
M. Zajdeman	8,334	Nil
Dangerous Dog Review Tribunal		
A. Chaplick	4,535	Nil
H. Glaholt	4,260	Nil
T. Hamilton	4,720	Nil
R. Ross	8,755	Nil
R. Yuen	4,995	Nil
Exhibition Place		
M. Grimes *	Nil	2,417
Federation of Canadian Municipalities	Nil	Nil
Film, Television and Digital Media Board	Not provided	Not provided
Greater Toronto Agricultural Action Committee	Nil	Nil
Greater Toronto Airports Authority	Not provided	Not provided
Greater Toronto Airports Authority Consultative Committee	Not provided	Not provided
Guild Renaissance Group	Nil	Nil
Harbourfront Centre Board of Directors	Nil	Nil
Heritage Toronto	Nil	Nil
Hockey Hall of Fame	Nil	Nil
Legacy Fund Allocations Committee	Not provided	Not provided

City of Toronto
Remuneration and Expenses of Council Appointees to Agencies, Corporations and Other Bodies
For the Year Ended December 31, 2021

Notes:

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Agencies, Corporations and Other Bodies	Remuneration as Board Member \$	Expenses \$
Lesbian, Gay, Bisexual, Transgender, Queer and Two-Spirit (LGBTQ2S+) Council Advisory Body		
J. Elijah Bawuah	500	Nil
M. Forrester	375	Nil
A. Fray	250	Nil
S. Gapka	500	Nil
J. Jaber	500	Nil
R. Kulatilake	500	Nil
L. Lee kam	500	Nil
L. McPhie	500	Nil
S. Peters	375	Nil
T. Rodriguez	500	Nil
Metro Toronto Convention Centre	Not provided	Not provided
Metro Toronto Pension Plan		
M. Beswick	7,500	Nil
Metropolitan Toronto Police Benefit Fund		
M. Beswick	7,500	Nil
Ontario Good Roads Association Board of Directors	Nil	Nil
PortsToronto (formerly known as Toronto Port Authority)	Not provided	Not provided
Property Standards Committee		
M. Abraham	2,200	Nil
J. Braden	2,110	Nil
C. Cottle	275	Nil
W. Dalton	1,010	Nil
J. Dougals	1,010	Nil
D. Fancher	1,100	Nil
L. Herber	2,750	Nil
E. Iaboni	1,560	Nil
S. Job	1,925	Nil
K. Kai	735	Nil
K. King	1,010	Nil
S. Lewis	1,010	Nil
L. Lo	1,010	Nil

City of Toronto
Remuneration and Expenses of Council Appointees to Agencies, Corporations and Other Bodies
For the Year Ended December 31, 2021

Notes:

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(2) Members of Council and/or public appointees that received no remuneration or expense reimbursement were not included as part of this Appendix.

Agencies, Corporations and Other Bodies	Remuneration as Board Member \$	Expenses \$
L. Mallia	1,285	Nil
S. Nguyen	1,010	Nil
M. Purdy	1,010	Nil
R. Rugeiro	1,010	Nil
J. Seaborn	1,010	Nil
M. Sullivan	275	Nil
Rooming House Licensing Commissioner and Deputy Commissioner	Not provided	Not provided
Sign Variance Committee		
R. Bharati	3,325	Nil
B. Bowron	2,600	Nil
I. Buncel	2,600	Nil
B. Huskins	2,600	Nil
N. Waterman	2,600	Nil
TO Live	Nil	Nil
Toronto Accessibility Advisory Committee		
M. Fray	375	Nil
G. Hart	750	Nil
M. McNeely	500	Nil
L. Mendelsohn	625	Nil
J. Mitschele	500	Nil
A. Molloy	375	Nil
M. Petrides	625	Nil
B. Sivagnanasunderam	625	Nil
H. Wax	750	Nil
L. Williams	375	Nil
Toronto Arts Council	Nil	Nil
Toronto Atmospheric Fund Board	Not provided	Not provided
Toronto Civic Employees' Pension and Benefit Fund	Nil	Nil
Toronto Community Housing Corporation	Not provided	Not provided
Toronto Fire Department Superannuation and Benefit Fund		
W. Chinery	7,500	Nil
Toronto Francophone Affairs Advisory Committee	Not provided	Not provided

City of Toronto
Remuneration and Expenses of Council Appointees to Agencies, Corporations and Other Bodies
For the Year Ended December 31, 2021

Notes:

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(2) Members of Council and/or public appointees that received no remuneration or expense reimbursement were not included as part of this Appendix.

