

Selection of Candidates for Interview for the Toronto Hydro Board

Date: February 28, 2022

To: Corporations Nominating Panel

From: City Clerk

Wards: All

REASON FOR CONFIDENTIAL INFORMATION

This report deals with personal matters about identifiable individuals who are being considered for appointment to the Toronto Hydro Board.

SUMMARY

The Corporations Nominating Panel will select candidates to be interviewed for appointment to the Toronto Hydro Board. The Corporations Nominating Panel will conduct interviews at its next meeting and recommend eight candidates to City Council for appointment.

RECOMMENDATIONS

The City Clerk recommends that:

1. The Corporations Nominating Panel select 16 candidates listed in Table 1 of Confidential Attachment 1 for interview at its next meeting for appointment to the Toronto Hydro Board.
2. The Corporations Nominating Panel direct that the confidential information contained in Confidential Attachments 1 and 2 remain confidential in its entirety as it relates to personal matters about identifiable individuals being considered for appointment to the Toronto Hydro Board.

FINANCIAL IMPACT

There are no financial implications arising from this report.

DECISION HISTORY

At its meeting held November 25 & 26, 2020, City Council appointed one member of the public to the Toronto Hydro Board for a term of office ending March 5, 2022 and until a successor is appointed:

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2020.CC26.6>

At its meeting held February 26, 2020 City Council appointed eight members of the public to the Toronto Hydro Board for a term of office ending March 5, 2022 and until successors are appointed:

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2020.CC16.3>

COMMENTS

Composition of the Toronto Hydro Board

The board has a total of 11 members including:

- the Mayor or the Mayor's designate appointed by City Council
- 2 members of Council
- 8 public members who are not elected officials or employees of the City of Toronto or any of its agencies or corporations, one of whom shall be the chair

City Council appoints the Chair of the Toronto Hydro Board upon the recommendation of the Corporations Nominating Panel.

There are currently eight positions under consideration

There are eight public members on the Toronto Hydro Board with terms of office ending March 5, 2022. Current members continue to serve until successors are appointed.

Term of office

The term of office for public members is two years.

Public members should meet certain qualifications

In addition to the general eligibility requirements in the Public Appointments Policy, board members should collectively represent a range of expertise including:

- experience on a public utility commission or board of a major corporation or other commercial enterprise
- corporate finance

- corporate governance
- market development
- large system operation and management
- urban energy industries
- public policy issues and laws relating to Toronto Hydro and the electricity market
- environmental matters, labour relations, and occupational health and safety issues
- commercial sensitivity and acumen
- independence of judgement and personal integrity
- at least three directors with financial management expertise

Members receive remuneration

Members of the Toronto Hydro Board receive:

- The Chair receives an annual retainer of \$75,000
- Board members receive an annual retainer of \$12,500, plus \$1,000 per meeting up to a maximum of \$30,000

Public Appointments staff have consulted with Toronto Hydro

In preparation for this process, Public Appointments staff consulted with Toronto Hydro staff to discuss current board needs, emerging trends, and the appointments process.

Outreach was conducted for this vacancy

Targeted outreach to attract skilled and diverse candidates included social media including LinkedIn and Twitter, contacting professional associations and communication via the Public appointments e-updates list.

Next steps - Interviews

Once the Corporations Nominating Panel has selected candidates for interviews, the City Clerk's Office will contact the candidates to schedule them for 15 minute interviews. Sixteen interviews plus deliberations will take approximately 4 and a half hours to complete.

CONTACT

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SIGNATURE

John D. Elvidge
 City Clerk

ATTACHMENTS

Confidential Attachment 1 – List of Candidates, Qualifications, Confidential Diversity Information Summary, and Applications for Appointment to the Toronto Hydro Board

Confidential Attachment 2 - Current Members Interest in Re-appointment to the Toronto Hydro Board