Agencies, Corporations and Other Bodies	Remuneration as Board Member \$	Expenses \$
Toronto Hydro Corporation		
M. Eubanks	30,000	Nil
T. Kronis	22,375	Nil
J. Lam	30,000	Nil
D. McFadden	75,000	Nil
M. Nobrega	30,000	Nil
M. Richardson	30,000	Nil
H. Wetston	30,000	Nil
H. Zordel	30,000	Nil
Toronto Investment Board	Not provided	Not provided
Toronto Licensing Tribunal		
A. Bakshi	13,237	Nil
V. Francis	12,537	198
M. Lavery	12,733	198
M. Lee	39,014	198
E. Montigny	13,840	Nil
D. Simon	12,785	Nil
P. Turtle	11,903	198
Toronto Local Appeal Body		
A. Bassios	38,982	962
S. Gopikrishna	54,609	2,089
S. Karmali	18,026	593
C. Kilby	23,761	3,873
J. Leung	32,147	627
D. Lombardi	93,172	1,395
I. Lord	3,976	Nil
L. Ma	1,274	Nil
S. Makuch	44,848	822
S. Talukder	40,847	747
J. Tassiopoulos	20,759	721
T. Yao	59,948	992

City of Toronto
Remuneration and Expenses of Council Appointees to Agencies, Corporations and Other Bodies
For the Year Ended December 31, 2021

Notes:

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Agencies, Corporations and Other Bodies	Remuneration as Board Member \$	Expenses \$
Toronto Music Advisory Committee	Not provided	Not provided
Toronto Pan Am Sports Centre	Nil	Nil
Toronto Parking Authority		
P. Ainslie*	Nil	41
B. Bradford*	Nil	217
S. Carroll*	Nil	259
M. Colle*	Nil	44
J. Cressy*	Nil	121
M. Farrow	3,500	Nil
J. Filion*	Nil	116
P. Fletcher*	Nil	99
M. Grimes*	Nil	28
Z. Khan	500	18
C. Lai*	Nil	19
H. Lefton	10,000	Nil
J. Matlow*	Nil	79
A. Mendes	500	Nil
D. Minnan-Wong*	Nil	330
F. Nunziata*	Nil	35
J. Pasternak*	Nil	63
A. Perruzza*	Nil	46
J. Robinson*	Nil	49
J. Steiner	3,500	573
M. Thompson*	Nil	275
N. Vithiananthan	3,500	38
Toronto Police Services Board		
J. Hart	90,614	407

City of Toronto
Remuneration and Expenses of Council Appointees to Agencies, Corporations and Other Bodies
For the Year Ended December 31, 2021

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Agencies, Corporations and Other Bodies	Remuneration as Board Member \$	Expenses \$
Toronto Port Lands Company		
R. Carinci	17,917	Nil
M. Dicker	4,833	Nil
D. Fotinos	4,583	Nil
S. Levy	4,833	Nil
A. Mendes	4,029	Nil
M. Zajdeman	4,583	Nil
Toronto Preservation Board	Not provided	Not provided
Toronto Public Library Board		
P. Ainslie*	Nil	153
T. Balan	Nil	204
S. Choudhury	Nil	350
A. Geddes Poole	Nil	350
S. Graham-Nutter	Nil	850
J. Hoss	Nil	350
F. Jagdeo	Nil	29
J. Liu	Nil	350
A. Menary	Nil	350
A. Remtulla	Nil	600
Toronto and Region Conservation Authority		
P. Ainslie*	953	Nil
S. Carroll*	780	Nil
R. Chopowick	1,819	Nil
J. Drake	1,646	Nil
P. Fletcher*	1,213	Nil
X. Han	1,473	Nil
M. Kelleher	1,299	Nil
M. Layton*	780	Nil
B. Mukherjee	693	Nil
J. Pasternak*	693	Nil
A. Perruzza*	1,646	Nil
C. Tang	346	Nil

City of Toronto
Remuneration and Expenses of Council Appointees to Agencies, Corporations and Other Bodies
For the Year Ended December 31, 2021

Notes:

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Agencies, Corporations and Other Bodies	Remuneration as Board Member \$	Expenses \$
E. Van Wagner	346	Nil
TRCA Partners in Project Green Executive Steering Committee		
A. Perruzza*	Nil	Nil
Toronto Seniors Housing Corporation		
L. D'Souza	3,571	Nil
L. Jackson	6,071	Nil
W. Law	4,071	Nil
C. MacNeil	6,071	Nil
J. Meeks	4,071	Nil
B. Parris	6,071	Nil
M. Quigley	14,071	Nil
Toronto Symphony Orchestra	Nil	Nil
Toronto Transit Commission		
J. Robinson*	Nil	100,000
F. Jagdeo	8,667	230
J. De Laurentiis	14,500	Nil
R. Lalonde	9,500	Nil
J. Osborne	9,950	Nil
Note: the Toronto Transit Commission pays for its Chair (Councillor J. Robinson)'s staff and office expenses (\$100,000).		
Toronto Zoo	Nil	Nil
Tribunals Nominating Panel	Not provided	Not provided
Waterfront Toronto		
W. Cartwright	12,500	Nil
M. Galego	10,500	Nil
J. Winberg	14,000	Nil
Yonge-Dundas Square	Nil	Nil

City of Toronto
Authority for Payment of Remuneration and Expenses
For the Year Ended December 31, 2021

(A) Members of Council

- Municipal Code, Chapter 223, Article I 'Remuneration for Council Members' and Article II 'Severance Remuneration for Members of Council'.
- City Council, at its meeting on July 28, 2020, adopted, as amended, CC23.3 'Update on the City's Response to COVID-19 and Financial Impacts' to rescind the annual cost of living adjustment salary increase received by Members of Council from January 1, 2020 and to set the annual salary increase for Members of Council at zero (0) percent for the year 2020.
- City Council, at its meeting on May 6, 2014, adopted, as amended, EX41.4 'Survey Results for Elected Officials' Compensation for 2015-2018 Term of Council' amending Municipal Code Chapter 223, Remuneration of Council Members to establish that going forward, remuneration for the Mayor and Members of Council shall be increased annually on January 1 of the year by the increase in Statistics Canada's Toronto Consumer Price Index, as calculated by the Chief Financial Officer and based on the previous year's average.
- Policy and Finance Committee Report No. 6, Clause 57, adopted as amended by City Council on July 25-27, 2006, regarding the compensation review of Elected Officials. The salary level of Councillors and the Mayor was set, effective January 1, 2007, at the greater of their current compensation or the 75th percentile of the comparator market group as at January 1st of each new term, being \$95,000 for Councillors and \$160,000 for the Mayor. This compensation is to be increased annually, beginning in January 1, 2008, by the increase in the Statistics Canada's Toronto Consumer Price Index, as calculated by the Deputy City Manager and Chief Financial Officer and based on the previous year's average.
- Administration Committee Report No. 14, Clause 2, as adopted by City Council on November 26-28, 2002, regarding the new Municipal Act 2003 adjustment to elected officials salary, pension and benefits. The new Municipal Act eliminated the one-third tax free portion of an elected official salary. The adjustment increased the gross salary for Councillors to \$82,097.64 and for the Mayor to \$139,197.90, effective January 1, 2003, thereby ensuring that their normal net pay was maintained.
- Administration Committee Reports No. 13, Clause 3, as adopted by City Council on June 7-9, 2000, Report No. 19, Clause 4, adopted by City Council at its regular meeting on October 3-5, 2000, and its Special Meeting of October 6, 10 and 11, 2000, and Policy and Finance Committee Report No. 6, Clause 56 adopted by City Council on July 25-27, 2006 with respect to the Conditions of Employment for Council Staff.
- Executive Committee Report No. 22 Clause 6, titled "Report on Issues Arising Out of Operation of Members Code of Conduct and Complaint Protocol", adopted by City Council on July 15, 16 and 17, 2008, permitting Members of Council to accept sponsorships and donations for Council Member-Organized Community Events to a limit of \$10,000 (in cash or in-kind) for all events per year.
- Executive Committee Report EX1.5, adopted by City Council on December 16, 2010, set the annual individual Councillor Office Expenses Budget at \$30,000, effective January 1, 2011. Executive Committee Report No. EX21.9, adopted as amended by City Council on July 11-13, 2012 titled "Policy Changes to Facilitate Councillor Office Operations", directed that the Constituency Services and Office Budgets be subject to an annual Consumer Price Index (CPI) increase, based on the Statistics Canada cost of living index for Toronto, as calculated by the Chief Financial Officer and based on the previous year's average. City Council, at its meeting on December 4, 5 and 13, 2018, adopted CC1.1 "Recalibrating City Council's Governance System for 26 Members" setting the 2019 annual Councillor staffing budget envelope at \$482,000 per Councillor, and the 2019 annual Councillor office budget envelope at \$50,000 per Councillor.

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- Executive Committee Report No. EX21.9, adopted as amended by City Council on July 11-13, 2012 titled "Policy Changes to Facilitate Councillor Office Operations". City Council changed the name "Councillor Expense Policy" to "Constituency Services and Office Budget Policy". The policy includes provision of constituency offices, wireless devices, roaming charges and associated voice and data plans; and an amount equivalent to the cost of postage or delivery by other means of one newsletter to all households within the ward be charged to the Council General Expense Budget.
- City Council Report No. CC27.5, adopted as amended by City Council on October 30, 31 and November 1, 2012, approving Parameters for Councillor Constituency Offices.
- City Council Report EX42.1, adopted by City Council on June 11, 12 and 13, 2014, approving the Protocol for Councillor Constituency and Office Renovations, including a competitive process to reduce costs.
- City Council Report EX2.5ab, adopted by City Council on March 7, 2019, approving the amending of the Parameters for Councillor Constituency Offices Policy to set the annual constituency office rent budget per Councillor for 2019 at the range of market rents per ward as outlined in Attachment 1 to the supplementary report. The Parameters for Councillor Constituency Offices include an annual inflationary adjustment to the lease entitlement.
- City Council Report EX37.1, adopted as amended by City Council on January 29 and 30, 2014, the 2014 Operating budget for City Council approving that effective 2014, each Councillor be entitled to \$1,000 per year from the Council General Expense Budget for expenses related to the meeting of the Accessibility for Ontarians with Disabilities Act (AODA) accessibility requirements for Councillor events or meetings and that during an election year, the entitlement be prorated in accordance with approved Council policies. City Council Report EX3.4, adopted as amended by City Council on March 10, 2015, the 2015 Operating Budget for City Council amending the entitlement related to the meeting of AODA so that use of the \$44.0 thousand fund be based on a first-come first-served basis, there is no limit per Councillor and Councillors wishing to use this pooled fund must first contact the City Clerk's Office to ensure that funds are available. City Council Report EX22.2, adopted as amended by City Council on February 15 and 16, 2017, the 2017 Operating Budget for City Council amending the fund to \$10.0 thousand.
- City Council Report CC13.4, adopted by City Council on October 24 and 25, 2011, and EX41.5, adopted by City Council on May 6, 2014, authorizing the retention of an external law firm to provide independent advice and representation from time to time to Members of Council in relation to any proceedings before the Information and Privacy Commissioner of Ontario concerning access to records held by a Member of Council. The City Clerk and the City Solicitor must confirm that the proceedings pertain to the individual interests of the Member of Council prior to counsel being retained to provide advice and representation. Fees related to the retained external law firm will be paid from the Council General Expense Budget.
- At its meeting on June 10, 11, 12 and 13, 2014, City Council adopted, as amended, EX42.2, amending the Constituency Services and Office Budget Policy so that eligible legal fees would include fees related to: investigations or reviews by the Integrity Commissioner, Lobbyist Registrar, Ombudsman or Auditor General under Part V of the City of Toronto Act, 2006; investigations conducted by the Toronto Police Service related to Councillors' duties and responsibilities, excluding criminal investigations; access requests for Councillor records; and other legal fees so that all future legal fees are paid out of the Council General Expense Budget.
- At its meeting on February 17, 2016, City Council adopted Report EX12.2, "2016 Capital and Operating Budget", establishing a Directors' education and training program for Members of City Council, to be obtained through a university-affiliated program, and that Council deem Directors training an eligible expense under the Constituency Services and Office Budget Policy with funding for the training to be funded from the Council General Expense Budget; limit the annual funding to a maximum of 18 Members of Council; deem annual association membership fees to Directors' organizations as an eligible expense under the Constituency Services and Office Budget Policy; require Members of Council to pay up to 25 percent of the cost of the training; and determine that funding is provided on a first-come first-served basis.

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- At its meeting on May 22, 23 and 24, 2018, City Council adopted Report EX34.31, "Amendment to Municipal Code Chapter 223, Remuneration for Council Members", amending Municipal Code Chapter 223, Remuneration for City Council Members to impose a lifetime maximum severance amount of 12 months salary per Member.
- At its meeting on June 26, 27, 28 and 29, 2018, City Council adopted Report EX35.20, "Council Members Administrative Matters, Policies and Procedures", authorizing the following officials to provide administrative management of a vacant Council Member office, including, but not limited to, purchasing and staffing matters:
 - a. the Deputy Mayor, in the case of a vacancy in the Office of Mayor; and
 - b. the City Clerk, in the case of a vacancy in the Office of City Councillor.
- Bill 5, Better Local Government Act, 2018, amending the City of Toronto Act, 2006, Section 128, on the day city council is organized following the 2018 regular election, the City is divided into wards whose boundaries are identical to those of the electoral districts for Ontario that are within the boundaries of the City.
- City Council, at its meeting on December 4, 5 and 13, 2018, adopted CC1.1 "Recalibrating City Council's Governance System for 26 Members":
 - authorizing Members of Council to approve Council staff salaries above the top of the staff salary ranges as long as total staff salaries remain within the approved Councillor Salary Envelope;
 - amending the Councillor newsletter funds from the Council General Budget to include both postage and production;
- City Council, at its meeting on February 2, 3 and 5, 2021, adopted MM28.2 "Authorization of an Agreement to fund a Youth Fellowship in Council Member Offices for 2021" authorizing the City Clerk to enter into an agreement with the Urban Alliance on Race Relations to receive funding in 2021 for up to 30 Councillor Aide positions in Council Member Offices. City Council, at its meeting on March 7, 2019, adopted EX2.5 "2019 Capital and Operating Budgets" increasing the Council General Budget by \$17,330 to supplement funding for the City's Muslim Fellowship Program.

(B) Council Appointees to Agencies, Corporations and Other Bodies

- Under Section 37 of the Conservation Authorities Act, the Toronto and Region Conservation Authority (the Authority) can pay salaries and expenses of its members as it considers proper. At its meeting on April 16, 17 and 18, 2002, City Council adopted Clause 26 of Report No. 4 of the Administration Committee approving that : "The individual Members of Council who are members of the Conservation Authority be requested to decline the remuneration being offered by the Conservation Authority."
- Policy and Finance Committee Report No. 9, Clause 16, as adopted by City Council on September 22-25, 2003, regarding the policy on remuneration and expense reimbursement for City of Toronto Agencies and Corporations.
- The authority for the payment and the rate of remuneration and expenses for Members of Council and citizen members appointed to City's Agencies and Corporations are governed by the City of Toronto Remuneration Policy and the Expense and Travel Reimbursement Policy adopted as amended by City Council on January 31- February 2, 2006 as contained in Policy and Finance Committee Report No. 1, Clause 2. The policy specifies that Council members of City's Agencies and Corporations do not receive remuneration beyond their regular salary as Councillors and that reasonable expenses incurred while tending to authorized Board business will be reimbursed. This policy is a culmination of several previous reports on the matter as listed below:

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- Policy and Finance Committee Report No. 7, Clause 2, adopted as amended by City Council on September 25-27, 2006 regarding the policy and processes for public appointments to City of Toronto Agencies and Corporations, and nominations to Special Purpose Bodies.
- Policy and Finance Committee Report No. 7, Clause 8, adopted as amended by City Council on July 19-21 and 26, 2005, regarding the policy on remuneration for citizen board appointees to Corporate and Commercial Boards of the City of Toronto, specifically: Toronto Community Housing Corporation, Toronto Economic Development Corporation now operating as Toronto Port Lands Company, Toronto Hydro Corporation and the Toronto Parking Authority
- Section 138 of the Housing Services Act, 2011 authorizes the remuneration of Board members.
- Executive Committee Report No. EX16.5, as adopted by City Council on March 5-6, 2012, outlined the protocol regarding indemnification of City Council members serving on external boards without City approval.
- Executive Committee Report No. EX23.2, as adopted by City Council on March 28 and 29, 2017, establishing an Investment Board. Members will be remunerated \$10,000 annually, \$750 per board meeting and \$500 per business meeting up to a maximum of \$25,000. The Chair will be remunerated \$50,000 annually, \$750 per board meeting, and \$500 per business meeting up to a maximum of \$65,000.
- Executive Committee Report No. EX25.9, as adopted by City Council on May 24, 25 and 26, 2017, establishing a new City-wide real estate service delivery model and setting the remuneration for public Board members as follows:
 - an annual retainer for public Board Members of \$10,000 and \$500 per meeting up to a maximum of \$20,000 in total annual retainer; and
 - an annual retainer for the Chair of \$50,000 and \$500 per meeting up to a maximum of \$70,000 in total annual retainer.
- Executive Committee Report No. EX29.5, as adopted by City Council on December 5, 6, 7 and 8, 2017, cross-appointing the Toronto Realty Agency Board Members to Build Toronto and Toronto Port Lands Company without additional remuneration.
- Member Motion No. MM41.50, as adopted by City Council on May 22, 23 and 24, 2018, directing that the public members of CreateTO, Build Toronto and Toronto Port Lands Company be compensated for attendance at meetings of all three Boards up to the approved maximum retainer established by City Council.
- City Council, at its meeting on December 4, 5 and 13, 2018, adopted CC1.1 "Recalibrating City Council's Governance System for 26 Members" establishing a Tribunals Nominating Panel to screen, interview and recommend to City Council public appointments to the City's Quasi-Judicial Bodies and Tribunals with a per diem for Tribunals Nominating Panel Members of \$250 per half-day to a maximum of \$5,000 per calendar year pro-rated on an annual basis from the time of appointment.

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- Executive Committee Report No. EX2.5, as adopted by City Council on March 7, 2019, adopting harmonized remuneration rates for members of the City's nine Adjudicative Boards ("Tribunals") effective April 1, 2019 as follows:
 - a. full-day per diem of \$600 and half-day remuneration (3.5 hours or less) of \$400 for members of the Compliance Audit Committee and the Toronto Local Appeal Body, such rates to apply equally to hearings, business meetings and training sessions;
 - b. full-day per diem of \$460 and half-day remuneration (3.5 hours or less) of \$275 for members of the Administrative Penalty Tribunal, Committee of Adjustment, Dangerous Dog Review Tribunal, Property Standards Committee, Rooming House Licensing Commissioner and Deputy Commissioner, Sign Variance Committee, and Toronto Licensing Tribunal, such rates to apply equally to hearings, business meetings or training sessions;
 - c. a stipend of \$1,500 per year for each public member who is not a chair of a tribunal or tribunal panel, pro-rated on an annual basis from the time of appointment;
 - d. stipends for chairs, pro-rated on an annual basis from the time of appointment, as follows:
 - Administrative Penalty Tribunal, Toronto Licensing Tribunal - \$25,000
 - Committee of Adjustment, Property Standards Committee - \$2,500 for each panel chair
 - Compliance Audit Committee, Dangerous Dog Review Tribunal, Rooming House Licensing Commissioner, Sign Variance Committee - \$2,500
 - e. members will receive a full-day per diem rate for any hearing cancelled by the City with less than 48 hours' notice of the hearing date; and
 - f. City Council remove the annual limit on remuneration for the Rooming House Licensing Commissioner and Deputy Commissioner.
- Executive Committee Report No. EX20.9, as adopted by City Council on February 2, 3 and 5, 2021, approving Terms of Reference for the City of Toronto's Seniors Housing Corporation Board including remuneration as follows:
 - all public members receive \$500 per meeting attended, to an annual maximum of \$10,000
 - public members also receive an annual stipend of \$2,500, except for the Chair who receives an annual stipend of \$20,000
- Executive Committee Report No. EX21.2, as adopted by City Council on February 18, 2021, approving honoraria for Council Advisory Body members as follows:
 - a. payments of \$125.00 per public member of Council Advisory Bodies per meeting attended, to the maximum number of meetings specified in the Terms of Reference for each advisory body;
 - b. honoraria is not intended for members who serve on CABs as representatives of organizations or businesses where they are employed;
 - c. there is no additional honoraria for public members who serve as chair or co-chair; and
 - d. honoraria is not paid for attendance at sub-committee meetings or events.